



**Minutes of a Stated Meeting of the
Senate of New York University
April 26, 2018**

A stated meeting of the Senate of New York University was held on Thursday, April 26, 2018, at 9 a.m., in the Colloquium Room of the Global Center for Academic and Spiritual Life, 238 Thompson Street. The meeting was convened with President Andrew Hamilton in the chair.

Tenured/Tenure Track Faculty Senators Council (“T-FSC”) Members Present: Wen Ling (Chair), Sylvain Cappell, Stephen Duncombe, Stephen Figlewski, Alexander Geppert (for Brad Weslake, by telephone), David Irving, Robert Lapiner, Beatrice Longuenesse, Allen Mincer, Marilyn Nonken (for Arvind Rajagopal), Niyati Parekh, Maurizio Porfiri, Carol Reiss (for Jim Uleman), Tamar Schlick (for Daniel Tranchina), Robert Shapley, Susan Waltzman, Amanda Watson, and Sharon Weinberg.

Full-Time Continuing Contract Faculty Senators Council (“C-FSC”) Members Present: Mary Killilea (Chair), Sally Cohen (for Larry Slater), Lauren Davis, Michael Ferguson, John Gershman, Sam Howard-Spink, Scott Illingworth, Leila Jahangiri, Mitchell Joachim, Edward Kleinert (for Antonios Saravanos), Tommy Lee (for Joseph Borowiec), Noelle Molé Liston, Joshua Paiz, Vincent Renzi, Ezra Sacks, Susan Stehlik, Beverly Watkins, Heidi White, Andrew Williams, and Ethan Youngerman.

Student Senators Council (“SSC”) Members Present: Juan Calero (Chair), Nicole Acero, Syed Ali Shehryar, Rose Asaf, Mike Avgerinos, Tamara Cesaretti, Ghania Chaudhry, Husniye Cogur, Nicolas Duque-Franco, Joseph Ehrenkranz, Selamawit Gashaw, Annie Gurvis, Christopher Hearn, Rachel Law, Tyla Leach, Shannon Morgan, Michelle Ng, Victor Okoth, Isaac Oseas, Steven Ramdilal, Pedro Tenreiro, and Hancheng (Eric) Zuo.

Deans Council Members Present: Dominic Brewer (Chair), Charles Bertolami, Thomas Carew, Fred Carl (for Allyson Green), Allan Corns (for Phillip Harper), Dennis Di Lorenzo, Sherry Glied, Cheryl Heaton, Randy Hertz (for Trevor Morrison), Gene Jarrett, Beth Murray (for Rangarajan Sundaram), Erin Potter (for Geeta Menon), Nina Servizzi (for Carol Mandel), Eileen Sullivan-Marx, Joanna Waley-Cohen (for Jeffrey Lehman, by telephone), and Susanne Wofford.

Administrative Management Council (“AMC”) Members Present: Michael McCaw (Chair), Katrina Denney, Regina Drew, Stevin Michels (for Carrie Meconis), Carolyn Ritter, and Pamela Stewart.

University Administration Members Present: Martin Dorph, Katherine Fleming, Andrew Hamilton, and Terrance Nolan.

Senate Committee Chairs (not mentioned above) Present: Arthur Tannenbaum.

President Hamilton welcomed members of the Senate to the meeting.

Review and Approval of the Minutes of the March 29, 2018 Meeting

Upon motion duly made and seconded, the minutes of the March 29, 2018 meeting were approved unanimously as presented.

STANDING COMMITTEE REPORTS

Executive Committee Report

Juan Calero summarized the Executive Committee report that was distributed to the Senate in advance of the meeting. He said that at its meeting on April 12th, the Executive Committee engaged in extended discussion about the Global Network and the University's philosophy on global mobility, which they decided to add as a topic of discussion at the Senate meeting. He noted that the Committee also received updates from President Hamilton on the FY 2018 federal budget and preliminary University admissions data for the coming academic year.

Mr. Calero asked the Senate to consider a resolution to adopt the proposed University Senate meeting schedule for academic year 2018-2019, attached to these minutes as Exhibit A.

Upon motion duly made and seconded, the following resolution passed unanimously:

WHEREAS, the Senate Rules of Procedure state that the Senate shall meet monthly during the months of October, November, December, February, March, and April in accordance with a schedule of dates and times adopted by the Senate upon recommendation of the Executive Committee.

