As a university, NYU is proud of its rich history and reputation in the academic field. As an employer, the University is equally proud of the benefits programs it makes available to its retirees.

This brochure summarizes the benefits, services and facilities available to retirees of NYU. It is intended as a tool to help you as you plan for your retirement. Please keep in mind that the descriptions in this brochure only highlight the benefits available to retirees of New York University. More complete information and important exclusions can be found in the Summary Plan Descriptions, which are available on the NYU Benefits Office web site at www.nyu.edu/hr.

All benefit plans are governed by formal plan documents. The formal plan documents are available at the NYU Benefits Office. If there is any difference between the information in this brochure or the Summary Plan Descriptions and the formal plan documents, the formal documents will govern.

New York University reserves the right to change or end benefit coverage at any time.

January 2018
Table of Contents

ELIGIBILITY FOR MEDICAL AND LIFE INSURANCE BENEFITS .................................................. 4
    Eligible Dependents .................................................................................................................. 4
    Domestic Partnership .............................................................................................................. 4
    When your legal spouse is no longer eligible for coverage .................................................... 5
    When your dependent child(ren) is no longer eligible for coverage .................................... 5

Enrolling in Benefits .................................................................................................................. 5

Medical Plans Options and Coverages .................................................................................... 5
    What the Medical Plans Cover ............................................................................................... 5
    Medical Plan Choices ............................................................................................................. 6
    Your NYU Prescription Drug Plan ......................................................................................... 6

Waiving Coverage ..................................................................................................................... 7

Retiree Medical Plan Rates ....................................................................................................... 7

Imputed Income ......................................................................................................................... 8

Dental Plans Options and Coverages ....................................................................................... 8
    Dental Benefits Through COBRA ........................................................................................ 8
    Retiree Dental Plan ................................................................................................................. 8

Vision Plans Options and Coverages ....................................................................................... 8
    Vision Benefits Through COBRA ........................................................................................ 8
    Discount Vision Savings Pass .............................................................................................. 9

Medicare ................................................................................................................................... 9
    When Medicare is Available ............................................................................................... 9
    Enrolling in Medicare .......................................................................................................... 9
    Medicare HMOs (Part C) ...................................................................................................... 10
    Medicare Part D (Prescription Drug Plans) ......................................................................... 10

Life Insurance Plans and Options ............................................................................................ 11
    Retiree Life Insurance .......................................................................................................... 11
    Basic/Supplemental Life Insurance ...................................................................................... 11

Retirement Plans ...................................................................................................................... 11
    Distributions on Your NYU Retirement Plan and Supplemental Tax-Deferred
    Annuity Plan ......................................................................................................................... 11
    Withdrawals before Retirement .......................................................................................... 11
    Benefits upon Death ............................................................................................................ 12
    Spousal Consent .................................................................................................................. 12

Distributions on Your NYU 457(b) Deferred Compensation Plan .......................................... 13

OTHER BENEFITS AVAILABLE TO NYU RETIREEs ................................................................. 14
    Tuition Remission for Courses Taken At NYU .................................................................... 14
    Portable Tuition Benefits for Courses Taken at Other Universities .................................... 14
    Health Advocate ................................................................................................................. 14
    Voluntary Benefits: Auto, Home, Pet Insurance and Identity Theft .................................... 14
    Book Center Discounts ....................................................................................................... 15
    Library Privileges ............................................................................................................... 15
    Credit Union ....................................................................................................................... 15
    NYU Home .......................................................................................................................... 15
    Campus Dining .................................................................................................................... 15

NYU Athletic Facilities ............................................................................................................. 15
    Art Galleries ......................................................................................................................... 15

UNIVERSITY SERVICES AND DISCOUNTS ............................................................................. 16
ELIGIBILITY FOR MEDICAL AND LIFE INSURANCE BENEFITS

You're eligible for retiree medical and life insurance coverage from NYU if:

- your age plus years of continuous, full-time service equals 70 or more, and you're at least age 55 with at least ten years of service;

- or if you have 10 or more years of continuous, full-time service and you are found eligible for Long-Term Disability.

If you die after being employed by NYU for at least 10 full-time continuous years, your survivors are eligible for continuation of medical coverage.

Eligible Dependents
Your eligible dependents are any of the following:

- Your legal spouse
- Your domestic partner whom you registered with NYU PeopleLink;
- Your child through the end of the month in which age 19 is attained, or to age 25 if he/she is a full time student and dependent on you for support (applicable only to the NYU Retiree Medical Plan);
- Your child through the end of the month in which age 26 is attained (applies to POS Plans only)
- Your unmarried, dependent child over age 26 if mentally or physically disabled.

