



Date: May 30, 2023

Memorandum to: Georgina Dopico, Interim Provost

From: David K Irving
Chairperson, T-Faculty Senators Council
A/Y 2022-2023

Subject: Updates to faculty grievance procedures for Other full-time faculty and adjuncts not covered by 7902 Collective Bargaining Agreement

The T-Faculty Senators Council submits the attached response and evaluation.

cc: Kristen Day, Vice Provost

Noelle Molé Liston, C-FSC Chairperson

Marilyn Nonken, T-FSC Outgoing Vice Chair
Tamar Schlick, T-FSC Incoming Vice Chair
Christopher Park, T-FSC Secretary
Karyn Ridder, Manager of Faculty Governance

MEMO TO: Georgina Dopico, Provost NYU

MEMO FROM: Executive Committee, T-FSC

RE: Grievance procedures

DATE: May 26, 2023

The T-FSC Executive Committee is pleased to have the opportunity to respond to the proposed expanded grievance procedures for both the now-limited faculty category of “other” and adjunct faculty who do not participate in an affiliation with Local 7902.

The two new policies plus our evaluation will be submitted to the Tenured Faculty Senator’s Council for their comments.

Our evaluation is as follows:

- We are in full support of the CFSC proposal to revisit the faculty title “other” and to ensure that all faculty, including this category, enjoy the privilege of access to a grievance policy.
- We appreciate the efforts on the part of the Office of the Provost to address and clarify the faculty category of “other”. We understand that this title was and will forthwith be granted solely for short-term visiting faculty.
- The two proposals represent a move in the right direction by the Office of the Provost to acknowledge the contribution of these two categories of teachers.
- However, as a council, we are adamant that reasonable grievance rights be afforded to all NYU faculty in a universal manner including, at least for full time faculty, review by a committee of faculty, and the right to appeal to the provost.