NOW, THEREFORE, BE IT RESOLVED that upon the recommendation of the Executive Committee, the attached schedule of Senate meetings for academic year 2018-2019 is adopted as presented.

Public Affairs Committee Report

Committee Chair Arthur Tannenbaum referenced the Communications Task Force progress report that was distributed to the Senate in advance of the meeting, noting that a Website Best Practices Guide has been created to serve as a tool for improving web communications across the University and as a resource for standardizing University Senate and Council webpages.

Professor Tannenbaum then introduced Student Senators Tyla Leach and Steven Ramdial to present the annual campus security report. With respect to the Student Health Center, Ms. Leach reported that 96% of incoming freshman in Fall 2017 completed the required online course on alcohol and other drugs, and that the University continues to achieve

99.9% compliance with New York State regulations regarding immunizations. So far this academic year, 533 members of the NYU community have participated in Action Zone Bystander Intervention training, an initiative to teach strategies to effectively intervene in concerning or emergency situations, such as sexual misconduct, alcohol misuse, bias incidents, and mental health challenges. In addition, in the 2016-2017 academic year, NYU Counseling and Wellness Services assisted 9,083 unique students with 45,488 visits, and the Wellness Exchange Hotline received more than 25,000 calls.

Ms. Leach then reported on residential life and housing. She said that in Fall 2017, there was a decrease from the previous year in violations related to alcohol and other substances. In addition, there were 77 Wellness Service requests, 59 check-ins to follow up on incident reports, and 25 requests from schools to follow up with students on an early alert program. Regarding fire safety, Ms. Leach reported that drills are conducted three times per year at times when students are likely to be in their residences.

Ms. Leach next reported on the Office of Student Conduct, which oversees violations of University-wide student conduct policies. Between June 1, 2017 and April 1, 2018, the Office of Student Conduct received and reviewed 4,401 reports of incidents related to student conduct. Ms. Leach reminded the Senate that the new University-wide student conduct policy and procedures will go into effect on August 13, 2018. She said that next year the Senate Judicial Board will work on updates to the Senate Rules of Procedure, Student Grievance Procedure, and the University's Guidelines for Protest and Dissent.

Mr. Ramdilal next discussed sexual misconduct prevention and response. He reported that NYU, in partnership with the National Campus Climate Survey (NCCS), has launched its 2018 student campus climate survey related to sexual misconduct, in accordance with the New York State Enough is Enough law. Mr. Ramdilal said that the Senate Ad Hoc Committee on Sexual Misconduct has been crucial in reviewing and advising on streamlining procedures, strengthening programs, and developing the campus climate survey. In compliance with Title IX and Enough is Enough guidelines, all incoming NYU students across the global campuses are required to complete an online educational program to inform them of their rights and responsibilities following a sexual assault. Consent Workshops covering affirmative consent are also available to students. In addition, training is offered to University faculty and staff regarding their reporting responsibilities. Mr. Ramdilal reported that a new screening protocol has been implemented at the Student Health Center for students seeking clinical services in order to proactively identify and support students experiencing sexual violence and/or dating or intimate partner violence.

Finally, Mr. Ramdilal reported on the work this year of the Department of Public Safety (DPS), which is comprised of the following divisions: Office of the Vice President, Field Operations, Emergency Preparedness and Security Systems, External Affairs and Protective Services, and Professional Standards. He said that the Field Operations division consists of approximately 350 Public Safety Officers and supervisors who work to ensure the highest level of security across the University. This year, Field Operations created a Community Response unit to assist with crime prevention initiatives; established Manhattan and Brooklyn precincts; improved service on Route A, which links the Washington Square and Brooklyn campuses; and formed a Public Safety Events unit to provide logistical and

safety support for on-campus events. Mr. Ramdilal reported that the Emergency Preparedness and Security Systems division has created a comprehensive emergency management plan; opened a 24x7 communications center; launched a mobile campus safety app called “Safe NYU” to improve communications and preparedness with the global NYU community; implemented a CAD/RMS (Computer-Aided Dispatch/Records Management System) solution to manage uniform resources and document incidents; and provided security designs and technology for the launch of NYU Tel Aviv’s new academic center. Mr. Ramdilal said that the External Affairs and Protective Services division conducted tabletop exercises this year with the Fire Department of New York (FDNY), the New York Police Department (NYPD), and New York City Emergency Management; secured additional trains on the MTA subway at Yankee Stadium following commencement ceremonies in May 2017; and organized a meeting with the precinct that serves the area around NYU’s Brooklyn campus to discuss priorities and opportunities for collaboration. Lastly, the Professional Standards division, which leads the University’s Clery Act Compliance Program, enrolled DPS in the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) Campus Security Accreditation program; published eight general orders documenting department policies and standards of conduct; and developed a four-week training program for seven Community Response Unit members.