Your dependent child(ren) include:

- Your natural child;
- Your stepchild;
- Your registered domestic partner’s child;
- Your legally-adopted child (or child placed with you for legal adoption);
- A child for whom you have been appointed legal guardian by a court of competent jurisdiction; and/or
- A child for whom you have been given temporary or permanent custody under an order issued by a court of competent jurisdiction.

Domestic Partnership
A domestic partnership is defined as two individuals who live together in a long-term relationship of indefinite duration. Additionally, partners agree to be jointly responsible for each other’s common welfare and to share financial obligations. Partners may not be related by blood to a degree of closeness that would prohibit legal marriage in the state in which they legally reside. You must register your domestic partner with NYU PeopleLink before you may enroll him/her for coverage under an NYU medical plan.

If applicable, if your domestic partner is under the age of 65, as they approach age 65, they must enroll in Medicare during the Initial Enrollment period. The Initial Enrollment Period is the first time an individual can sign up for Medicare. Individuals may begin the enrollment process 3 months before their 65th birthday.
Visit [https://www.ssa.gov/medicare/](https://www.ssa.gov/medicare/) or call 1-800-771-1213 for more information on enrolling into Medicare.

**When your legal spouse is no longer eligible for coverage**
A divorced or legally-separated spouse is no longer eligible for coverage under your NYU medical plan as of the date the divorce or separation is finalized. You must elect to terminate his/her coverage within 31 days of the date of finalization of your divorce by declaring a qualifying life event. You must complete the NYU Retiree Benefits Election form and submit it to NYU PeopleLink. Your ex-spouse may continue coverage through COBRA for up to 18 months (or up to 36 months in some cases) by paying the full group rate, plus an additional two percent for administrative expenses. COBRA information will be sent by NYU's third party COBRA administrator to the home address on file.

**When your dependent child(ren) is no longer eligible for coverage**
When your child is no longer eligible to continue coverage as a dependent on your NYU medical plan, his/her coverage will terminate at the end of the month in which he/she becomes ineligible. He/she may continue coverage through COBRA for up to 18 months (or up to 36 months in some cases) by paying the full group rate, plus an additional two percent for administrative expenses. COBRA information will be sent by NYU's third party COBRA administrator to the home address on file.

**Enrolling in Benefits**
You may make your benefit elections by completing the NYU Retiree Benefits Election form located online on the retiree benefits page. If you do not make any election within 31 days of your retirement, you will not be able to enroll again unless you have a qualifying life status change.

**Medical Plans Options and Coverages**

**What the Medical Plans Cover**
Below is a partial list of some types of medically necessary services covered by all of the plans offered to you in retirement:

- Emergency room visits;
- Hospital stays;
- Surgeon’s fees;
- X-ray and laboratory fees;
- Doctor’s office visits;
- Prescription drugs.

In addition, and POS plans provide some wellness and preventive services. The medical plans (excluding the Medicare HMO) provide coverage for advanced infertility treatment and gender reassignment. In addition, Centers of Excellence is a new program offering additional support to families undergoing advanced infertility treatment.
For a full list of medical plan coverages, please review the Summary Plan Descriptions located on the NYU Retiree page at [https://www.nyu.edu/employees/benefit/retirees.html](https://www.nyu.edu/employees/benefit/retirees.html)

**Medical Plan Choices**
NYU offers three types of plans to its retirees:

- **Point-of-Service (POS)**
  - POS Advantage Plan – covers NON-Medicare eligible retirees/dependents only
  - POS Value Plan – covers NON-Medicare eligible retirees/dependents only

- **Traditional Indemnity (NYU Retiree Medical Plan)**
  - NYU Retiree Medical Plan (covers both Medicare and NON Medicare eligible retirees/dependents)

- **Medicare HMO**
  - UHC Group Medicare Advantage Plan - covers Medicare eligible retirees/dependents only

Your choice of plans as a retiree will depend upon whether you and/or your covered dependents:

- are eligible for Medicare;
- and reside in an HMO, POS or Medicare HMO service area.

If you and your eligible dependents are Medicare eligible and you enroll in the NYU Retiree Medical Plan or the UHC Medicare Advantage Plan, your Medicare eligible dependents must enroll in the same plan. In addition, you and your eligible dependents must enroll in Medicare Parts A and B in order to enroll in any of the Medicare health plan options.

If you are Medicare eligible but your eligible dependents are not, if you enroll in the NYU Retiree Medical Plan, your non-Medicare eligible dependents may enroll into the same plan. However, if you enroll into the UHC Group Medicare Advantage Plan, your non-Medicare eligible dependents can enroll in a UHC POS plan.

