

New York University
A private university in the public service

Faculty Senators Council
194 Mercer Street, Suite 401
New York, NY 10012
Telephone: (212) 998-2230
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September 24, 2010

MEMORANDUM

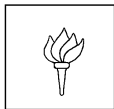
TO: President John Sexton
Provost David McLaughlin
Executive Vice President Michael Alfano

FROM: Robert Schacht
Chairperson, Faculty Senators Council
A/Y 2010-2011

SUBJECT: Faculty Senators Council Resolution Regarding Age Limit on Tuition Remission
for Dependent Children

At the September 23, 2010 meeting of the Faculty Senators Council, the attached resolution was approved.

CC: Senior Vice Provost Ron Robin
Associate Provost Carol Morrow
Chief of Staff and Deputy to the President Diane Yu
FSC Vice Chairperson Daniel Zwanziger
FSC Secretary Carol Hutchins
FSC Immediate Past Chair Floyd Hammack



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Resolution of the Faculty Senators Council
Regarding Age Limit on Tuition Remission for Dependent Children
Approved September 23, 2010

Until June 1, 2010, the qualification of a “dependent child” for purposes of tuition benefits at NYU required only the submission of the faculty member’s tax forms indicating that the child was in fact a dependent. There was no limit on the age of the child.

In an email dated July 28, 2010, from the NYU Benefits Office, with a subject line of “REMINDER: Tuition Remission Changes Effective Fall 2010 Semester,” it was announced for the first time that, effective June 1, 2010, a child must meet the following qualification in order to be deemed a dependent child for purposes of tuition benefits: “A dependent child must be age 23 or younger as of the end of the calendar year to be eligible for TR in that year, aligning eligibility with the IRS definition of a dependent child. If a child will be 24 by the end of the calendar year, he or she is not eligible for TR in that year.”

In view of the absence of notice, the absence of any opportunity for the faculty to discuss and respond to this sharp cut in anticipated benefits for affected faculty, and the sudden imposition of an unanticipated financial burden on affected faculty members that could mount to more than \$100,000, the Faculty Senators Council hereby resolves that:

Resolution Approved by the Faculty Senators Council on September 23, 2010:

Dependent children of active or retired NYU faculty who have been officially accepted by a degree-granting program at NYU as of September 1, 2010, will be eligible for the same tuition benefits for which they would have been eligible under NYU’s previous definition of a dependent child, which imposed no age limit.