Following questions and discussion, President Hamilton thanked Ms. Leach and Mr. Ramdilal for their presentation.

Senate Committee on Organization and Governance Report

Committee Chair Vincent Renzi referred to the Committee’s report on recommendations to improve the relevance and efficiency of the Senate, which was distributed to the Senate in advance of the meeting. He noted that some of the recommendations in the report can be enacted immediately, while others the Committee would like to be charged with exploring further next year. He thanked the Committee for its work this year and encouraged members of the Senate to provide feedback on the recommendations.

COUNCIL REPORTS

Student Senators Council (SSC)

Mr. Calero, SSC Chair, summarized the SSC report that was distributed to the Senate in advance of the meeting. He said that Student Government passed a resolution discussing limitations of the Global Network and also supported an initiative asking the Stern School of Business to be more proactive in addressing bias complaints within the school. Mr. Calero noted that students were pleased to have been involved in the recent March for Science, which he said was a huge success.

Mr. Calero reported that Student Senator at-Large elections took place, with 11 Senators returning next year. Student Government Executive Committee elections will be forthcoming.

DISCUSSION ON GLOBAL NETWORK

President Hamilton introduced the discussion on the global network by stressing the importance of recognizing that the global network goes back 60 years, with the first global site having been established in Madrid in 1958. He noted that the schools within the University utilize the global network in different ways, including one or more semesters away with curricula and courses that are fully integrated into degree progress; January and summer term courses; programs that are built around study away, such as the Global Liberal Studies BA that requires a full year of study away and Stern's Business and Political Economy BA that requires semesters in London and Shanghai; the Liberal Studies First Year Global Study program where students start in Florence, London, Paris, or Washington, DC; and global master's degrees.

President Hamilton said that the use of the global network has increased each year, with 45% of the Class of 2017 undergraduates having participated in study away at least once. He said the University strives to ensure a fully integrated, academic global experience with a strong connection among the global sites and circulation of faculty and students. He then highlighted some of the key factors in achieving this goal, including many departments developing tailored global pathways designed specifically for their students, in collaboration with the Office of Global Programs; global site directors being research-active faculty members; global site faculty hiring and course development being governed by home campus schools/departments; every global site having a faculty Site-Specific Advisory Committee, which provides an additional and interdisciplinary layer of connective tissue between schools and sites; comprehensive offerings at the Abu Dhabi, Shanghai, and New York campuses to meet student needs; and dedicated financial aid resources.

President Hamilton said that there is strong evidence that study away is a valuable experience for students academically and professionally. As such, NYU wants to increase those students who can study away to 65%. President Hamilton said that the University is working with each school to develop curricular opportunities and integration, together with academic pathways, so that every student at NYU can take advantage of study away.

President Hamilton concluded his presentation by looking at some of the challenges that must be addressed. He then framed two questions for the Senate to discuss: (1) how to navigate key limitations and trade-offs of the global network, including issues such as breaking out of the "NYU bubble" while studying; preparing students for new challenges they may face while abroad, particularly around identity; the limitations of the geographical scope of the network; affordability concerns; and mobility concerns; and (2) how to best use the global network to advance NYU's values and academic mission.

President Hamilton opened the floor to discussion. The importance of considering social identities as students prepare to study away was discussed. President Hamilton asked Krystal McLeod, Assistant Manager of Diversity and Inclusion Initiatives in the Office of Global Programs, to discuss how NYU is trying to address the challenge of preparing students for difficulties they may face while abroad as a result of different cultural norms. Ms. McLeod said that a pre-departure working group had been convened to identify ways to better prepare students with diverse identities to navigate their study away experience. A

diversity panel was included in the April pre-departure orientation where students who have studied at different global sites talked about some of the challenges they encountered. Ms. McLeod mentioned other areas that the Office of Global Programs is working on, including having identity-based resources for study away on the NYU website; making sure there are faculty, staff, and students of color as resources for students at the global sites; and the NYU Global Equity Fellowship, which was piloted this year and will be expanding.

