PlanFit, the Decision Support Tool available through the Benefits Resource Center can be used to help you identify the plan that best fits your needs. You can determine your estimated annual plan costs and your medical plan design preferences in order to provide a personalized score for each of your available plan options. See how well each of your PlanFit ranked plan options meet your needs directly on the medical plan election screen. Review and compare plan coverage details presented in easy-to-understand summary descriptions.

When you arrive at the medical enrollment screen, a window will open that will ask if you would like help choosing the plan that is right for you. Click “YES, HELP ME CHOOSE” to open the Decision Support Tool in a new window. **Please note that this tool models “in-network” benefits only.** If you choose to compare both in-network and out-of-network designs, click “COMPARE PLANS” on the PlanFit landing page.

Below you will find the steps you will need to follow in order to best utilize the tool:

**Decision Support Tool Steps:**

1) Select who you will be covering under your medical plan

2) Estimate your healthcare needs

   a. Selecting “low,” “moderate,” “high” will provide estimates based on what’s typical for someone like you. The estimated costs are for illustrative purposes, based on in-network covered health services; these estimates are not intended to imply what your actual costs will be.

   b. You can also select “edit usage” to enter specific healthcare usage information including the following:

      i. Number of doctor visits
      ii. Number of brand prescriptions
      iii. Number of generic prescriptions
      iv. Number of emergency room visits
      v. Number of lab services
      vi. Number of advanced imaging tests
      vii. Whether or not you expect inpatient hospitalization
      viii. Whether or not you expect outpatient surgeries
      ix. Whether or you expect to need maternity/pregnancy services

4) Choose cost vs. financial risk preference

5) Choose cost vs. provider access preference

6) PlanFit will rank your options according to the information you entered