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# New York University Fraternity and Sorority Life Annual Evaluation

*Revised May 2020*



## Statement of Purpose

Fraternity and Sorority Life (FSL) at New York University provides development of its diverse student body through academic excellence, leadership, civic engagement, and community. The Annual Evaluation ensures members of our fraternities and sororities foster these areas of development by holding them accountable. This will measure chapter performance around the domains of FSL, which are:

- Academic Success
- Self-Awareness
- Interpersonal Relationships
- Social Justice
- Chapter Operations and Development
- Wellness and Risk Reduction

The purpose of the evaluation is threefold: institutional accreditation, awards and recognition, and potential housing eligibility. As a result of the evaluation the institution will be able to:

- Analyze chapter performance
- Assist in improving chapter operations
- Critically examine and enhance the FSL membership experience

## Procedures

All recognized and registered social fraternities and sororities must complete the evaluation by the designated due date set from Fraternity and Sorority Life. The process for submission is:

- The evaluation covers a calendar year (January/beginning of spring semester to December/end of fall semester).
- Timely submission in electronic form via NYU Engage
- If any component is in question the chapter can be asked to provide additional information
- Upon request chapters may be asked to meet with Fraternity and Sorority Life staff for further evaluation
  - During these potential meetings chapters may be required to supply additional information or documentation

## Scoring and Rubric

The Annual Evaluation has specific standards for social fraternities and sororities. Fraternity and Sorority Life staff will review all information submitted and provide results accordingly. The Administrative Requirements category consists of required programs and information throughout the calendar year. Chapters will not receive any credit for the section but are subject to loss in overall score for not performing basic requirements (some requirement points are per incomplete task). The seven categories are:

*Administrative Requirements*

*Academic Success*

*Self-Awareness*

*Interpersonal Relationships*

*Social Justice*

*Chapter Operations and Development*

*Wellness and Risk Reduction*



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Each section has components worth two points - should a chapter score two points it has fully met expectations, one is partially met, and zero is when a chapter did not meet any expectations.

In order for this evaluation to be completed:

- Chapters complete the Annual Evaluation form via NYU Engage
- Chapters will be required to supply documentation for credit
- Any fraternity or sorority that does not complete the evaluation by its due date will lose 5 points per 24 hours it is late for up to 48 hours, or will be placed on immediate suspension.
- All scores and evaluations will be shared with chapters, chapter and faculty advisors, (inter) national headquarters, and university administrators

The scoring established reflects the accreditation and awards portion of the document. The top three levels (Three, Four and Five Star chapters) are set to recognize organizations that are or above our minimum standards. Other levels (One or Two Star chapters) are established to include formal chapter probation or suspension statuses. Scoring levels and percentages are:

- *One Star*: 50% or lower to 59.99% - the chapter's rating is unacceptable and placed on immediate suspension. There will be correspondence with the (inter)national fraternity/sorority and Fraternity and Sorority Life concerning future operations.
- *Two Star*: 60% to 69.99% - the chapter has not met minimum standards and is placed on probation; recommendations will be made and the chapter must develop a comprehensive plan to redevelop. Required bi-weekly meetings must occur with council advisor(s)
- *Three Star*: 70% to 79.9% - the chapter has met minimum expectations and standards
- *Four Star*: 80% to 89.9% - the chapter has gone above minimal expectations at a satisfactory level
- *Five Star*: 90% to 100% - the chapter has met and exceeded all standards and expectations

### **Post Evaluation**

After the review Fraternity and Sorority Life will provide scores and feedback to chapters. This will include but not limited to highlighting potential areas of improvement, growth, and recognize success. The results from all evaluations will be shared with chapters, chapter and faculty advisors, (inter) national headquarters, and university administrators.



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NYU Fraternity and Sorority Life Annual Evaluation  
Evaluation Report

**Information to be reported:**

- Official Organization Name and Chapter
  - Web Page
  - Regular Meeting Day and Time
  - Headquarters/National Organization Address and Phone Number
- If Applicable, Regional Director/Leadership Consultant Address and Phone Number

**Membership Requirement Information:**

- Membership requirements
  - Dues
  - Potential New Member GPA Requirement
  - Academic Probation GPA
- When are officers traditionally elected?



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## **Administrative Requirements**

*All areas verified by specific entities including but not limited to Center for Student Life, Fraternity and Sorority Life, Office of Residential Life and Housing Services, Office of Student Conduct, and governing councils.*

Chapter must turn in appropriate documentation and information by deadline(s) set from Fraternity and Sorority Life; any missed deadline(s) results in point loss

1. Fraternity and Sorority Life Registration and Recognition Agreement
2. New Member Education Curriculum
3. Updated Rosters
  - a. New Member
  - b. Initiated Member
  - c. Chapter Roster
4. FSL Report Data
  - a. Philanthropy dollars raised
  - b. Service hours performed
5. Follows and complies with recruitment grade releases, bid forms/MRABAs and other documents as designated