The Senate engaged in extended discussion about the Global Network, including the importance of academic freedom at other sites, promoting opportunities for community service while studying away, encouraging students to visit places beyond the big cities, and leveraging technology to further connect students with information about the Global Network. The Senate also discussed a resolution recently passed by the SSC on the limitations of global mobility. Student Senator at-Large Rose Asaf, one of the authors of the SSC resolution, explained that the resolution uses Tel Aviv as a case study in response to a list released in January by the state of Israel of 20 international organizations who are supporters of BDS (boycott, divestment, and sanctions). She said that the SSC plans to examine the limitations at other global sites as well. President Hamilton stated that the University is not aware of any students or faculty members who have wished to study or teach at NYU Tel Aviv and have been denied entry. He added that the University disagrees with any policies that impact the free movement of people and ideas, and he has conveyed this concern to the Israeli authorities. Tyla Leach, Student Senator at-Large and one of the authors of the SSC resolution, stressed that the SSC is dedicated to improving the Global Network and making sure students feel comfortable and safe.

REPORT OF THE PRESIDENT

Being@NYU Assessment of Equity, Diversity, and Inclusion

President Hamilton said that the NYU community had a first look at the findings from the Being@NYU Assessment of Equity, Diversity, and Inclusion on April 24th from Rankin & Associates Consulting, the independent company that helped to develop the assessment and analyzed the results. He noted that NYU had an impressive 31% overall response rate, which helps make the assessment more valuable and credible. He then shared some of the preliminary findings. The assessment found that 81% of respondents feel comfortable with the overall campus climate, and 84% of students and faculty feel comfortable with the classroom climate. In addition, 72% of staff agreed they would recommend NYU as a good place to work. President Hamilton next shared some of the data that revealed areas of concern, including that 17% of respondents indicated they had personally experienced exclusionary, intimidating, offensive, and/or hostile conduct at NYU within the past year. In addition, 27% observed conduct in the past year viewed as exclusionary, intimidating, offensive, and/or hostile. Finally, 30% of respondents have seriously considered leaving NYU in the past year.

President Hamilton said that Lisa Coleman, Senior Vice President for Global Inclusion, Diversity, and Strategic Innovation and Chief Diversity Officer, is creating an implementation committee that will draw from across the University to begin to look at the

key findings and bring forward recommendations and proposals, improved procedures, and expanded conversations. He said that Dr. Coleman will present to the Senate next year.

FY 2018 Federal Budget

President Hamilton gave a brief update on the FY 2018 federal budget, noting that it contained increases in funding for some of the areas that the University had been most concerned about, including increases to Pell Grants, the Federal Work-Study program, and the Supplemental Educational Opportunity Grant program. In addition, there was an increase in research funding for the National Institutes of Health (NIH) and the National Science Foundation (NSF). There were also slight increases in federal funding for the National Endowment for the Arts (NEA) and the National Endowment for the Humanities (NEH). President Hamilton noted that, after decades, the restriction on using federal funds to research the causes of gun violence has been lifted. He said that the University will continue to follow the status of the Deferred Action for Childhood Arrivals (DACA) program while providing support and legal advice to DACA students at NYU.

Admission for Fall 2018

President Hamilton reported that NYU received more than 75,000 undergraduate applications for admission for the coming academic year, and the University's admit rate dropped almost 10 percentage points from 28% last year to 19% this year. He said that the predicted median SAT score of admitted students looks to be increasing 40 points. In addition, the predicted percentage of African American students rose from 7% to 10%, that of Hispanic students rose from 15% to 19%, and that of international students rose from 22% to 26%. The predicted male/female ratio remains the same at 43%/57%.

President Hamilton closed the meeting by thanking all members of the Senate for their contributions this year and congratulating the students who will be graduating.

There being no further business, the meeting was adjourned at 10:50 a.m.

Respectfully submitted,
Jessica Graham
Director, Office of the Secretary



New York University Senate AY 2018-2019 Schedule of Meetings

Thursday, October 4, 2018
9:00 a.m. to 11:00 a.m.

Thursday, November 8, 2018
9:00 a.m. to 11:00 a.m.

Thursday, December 13, 2018
9:00 a.m. to 11:00 a.m.

Thursday, February 14, 2019
9:00 a.m. to 11:00 a.m.

Thursday, March 28, 2019
9:00 a.m. to 11:00 a.m.

Thursday, April 25, 2019
9:00 a.m. to 11:00 a.m.

**All University Senate meetings will take place in the
Colloquium Room on the Fifth Floor of the
Global Center for Academic and Spiritual Life
located at 238 Thompson Street.**