

FTCF MEETING MINUTES – FINAL

January 13, 2014 scheduled for 11am to 1 pm

Kimmel, Room 406

**Present:**

Ann Marie Mauro (Co-Chair)	Randy Mowry (Co-Chair)
Claudia Angelos (via phone)	Amy Michelle Becker (via phone from Shanghai)
Fred Carl	Gordon Campbell
Martha Caprio	Joseph Carter
Nancy Fefferman	Matthew Leingang
Prasheila Manga	Brian Mooney
Vaskuki Nesiah	Ward Regan
Dina Rosenfeld	Ezra Sacks
Nina Servizzi	Susan Stehlik (Co-Secretary)
Benjamin Stewart (via phone)	Frederick Viguier (via phone)
Gabrielle Gold von-Simpson	Patrick Ying

**1. Meeting called to order at 11:04 am, Kimmel 406; adjourned 1:02 pm**

Previous minutes from Dec. 2, 2013 revised and approved

**2. Co-Chairs update:**

Total number of full time NTT/contract faculty: 2420

Tenure track faculty: 2106

Governance Structure Report: Request that everyone complete Google doc posted and Randy will review the responses

**3. Discussion of Guiding Principles agreed upon by members of the University Senate Executive Committee**

**Consensus reached to acknowledge and consider the Guiding Principles agreed upon by members of the University Senate Executive Committee (see attached)**

**4. Discussion of Guiding Principles for Planning Committee on Contract Faculty Representation in the Senate (Proposed)**

**Consensus reached on revised Guiding Principles for Planning Committee on Contract Faculty Representation in the Senate (see attached)**

**5. Discussion of advantages and disadvantages of separate and unified faculty council structures and additional suggestion to have a hybrid model**

**Consensus reached on revised draft Faculty Council Models for Representation of FT Nontenure Track/Contract Faculty in the University Senate (see attached)**

6. Next steps
  - a. School updates using documents from today as talking points, but not to be distributed until approved. Feedback from schools will be brought to next meeting. Agreed to use approved minutes for talking points within an email to a link to the provost site
  - b. Subgroup will work on apportionment models
    - i. Patrick will send us his spreadsheet. Group we should come up with options to address the members at large
  - c. Co-chairs will meet with the FSC Executive Committee on Jan 15 and share findings.
  - d. Next meeting will be held during the week of January 27<sup>th</sup> and week of Feb 3<sup>rd</sup>; watch for doodle polls.

**Guiding Principles agreed upon by members of the University Senate Executive Committee (see Joint Meeting 12.09.13 Minutes)\*:**

- a. The Administrative Management Council (“AMC”) and the Student Senators Council (“SSC”) should not be diluted beyond their current proportions in the Senate.
- b. When considering proportionality, faculty should be considered as one group within the Senate. This is independent of structure.
- c. No one group should have 50% or more of the Senate.
- d. We should keep the size of the Senate in mind, as well as the expected future additions of Abu Dhabi and Shanghai.

*\*NOTE: Consensus by Planning Committee members to acknowledge and consider these guiding principles at 1.13.2014 meeting.*

**Guiding Principles for Planning Committee on Contract Faculty Representation in the Senate (Proposed):**

1. Tenured/tenure track faculty and nontenure track/contract faculty have complementary and overlapping roles within the university.
2. An integrated faculty is central to the role of NYU as a private university in the public service, and to the synergistic relationship of theory and application.
3. All full-time faculty should have equal representation in governance.
4. Nontenure track/contract faculty would not vote on matters related to tenure.

Summary of Recommendations on Full-Time Non-Tenure Track/Contract Faculty Representation  
by Existing University Senate Councils\*

