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MEMORANDUM

December 13, 2012

TO: David McLaughlin, Provost
Robert Berne, Executive Vice President for Health

FROM: Molly Nolan, Chair of FSC Personnel and Affirmative Action Committee (PAAC)
Marie Monaco, Chair of FSC Tenure Modifications
A/Y 2012-2013

RE: NTTF Library Positions at the School of Medicine

PAAC and Tenure Modification have read the response of the Provost and the Executive VP for Health to our Oct. 26 memorandum. Their response and the Addendum regarding the NTTF option for library faculty in the School of Medicine answered most of our questions and clarified issues of the timing and procedures for switching tracks and of grievance procedures.

We request one clarification regarding who decides whether an advertised position is defined a TT or NTTF once someone is being hired. In the addendum the last sentence of paragraph 5, page 1 currently reads "Faculty candidates will be advised of the requirements for tenure or non-tenure tracks in discussion with the Department Chair and selecting one track or the other will need to be done by the time of hire." We request that this be revised to indicate whether it is the candidate or the Department Chair who will make that decision.

Because we have concerns about the large decision making power of the Department Chairs regarding movement between tracks, we recommend that after five years the FSC review how the procedures for selecting tracks and moving between tracks is functioning.

CC: Robert Berne
Carol Morrow
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