Individual plan summaries and the Summary Plan Descriptions are available on the NYU website under [www.nyu.edu/hr](http://www.nyu.edu/hr). Click on Your Benefits – Retirees – Medical Plan Summaries or Summary Plan Descriptions.

**Your NYU Prescription Drug Plan**
If you elect coverage under the NYU Retiree Medical Plan, or POS Plans, you automatically receive prescription drug coverage through CVS/Caremark. The cost of your medication will depend on the type of drug (ie., generic, brand-name on the CVS/Caremark Primary Drug List, or brand-name not on the CVS/Caremark Primary
Drug List) as well as whether you fill the prescription through a retail pharmacy or the Mail Order Service.

CVS Caremark will dispense a generic medicine, if available, as a substitute for a brand-name medicine when filling your prescriptions. If either you or your doctor request a brand-name medicine when a generic equivalent is available (your doctor may indicate "DAW" or Dispense As Written on the prescription), you will pay the generic drug coinsurance, PLUS the difference in cost between the brand-name and the generic medicine.

The Generic Step Therapy program applies to therapies to treat the following conditions: high blood pressure and cholesterol, acne, prostate, asthma, osteoporosis, pain and inflammation, cholesterol (triglycerides), allergies, glaucoma, stomach/ulcer, migraine, sleep related problems, and incontinence. This program helps you and your doctor choose a lower-cost, generic medicine as the first step in treating these two health conditions. In order to have coverage for some prescription medications in certain drug classes, you first must try a generic drug to treat your condition. If you try (or have tried) a generic drug and it does not work for you, then you may receive coverage for a non-preferred brand drug that your doctor prescribes. If no generic is available – or if it is not right for you – your plan provides coverage for preferred select brand drugs, which may also save you money. However, if you choose to use a non-preferred brand drug without trying a generic first or without your doctor getting prior approval for a non-preferred brand, coverage may be denied and you may have to pay the full cost of the brand drug. CVS Caremark will contact you and your doctor prior to any Step Therapy change.

NOTE: If you elect coverage under the UHC Group Medicare Advantage Plan your prescription coverage is provided through Optum. You will not have prescription drug coverage through CVS/Caremark

Waiving Coverage

You may also elect to waive coverage altogether. Or you may choose not to cover your eligible dependent(s) under any of the NYU health plan options. You make your election by completing the NYU Retiree Benefits Election form. If you do not make any election within 31 days of your retirement, you will not be able to enroll again unless you have a qualifying status change.

Retiree Medical Plan Rates

You are billed for part of the cost of NYU retiree medical coverage by EBPA, NYU’s third party medical billing administrator. Premiums generally increase each year. You may arrange to have your medical premiums automatically deducted from your checking or savings account. Signing up for this option is easy and you won’t have to worry about the possibility of your payment being late or lost in the mail. Simply complete the EBPA Direct Bill form that accompanies this guide and return it to the address indicated on the form.
Imputed Income

The value, or premium equivalent, of healthcare coverage for non-dependent domestic partners and/or their children must be included in earned income for tax purposes. The amount of this imputed income depends upon the plan in which you are enrolled and the level of coverage elected. Imputed income is reported on a 1099 form. If your domestic partner and/or children of your domestic partner qualify as dependents under Section 152 of the Internal Revenue Code, imputed income will not apply.

Dental Plans Options and Coverages

Dental Benefits Through COBRA

Upon initially separating from the University, you may continue dental coverage for a maximum period of 18 months under the provisions of a Federal Law known as the Consolidated Omnibus Budget Reconciliation Act (COBRA). A COBRA package will be sent to your home address from EBPA, NYU’s COBRA Administrator. If you elect coverage, you pay the full cost of the plan plus a 2% administrative fee. The monthly COBRA rates are listed below. The rates are based on the level of coverage you elect.

2018 Monthly Dental COBRA Rates

<table>
<thead>
<tr>
<th>Plan Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employee</td>
<td>$61</td>
</tr>
<tr>
<td>Employee + Spouse</td>
<td>$128</td>
</tr>
<tr>
<td>Employee + Child(ren)</td>
<td>$116</td>
</tr>
<tr>
<td>Family</td>
<td>$183</td>
</tr>
</tbody>
</table>

Retiree Dental Plan

Upon retirement from NYU, you and your eligible dependents can enroll in the NYU Retiree Dental Plan through MetLife. This dental plan provides coverage for routine care and can also help protect you against unforeseen and sometimes costly expenses of dental care.

You have two coverage options:

- Option 1 - preventive and basic dental treatment such as cleanings, X-rays and fillings.
- Option 2 - some of the major, more expensive procedures such as crowns and dentures in addition to preventive and basic services.