Council	Recommendation
Student Senators Council	<ul style="list-style-type: none"> <li>• Tenured/tenure track and FT nontenure track/contract faculty should be collectively categorized as “The Faculty”</li> <li>• “The Faculty” representative structure(s) should not increase the total faculty voting power beyond its current 41%</li> </ul>
Administrative Management Council	<ul style="list-style-type: none"> <li>• Supports representation for students, faculty, &amp; administrators at NYU Poly in the University Senate</li> <li>• No functional reason to put a cap on University Senate size</li> <li>• Suggests SCOG review # of seats for each Council on University Senate &amp; its committees</li> <li>• Suggested model to increase University Senate from 84 to 96, with minimum representation of 1 Senator for every Senate committee, although not a model for optimal FT NTT/CT faculty &amp; AMC representation:               <ul style="list-style-type: none"> <li>○ FSC: 37 (39%), SSC: 25 (26%), Deans: 16 (17%), FT NTT/CT: 6 minimum (6%), University Officers: 6 (6%)</li> </ul> </li> </ul>
Faculty Senators Council	<ul style="list-style-type: none"> <li>• Separate council for FT nontenure track/contract faculty</li> <li>• FT nontenure track/contract faculty receive 15 seats in the University Senate</li> <li>• University Senate be increased in size by 15 seats</li> </ul>
Deans Council	<ul style="list-style-type: none"> <li>• Neutral on size of University Senate &amp; do not see larger Senate as a problem so long as governance rules allow for orderly work</li> <li>• Student Senators Council representation should remain similar to current (about 27.%)</li> <li>• Deans Council membership should remain at 15 plus 1 dean for Poly (total 16)</li> <li>• Tenured/tenure track &amp; FT nontenure track/contract faculty representation should be proportionate to their numbers (about 50% each)</li> <li>• <i>If University Senate remains at its current size</i>, there should 18 tenured/tenure track &amp; 18 FT nontenure track/contract faculty on either one or two councils.</li> <li>• <i>If University Senate grows in size</i>, the AMC &amp; Student Senators Council should grow proportionate to the total size of the faculty (e.g., double if size of total faculty with T/TT &amp; FT NTT/Contract faculty combined doubles)</li> <li>• AMC should remain at its current proportion to student &amp; faculty (combined T/TT &amp; FT NTT/Contract) Senate composition</li> </ul>

\*NOTE: All agree nontenure track/contract faculty should be eligible for representation in the University Senate

DRAFT Faculty Council Models for Representation of FT Nontenure Track/Contract Faculty in the University Senate REVISED 1.13.14

Separate Faculty Senators Councils		Unified Faculty Senators Council	
Advantages	Disadvantages	Advantages	Disadvantages
<ul style="list-style-type: none"> <li>• Guarantees representation &amp; voice for FT NTT/contract faculty on University Senate if there is representation on all committees</li> <li>• Model endorsed by FSC last year</li> <li>• May provide better opportunity for a strong voice for FT NTT/contract faculty</li> <li>• Does <i>not</i> preclude moving toward a unified faculty council in the future</li> <li>• Unlikely there would be opposition to this model</li> </ul>	<ul style="list-style-type: none"> <li>• Divides faculty into TT and FT NTT/contract faculty when this distinction has little meaning as roles are complementary &amp; overlapping</li> <li>• May be viewed as divisive &amp; creates “us” &amp; “them” situation</li> <li>• FT NTT/contract faculty may be viewed as second class citizens since cannot join existing FSC</li> <li>• Takes path of least resistance &amp; allows strategy to dictate long term future role of FT NTT/contract faculty in university governance</li> <li>• May miss a possible window of opportunity for a unified faculty council</li> <li>• Given that the majority of NYU schools have a unified faculty governing body where FT NTT/contract faculty are represented, does a separate body in the University Senate have implications at school level?</li> </ul>	<ul style="list-style-type: none"> <li>• Defines us as one faculty with similar interests</li> <li>• Opportunity to define role of FT NTT/contract faculty in university governance</li> <li>• AAUP recommends unified faculty governance structure with tenured/TT &amp; NTT/contract faculty</li> <li>• Majority of NYU schools have a unified faculty governing body where FT NTT/contract faculty are represented</li> <li>• Student Senators Council, AMC, &amp; Deans Council did <i>not</i> ask FT NTT/contract faculty to form separate council</li> <li>• Support among several schools for unified faculty council in the University Senate (Gallatin, SOM, Abu Dhabi, Nursing)</li> <li>• There is some support among current FSC members for a unified council</li> <li>• University Senate Executive Committee considers faculty proportionally as one group</li> </ul>	<ul style="list-style-type: none"> <li>• If FSC is forced to have a unified council, may lead to partisan politics within the FSC between tenured/TT &amp; FT NTT/contract faculty, even though substantive differences between the groups do <i>not</i> exist</li> <li>• Last year FSC voted against a unified body</li> <li>• Still considerable opposition in current FSC to a unified body</li> <li>• Unclear if FT NTT/contract faculty would be able to have their own representatives on University Senate committees</li> </ul>

**Unified Faculty Senators Council Model (Hybrid model - Meet as separate faculty caucuses/committees/assemblies & as a**

**unified faculty council)**

<b>Advantages</b>	<b>Disadvantages</b>
<ul style="list-style-type: none"><li>• Separate but complementary groups</li><li>• Bipartite working agreement</li><li>• Meet individually &amp; together</li><li>• Shared/mirrored representation on a unified faculty council &amp; all University Senate committees, including Senate Executive Committee &amp; SCOG</li></ul>	<ul style="list-style-type: none"><li>• To be discussed</li></ul>