Chapter must comply with the following; any noncompliant issues are a point loss

1. Chapter has all new members/neophytes attend/participate in Gateways
2. Chapter presidents or proxy if needed must attend the annual Fraternity and Sorority Life Leadership Retreat
3. Student Activities Board Policies
4. Fraternity and Sorority Life Policies and Guidelines
5. Applicable council standards, rules, and regulations
6. Housing Agreements
7. FIPG/Risk Management Policies
8. No chapter conduct violations

**Academic Success**

*Fraternity/sorority members will advance their academic pursuit by ensuring they hold each other to academic standards with written programs, guidelines, and interactions with faculty.*

*Starting in 2020, the annual GPA requirement will go up .05; with the aspiration to have a 3.0 by 2024.*

1. Chapter must maintain an annual GPA, defined as the average of the two semester GPAs, at or above a 2.85 GPA
2. The chapter has an academic achievement plan; approval by advisors or headquarters required
3. Individual plans for chapter members with headquarters advisement. These can involve all chapter members, new members, members who are close to or under scholastic probation, or any combination of those.
4. An academic-based event at least twice a year.
5. Chapter has a professional development session at least once per semester
6. An event involving a NYU faculty member at least once per year

**Self-Awareness**

*Fraternity/sorority members will establish and maintain the critical awareness and knowledge of personal backgrounds, values, and experiences to create positive change within their communities through leadership*

1. Chapter leadership and/or membership attendance at regional or national conferences which also includes but not limited to: Intentional emerging leader programs whether through the (inter)national fraternity/sorority, Fraternal Leadership Institute, or chapter designed program
2. Attendance in two of the following leadership programming opportunities offered at NYU (fulfilling attendance counts as two criteria credit):
  - a. Center for Student Life Leadership Academy
  - b. Center for Student Life Leadership Studio(s)
  - c. NYU Leadership Initiative programming
  - d. FSL Emerge
  - e. FSL Empower
  - f. Other university programs may be accepted based on approval from Fraternity and Sorority Life
3. Chapter has a program/event (either internally or externally) per year on organization's values, history, etc.

**Interpersonal Relationships**

*Fraternity/sorority members will develop meaningful and respectful relationships with others, recognize impact of their behaviors, and able to resolve conflict*

1. Chapter educates members and community on national philanthropy of local cause
2. Chapter can demonstrate how it incorporates service and philanthropy in its new member/intake process
3. Average of at least 10 service hours per member per semester
4. Chapter plans and executes at least a total of 4 service events per year.
5. Average of at least \$20 per member year raised for philanthropic efforts. Additional documentation required via Service and Philanthropy Form.
6. Chapter plans and executes a total of 2 philanthropic events per year
7. Chapter holds at least 4 social events (non-alcoholic) with other Greek organizations per year; 2 of these events should include those outside of chapter council.
8. Formal communication to alumni (e.g. newsletter)

**Social Justice**

*Fraternity/sorority members will demonstrate an understanding of and commitment to social justice and apply that knowledge to create inclusive communities*

1. Chapter holds educational programming such as but not limited to, and outside of the new member education or intake process:
  - a. Social Justice Education
  - b. Social Identity Programs
2. Chapter membership attends with Center for Multicultural Education and Programs (CMEP) programming such as but not limited to:
  - a. Ally Week
  - b. MLK Week
  - c. Peer Impact Program
  - d. Club and Heritage Month Program(s)
3. Chapter membership is engaged with CMEP educational programs such as but not limited to:
  - a. Intergroup Dialogue
  - b. FOCUS Mentorship Program
  - c. Zone Trainings

**Chapter Operations and Development**

*Fraternity/sorority members will seek involvement of others, actively contribute, seek feedback, and work effectively to achieve a common goal*

1. Transitional Officer Meeting or Retreat occurring at least once per year
2. Officer transition meeting with advisors at least once per year
3. Chapter holds formal educational and/or developmental programs for its members
4. Chapter establishes goals to accomplish throughout the calendar year

**Wellness and Risk Reduction**

*Fraternity/sorority members will advocate, participate in, and live healthy lives through wellness and risk reduction.*

1. Chapter has a risk management education program occurring at least once per year
2. Chapters holds a risk management education program with the executive board upon transition
3. Chapter has a risk management education, anti-hazing, and sexual assault prevention programs for all neophytes/new members
4. Chapter hosts, attends, or creates programs based on sexual assault awareness at least once per semester.
5. Chapter has or creates programs and/or procedures that promote wellness; activities could include but not limited to:
  - a. Harm reduction
  - b. Mental health education
  - c. Alcohol and drug awareness workshops



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**Overall Totals**

CATEGORY	TOTAL POINTS
Administrative Requirements	/ -
Academic Success	/ 12
Self-Awareness	/ 8
Interpersonal Relationships	/ 16
Social Justice	/ 6
Chapter Operations and Development	/ 8
Wellness and Risk Reduction	/ 10
Annual Evaluation Total	/ 60