Both options offer MetLife’s negotiated fees for all in-network services through one of the largest dental networks in the industry. You also have flexible billing options to fit your needs: monthly, quarterly or annual payments. Enrollment is handled directly through MetLife at 1800-GET-MET 8 (438-6388).

Vision Plans Options and Coverages

Vision Benefits Through COBRA

Upon initially separating from the University, you may continue vision coverage for a maximum period of 18 months under Consolidated Omnibus Budget Reconciliation Act
(COBRA). A COBRA package will be sent to your home address from EBPA, NYU’s COBRA Administrator. If you elect coverage, you pay the full cost of the plan plus a 2% administrative fee. The monthly COBRA rates are listed below. The rates are based on the level of coverage you elect.

2018 Monthly Vision COBRA Rates

<table>
<thead>
<tr>
<th>Coverage</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employee</td>
<td>$6.93</td>
</tr>
<tr>
<td>Employee + 1</td>
<td>$14.55</td>
</tr>
<tr>
<td>Employee +2</td>
<td>$22.60</td>
</tr>
</tbody>
</table>

Discount Vision Savings Pass
Your active coverage in the NYU Vision Plan through VSP will cease on the last day of the month in which you retire. You and your dependents are automatically enrolled in the NYU Retiree Discount Vision Plan, provided by VSP, at no cost to you. You select a VSP private-practice provider to receive discounts on eye exams and eyewear. You will receive a VSP Access Plan ID card in the mail.

Discount Eye Care Plan Coverage
- WellVision Exam℠:
  - 20% off eye exams through VSP’s national network of doctors
- Glasses:
  - 20% off pair of prescription glasses
  - 20% off lens options
  - 20% off sunglasses
- Contact Lenses: 15% off contact lens services, excluding materials

Medicare

Medicare is a federal health insurance program for people age 65 and over, and certain disabled persons.

When Medicare is Available
You are eligible for Medicare on the first day of the month that you turn 65 (unless your birthday is on the first day of the month, then eligibility is the first day of the previous month). This age is not scheduled to rise as the full retirement age for Social Security benefits gradually rises to 67. Medicare is also available if you have been entitled to Social Security disability benefits for two years (waived if you have amyotrophic lateral sclerosis), or if you have end-stage renal disease (kidney failure). A spouse or child with kidney failure also may qualify.

Enrolling in Medicare
When you retire, depending on your age and which plan you choose, you must enroll for Medicare Parts A & B coverage. There is no cost for coverage under Medicare Part A. You pay a premium each month for Part B. If you receive Social Security, Railroad Retirement Board, or Office of Personnel Management benefits, your Part B premium will be automatically deducted from your benefit payment. If you don’t receive these
benefit payments, you will receive a bill. You can find the current rates for Medicare Part B by visiting the Medicare website at https://www.medicare.gov/your-medicare-costs/part-b-costs/part-b-costs.html

If you enroll late, or if you drop out and enroll again, you may have to pay higher premiums. You will pay 10% more for each full 12 months that you could have been, but were not, enrolled in Part B. This does not include any months when you weren't enrolled in Part B because you were covered by an employer-sponsored group insurance plan based on your or your spouse's current employment.

If you continue to work in retirement, and are covered by an employer group health plan, you may want to wait until you retire to enroll in Medicare Part B because your employer’s plan will be primary.

**Medicare Coordination with the NYU Retiree Medical Plan**
If you or a dependent is eligible for Medicare benefits, coordination with Medicare benefits will apply – even if you have refused, discontinued or neglected to apply for Medicare coverage.

**Medicare HMOs (Part C)**
Medicare Part C, often referred to as a Medicare Advantage plan, is the part of Medicare policy that allows private health insurance companies to provide Medicare benefits. It provides all of your Medicare Part A (hospital insurance) and Medicare Part B (medical insurance) coverage with additional benefits, such as prescription drug coverage. Medicare Advantage plans may potentially save you money because out-of-pocket costs in these plans can be lower than Part A and Part B, in some cases. However, when you join a Medicare Advantage plan, you are still in the Medicare program and must continue paying your Part B premiums.

**Medicare Part D (Prescription Drug Plans)**
Medicare prescription drug coverage became available in 2006 to everyone with Medicare. You can get this coverage if you join a Medicare Prescription Drug Plan or join a Medicare Advantage Plan (like an HMO or PPO) that offers prescription drug coverage. All Medicare drug plans provide at least a standard level of coverage set by Medicare. Some plans may also offer more coverage for a higher monthly premium.

NYU has determined that the prescription drug coverage offered by the NYU retiree medical plans is, on average for all plan participants, expected to pay out as much as standard Medicare prescription drug coverage pays and is considered Creditable Coverage.

