

Activities Included and Excluded from University Effort

University Effort is the sum of all professional activities for which NYU compensates an individual. This chart is illustrative of activities included and excluded from University effort.

Activities Included in University Effort	Activities Excluded from University Effort
Externally sponsored research and other projects, including contributing and directly related activities such as delivering special lectures about the ongoing sponsored program, writing reports and articles, fulfilling compliance requirements (i.e., for human subjects, animals, etc.), managing data, participating in seminars, consulting students and colleagues, and attending related meetings and conferences.	Extra-service pay, such as compensation for short-term assignment at Global Sites, or teaching during minimesters, and-including Intra-institutional consulting across departmental lines and in addition to regular workload.
Departmental/University research, including uncompensated participation in study sections, peer review of manuscripts, unfunded effort on externally funded projects.	Consulting and other outside compensated professional work, including service on scientific advisory boards compensated by external organizations.
Instruction/University supported academic effort, including presentations to students, mentoring trainees.	Volunteer community or public service
Administrative effort, e.g., Department Chair, Institute Director, service on institutional Committees, faculty advisory boards.	Clinical Services effort.
Effort expended on preparing proposals.	Veteran’s Administration compensated activities outlined in a Memorandum of Understanding.
	Bonuses and certain “one-time” payments for which extra compensation is paid by NYU.