Section 4. Appeal from the Dean's Decision on Matters such as Duties, Salaries, Perquisites, and Working Conditions.

4.1 When an appeal is desired by a faculty member and the Provost is so informed within fifteen (15) days after the faculty member is notified of the decision, the University Administration shall make informal procedures available.

4.2 Appeals from a Dean's decision can be made only on the following grounds:

4.2.1 That the procedures used to reach the decision were improper, or that the case received inadequate consideration;

4.2.2 That the decisions violated the academic freedom of the person in question, in which case the burden of proof is on that person.

Section 5. Faculty Election Procedures

5.1 Nominations will be held in March, with faculty receiving the link to the online nominations ballot, at least one week before the end of March. The ballots will be compiled by the Nominations and Elections Committee in April.

5.2 Elections will be held in April, with faculty receiving the link to the online election ballot at least two weeks before the end of April. The ballots will be compiled and results announced by the Nominations and Elections Committee by the first week in May.

5.3 Terms for all elected committees will begin at the end of spring semester and continue through the following spring semester.

5.4 All full-time tenured or tenure-eligible faculty, full-time clinical faculty, are eligible to nominate and vote for membership on standing committees.

5.5 Both full-time faculty and clinical faculty at the minimum rank of Clinical Associate are eligible to vote in the election of a MSW Curriculum Area Chairperson if they have taught in that Curriculum Area.

5.6 Only full-time faculty members are eligible for election to faculty committees.

5.7 Except for the Faculty Grievance Committee (see Article II, Section 2.3), there will be one year between successive terms on any standing committee for all faculty. Committee members who vacate their posts prior to the two-year term limit are not eligible for nomination until one year after the end of the two-year term to which they had been elected.
5.8 A faculty member who will be on sabbatical for the entire next academic year is ineligible for nomination to any committee, but those who are on sabbatical for only one semester are eligible.

5.9 Should an elected faculty member be unable to serve for any reason, they will be replaced by the nominee(s) who received the next highest vote tally for the affected committee(s) during the standard election process. If this measure is not sufficient, a special election shall be conducted to select a replacement. Faculty members who replace an elected member for a partial term are eligible for nomination to that position in the next cycle.

5.10 There will be no limit to the number of committees on which a faculty member may serve.

5.11 Elections for the School's representative and alternates to the Faculty Senators Council shall be held prior to the first (1st) of May. The results of this election shall be transmitted to the Secretary of the Faculty Senators Council within five (5) days. Only full-time tenured and tenure-eligible faculty are eligible to be nominated or to vote in this election, as per University rules. The School elects one (1) professorial representative and two (2) alternates, all of whom serve three (3) year terms. Representatives and alternates are eligible for reelection upon expiration of their terms.

Section 6. Procedures for Amending the BYLAWS of the FACULTY

6.1 Amendments to these BYLAWS shall require a two-thirds vote of the voting members of the faculty as described in the BYLAWS.

6.2 Proposed amendments must be presented initially in written form prior to the meeting in which they will be discussed. Sections and sub-sections to be changed and the words to be deleted or added are to be specific.

6.3 Amendments will be voted upon in the meeting in which they are first proposed unless a majority of the voting members of the faculty present at the meeting vote to postpone the vote until the following meeting.

6.4 Voting will be by a show of hands unless one or more members of the voting faculty request a written ballot.