Because your existing coverage with New York University is, on average at least as good as standard Medicare prescription drug coverage, you can keep your NYU coverage and not pay a higher premium (a penalty) if you later decide to join a Medicare drug plan.

You can join a Medicare drug plan when you first become eligible for Medicare and each year from November 15th through December 31st. This may mean that you may have to wait to join a Medicare drug plan and that you may pay a higher premium (a
penalty) if you join later. You may pay that higher premium (a penalty) as long as you have Medicare prescription drug coverage.

If you lose creditable prescription drug coverage, through no fault of your own, you will be eligible for a sixty (60) day Special Enrollment Period (SEP) because you lost creditable coverage to join a Part D plan. In addition, if you lose or decide to leave NYU-sponsored coverage, you will be eligible to join a Part D plan at that time using an Employer Group Special Enrollment Period.

**Life Insurance Plans and Options**

**Retiree Life Insurance**

NYU provides $5,000 of retiree life insurance coverage at no cost. Contact The Prudential Life Insurance Company to elect/change your beneficiary(ies) at 1-800-778-3827.

**Basic/Supplemental Life Insurance**

If you meet the eligibility requirements, you have the option to continue basic and supplemental life insurance coverage if you enrolled in the plan when you were an active employee. You must convert your NYU group coverage with The Prudential Life Insurance Company to an individual policy within 31 days of your retirement date. Please be advised that the cost of converting your coverage from a group plan to an individual policy will be significantly higher than what you pay as an active employee. Contact The Prudential Life Insurance Company for further details, costs, and beneficiary changes at 1-800-778-3827.

**Retirement Plans**

**Distributions on Your NYU Retirement Plan and Supplemental Tax-Deferred Annuity Plan**

Once you retire, you can receive income from the plans at any time. You can elect immediate payment in a single sum*, make partial withdrawals, or choose an annuity. An annuity provides a monthly income which you cannot outlive; the plans offer many types of annuities, including those that will provide an income to a surviving spouse. You may also delay receiving any form of benefit until the April following the calendar year you turn age 70 1/2. These payment choices give you the flexibility to tailor the payments to suit your needs. If you are married, you must receive your benefits in the form of a 50% Joint and Survivor Annuity unless you and your spouse elect otherwise. This means you will receive benefits for your lifetime and, if you are survived by your spouse, your spouse will receive a monthly benefit of one-half of the amount you were receiving. To receive a different form of payment, you and your spouse must sign a waiver in the presence of a notary public.

**Withdrawals before Retirement**

Withdrawals cannot be made while you are employed by NYU. When your employment ends, you have several options:
• You may keep your accounts invested through the NYU Retirement Plan and the Supplemental Tax-Deferred Annuity Plan. You will continue to enjoy the investment options currently available, and you may transfer from one investment option to another in accordance with the rules of the plans.
• You may cash out of your investments (unless you are invested in a TIAA annuity, which can only be cashed out over a ten-year period).* Keep in mind, however, that income taxes will apply to the amounts you cash out. Also, if you cash out your investments before age 59 1/2, a 10% federal tax penalty may apply.
• You may roll over your account balances to individual retirement account(s) (IRAs).
• To avoid tax consequences, the rollovers should be made directly from the plans to the IRA accounts. Tax laws change frequently and you should obtain current information at the time of your termination of employment.
• You will need your spouse’s notarized consent for any withdrawal that is not in the form of a 50% Joint and Survivor Annuity.

* The TIAA Retirement Annuity Contract does not offer a single-sum payout option at this time. The TIAA Retirement Annuity Contract is only available in the NYU Retirement Plan.

Benefits upon Death
If you die while your benefits are still invested in the plan, your benefits will belong to your designated beneficiary. You may change your beneficiary(ies) at any time. If you die after you have elected a retirement annuity, death benefits (if any) will depend on the terms of the annuity you have chosen.

Spousal Consent
If you are married, certain forms of payment from the plan require spousal consent:
• If you retire and wish to elect a payment form that does not provide at least a 50% Joint and Survivor Annuity to your spouse; or
• If you make a withdrawal from the plan.

If you elect payment from the plan in a form that does not provide at least a 50% Joint and Survivor Annuity to your spouse, the following requirements apply:
• The consent must be in writing, notarized, or signed in the presence of an NYU Benefits Office Representative, and must contain an acknowledgement by your spouse of the consent. All such consents shall be irrevocable.
• The consent must be made within 90 days prior to the first day of the period for which the payment or withdrawal applies.
• The consent will only be valid as long as your spouse at the time of your benefit commencement or withdrawal is the same person as the one who signed the consent.
Distributions on Your NYU 457(b) Deferred Compensation Plan

When your employment with NYU terminates, you will receive your Plan benefits in a lump sum payment on or about March 1 following the calendar year of your termination unless you elect otherwise by the January 31 following the calendar year of your termination. If you elect to defer your distribution and have funds in both Vanguard and TIAA accounts, you must transfer the monies from Vanguard to TIAA or vice versa upon termination of employment. This transfer will be irrevocable.

If you do not want a lump sum payment on the March 1 following the calendar year of your termination, you may elect to receive your Plan benefits in a different form and/or with a later commencement date. Distribution election forms and information about the available forms of payment are available from the NYU Benefits Office. If you have elected to defer your commencement date, you may elect your payment form any time prior to 60 days before your commencement date. Subject to applicable IRS regulations and your vendor’s rules, forms of payment under the Plan generally include lump sum payments, installment payments, and various annuities. If you elect an installment payout or an annuity, NYU remains the owner of the account or annuity contracts until you and/or your beneficiary have received all benefits. In any event, you must receive (or begin to receive) payment of your Plan benefits no later than April 1 following the calendar year in which you turn age 70 1/2 or your employment terminates, whichever is later.

If you elect to defer the payment of your Plan benefits until after the March 1 following your calendar year of termination, you may make a one-time election to defer the commencement date again, as long as you make the election after the March 1 following your calendar year of termination and at least thirty days prior to the date on which your benefits are to commence pursuant to your first election. You may not change your payment form after the 60th day before your commencement date is scheduled to begin pursuant to your first election.

Distributions under the Plan are not eligible for rollover to IRAs or other employer plans, and the Plan cannot accept rollover contributions from IRAs or other employer plans. In certain circumstances, you may be able to transfer your Plan account to another tax exempt private employer's Section 457(b) plan.

For former union and non-union service staff employees, please see the Retiree Benefits Overview Guide: Union and Non-Union Service Staff for information on the NYU Staff Pension Plan.
OTHER BENEFITS AVAILABLE TO NYU RETIREES

Tuition Benefits

Tuition Remission for Courses Taken At NYU
You can continue receiving tuition benefits for yourself, your spouse or registered domestic partner, and your dependent children* under these circumstances:
- If you meet the retirement eligibility rule at the time of your retirement, your individual entitlement and that of your spouse/registered domestic partner and dependent children* is the same as the benefits for active employees.
- If you have dependent children* under college age when you retire, they are eligible for tuition remission for undergraduate degrees.

No matter how many years of service you have, if your child(ren),* spouse, or registered domestic partner is enrolled in a degree program at NYU when you retire, they'll continue to receive tuition benefits until they complete the program in which they are enrolled.

Portable Tuition Benefits for Courses Taken at Other Universities
Portable tuition benefits are for dependent children* who are matriculated for undergraduate degrees at accredited colleges or universities other than NYU.
- If you meet the retirement eligibility rule at the time of your retirement, portable tuition benefits for your dependent children* continue on the same basis as the benefits for active employees.
- This benefit is available for retirees who retired on or after 9/1/01.

For more information on Tuition Benefits, click on http://www.nyu.edu/content/dam/nyu/hr/documents/benefitsforms/Retiree-TR.pdf.

* A dependent child must be age 23 or younger as of the end of the calendar year to be eligible for TR in that year, aligning eligibility with the IRS definition of a dependent child. If a child will be 24 by the end of the calendar year, he or she is not eligible for TR in that year.

Health Advocate
NYU retirees and their families have access to Health Advocate, Inc., the nation's leading independent healthcare advocacy and assistance company. Health Advocate is an independent company made up of nurses, doctors, claims specialists, social workers, etc., who can help you navigate the intricacies of the healthcare system. This service is provided at no cost to you and is available to you, your spouse, your dependents, parents and parents-in-law regardless of whether or not you are covered by one of NYU's benefit plans. When you call Health Advocate for assistance with a healthcare issue, you will be assigned a Personal Health Advocate (PHA) who will stay with you through to the resolution of the problem. Simply call Health Advocate at 1-866-695-8622 or visit their website, http://www.HealthAdvocate.com

Voluntary Benefits: Auto, Home, Pet Insurance and Identity Theft
NYU's group auto and homeowners insurance program allows you to receive quotes from three of the nation's most respected auto and home insurance carriers. Pet insurance can be used with any licensed veterinarian in the world. Identity
Theft provides solutions for employee’s identity protection For more information, call 866-486-1945 or visit: http://www.nyuvoluntarybenefits.com/

**Book Center Discounts**
Present your retiree NYU Card to receive a 15% discount on books and supplies at the Bookstore. The discount does not apply to sale items, hardware, or software purchases at the Computer Bookstore.

**Library Privileges**
Full library privileges continue after you retire. Your NYU Card allows you to use all NYU library facilities, including the music listening room and film library at the Avery Fisher Center for Music and Media.

**Credit Union**
You can continue membership in the NYU Credit Union, which gives you access to savings, checking, money market accounts, IRAs, and low-cost loans.

**NYU Home**
As a retired faculty member or employee, you may continue to use your NYUHome account in retirement. If you wish to use a different e-mail service instead of NYUHome, information on setting a forwarding address is available on the NYUHome help pages.

**Campus Dining**
You can continue to purchase reasonably priced meals at:
- The Torch Club *(18 Waverly Pl)*
- Starbucks *(45 West 4th Street)*
- Dunkin' Donuts *(110 East 14th Street)*
- Argo Tea *(239 Greene Street)*

**NYU Athletic Facilities**
If you have ten or more years of continuous, full-time service, you're eligible for free, lifetime membership in the various NYU athletic facilities. Obtain a memo from the NYU Benefits Office, present it to the membership desk, and fill out the membership application. After that, you simply present your NYU Card each time you use the facility. You're also eligible for free tickets to home games. Please visit gonyuathletics.com for more information.

**Art Galleries**
You may continue to visit NYU's galleries, including:
- Grey Art Gallery and Study Center
- 80 Washington Square East Galleries
- Broadway Windows
- Washington Square Windows
- Tisch School of the Arts Photo Center Gallery
UNIVERSITY SERVICES AND DISCOUNTS

As a retiree of NYU, you can continue to benefit from many discounts and special services which are available to employees.

The Buyer's Edge
You may continue free membership in The Buyer's Edge. Through this program, you can purchase major items - such as appliances, automobiles, and furniture - at the lowest advertised price. Information is available online at www.buyersedgeinc.com (user name = 504 and password = member1).

Discounts at Local Businesses
Many stores, theaters, and restaurants near NYU offer discounts to persons who present their NYU Card. When you are visiting local businesses, ask if they offer an NYU discount.

Mail Services
Retired NYU employees continue to receive a discount on UPS shipping, as long as the packages are sent from NYU Mail Services at 547 LaGuardia Place.

BENEFITS WHICH CEASE UPON RETIREMENT

Vision and dental coverage under the active employee plan, long-term disability coverage, commuter benefits, flexible spending accounts, accidental death and dismemberment coverage, and the Employee Assistance Program through Carebridge end when you retire. You may continue vision and dental coverage under the active employee plan for up to 18 months after retirement under the provisions of a Federal law known as “COBRA.” You pay the full cost of the coverage. Inquire at the Benefits Office for details. Please note that if you elect to continue dental coverage under the active employee dental plan through COBRA, at the end of your COBRA coverage you may be eligible for the NYU Retiree Dental Plan, also administered by MetLife. Contact MetLife directly at 1-800-438-6388 for details and cost. A vision discount savings pass is available to all retirees immediately after retirement or, if COBRA was elected, immediately after COBRA has ended at no cost.
HOW AND WHERE TO REACH THE NYU BENEFITS OFFICE

NYU PeopleLink, NYU’s HR and benefits service center, is available to assist you. You can contact PeopleLink in the following ways:

- Phone: 212-992-LINK (5465)
- Email: askpeoplelink@nyu.edu
- Online: www.nyu.edu/peoplelink
- Fax: 212-995-4333
- Mail or Appointment: 105 E. 17th St., 1st floor, New York, New York 10003

HOW TO REACH OTHER NYU FACILITIES

<table>
<thead>
<tr>
<th>NYU Facilities</th>
<th>Phone #</th>
<th>Web Site</th>
</tr>
</thead>
<tbody>
<tr>
<td>Book Centers</td>
<td>212-998-4667</td>
<td><a href="http://www.bookstores.nyu.edu">www.bookstores.nyu.edu</a></td>
</tr>
<tr>
<td>NYU 404 Fitness</td>
<td>212-998-2030</td>
<td><a href="http://www.gonyathletics.com/">www.gonyathletics.com/</a></td>
</tr>
<tr>
<td>NYU Palladium Athletic Facility</td>
<td>212-992-8500</td>
<td><a href="http://www.gonyathletics.com/palladium">www.gonyathletics.com/palladium</a></td>
</tr>
<tr>
<td>NYU Brooklyn Athletic Facility</td>
<td>646-997-3453</td>
<td><a href="http://www.gonyathletics.com/baf">www.gonyathletics.com/baf</a></td>
</tr>
<tr>
<td>Credit Union</td>
<td>212-995-3171</td>
<td><a href="http://www.nyufcu.com">www.nyufcu.com</a></td>
</tr>
<tr>
<td>Dental Faculty Practice</td>
<td>212-443-1300</td>
<td><a href="http://www.nyu.edu/dental">www.nyu.edu/dental</a></td>
</tr>
<tr>
<td>Dining Facilities (various)</td>
<td>212-995-3030</td>
<td><a href="http://www.campusdish.com">www.campusdish.com</a></td>
</tr>
<tr>
<td>Email Accounts</td>
<td>212-998-3333</td>
<td><a href="https://home.nyu.edu">https://home.nyu.edu</a></td>
</tr>
<tr>
<td>Libraries</td>
<td>212-998-2500</td>
<td><a href="http://www.nyu.edu/Library">www.nyu.edu/Library</a></td>
</tr>
<tr>
<td>Mail Services</td>
<td>212-998-1010</td>
<td><a href="http://www.nyu.edu/mail.services">www.nyu.edu/mail.services</a></td>
</tr>
<tr>
<td>NYU Card</td>
<td>212-443-2273</td>
<td><a href="http://www.nyu.edu/nyucard">www.nyu.edu/nyucard</a></td>
</tr>
<tr>
<td>Palladium Athletic Facility</td>
<td>212-992-8500</td>
<td><a href="http://www.gonyathletics.com">www.gonyathletics.com</a></td>
</tr>
<tr>
<td>Torch Club</td>
<td>212-998-6724</td>
<td><a href="http://www.nyu.edu/torch.club">www.nyu.edu/torch.club</a></td>
</tr>
</tbody>
</table>

HOW TO REACH THE PLAN VENDORS

<table>
<thead>
<tr>
<th>Organization</th>
<th>Phone</th>
<th>Web</th>
</tr>
</thead>
<tbody>
<tr>
<td>Caremark, Inc.</td>
<td>800-421-5501</td>
<td><a href="http://www.caremark.com">www.caremark.com</a></td>
</tr>
<tr>
<td>EBPA (Direct Billing for Medical Premiums)</td>
<td>800-258-7298</td>
<td><a href="http://www.ebpabenefits.com">www.ebpabenefits.com</a></td>
</tr>
<tr>
<td>Health Advocate</td>
<td>866-695-8622</td>
<td><a href="http://www.healthadvocate.com">www.healthadvocate.com</a></td>
</tr>
<tr>
<td>Milliman Benefits Service Center (Staff Pension Plan)</td>
<td>866-767-1212</td>
<td><a href="http://www.millimanbenefits.com">www.millimanbenefits.com</a></td>
</tr>
<tr>
<td>Medicare</td>
<td>800-633-4227</td>
<td><a href="http://www.medicare.gov">www.medicare.gov</a></td>
</tr>
<tr>
<td>MetLife (Dental Plan)</td>
<td>800-438-6388</td>
<td><a href="http://www.metlife.com/mybenefits">www.metlife.com/mybenefits</a></td>
</tr>
<tr>
<td>NYU PeopleLink</td>
<td>212-992-5465</td>
<td><a href="http://www.nyu.edu/peoplelink">www.nyu.edu/peoplelink</a></td>
</tr>
<tr>
<td>Prudential (Life Insurance and Billing)</td>
<td>800-778-3827</td>
<td><a href="http://www.prudential.com">www.prudential.com</a></td>
</tr>
<tr>
<td>UHC Group Medicare Advantage HMO</td>
<td>800-234-1228</td>
<td><a href="http://www.uhcmedicaresolutions.com">www.uhcmedicaresolutions.com</a></td>
</tr>
<tr>
<td>Social Security Administration</td>
<td>800-772-1213</td>
<td><a href="http://www.ssa.gov">www.ssa.gov</a></td>
</tr>
<tr>
<td>TIARA (Retirement Accounts)</td>
<td>800-842-2776</td>
<td><a href="http://www.tiara.org">www.tiara.org</a></td>
</tr>
<tr>
<td>UnitedHealthcare (Point-of-Service)</td>
<td>866-633-2474</td>
<td><a href="http://www.myuhc.com">www.myuhc.com</a></td>
</tr>
<tr>
<td>UnitedHealthcare (NYU Retiree Medical Plan)</td>
<td>800-214-1736</td>
<td><a href="http://www.myuhc.com">www.myuhc.com</a></td>
</tr>
<tr>
<td>The Vanguard Group (Retirement Accounts)</td>
<td>800-523-1188</td>
<td><a href="http://www.vanguard.com">www.vanguard.com</a></td>
</tr>
<tr>
<td>VSP Access Plan (Vision Discount Plan)</td>
<td>800-877-7195</td>
<td><a href="http://www.vsp.com">www.vsp.com</a></td>
</tr>
</tbody>
</table>