

Report of the Personnel Policies & Contract Issues October 11, 2018

Our committee met October 10 from 2:00-3:30pm with the T-FSC Personnel Policies and Tenure Modifications Committee.

(C-FSC members in attendance: Husefa Talib and Heidi White, and by phone - Sally Cohen, John Gershman, Joyce Moon-Howard. T-TFSC members in attendance: Co-Chairs Phyllis Frankl and Robert Lapiner, Fabienne Doucet, Rochelle Dreyfuss, and Susan Waltzman)

Our two committees discussed the Meyers College of Nursing: Policies and Procedures for Appointment, Reappointment, and Promotion of Full-Time Continuing Contract Faculty. We unanimously approved to combine our sets of recommendations. The merged document requires a vote of approval by our council. Please see our recommendations below.

We also discussed the recent submission of the School of Professional Studies: Procedures for Appointment, Reappointment, and Promotion of Full-Time Continuing Contract Faculty. Because of the length, the number of appendices, and the number of draft documents included, we unanimously agreed to send a letter to the T-TFS and C-CFSC Council chairs, asking for a shorter document, one that only includes finalized documents, and one that includes a finalized grievance policy. The letter will also request clarification about process for appointment, reappointment, and promotion at SPS in the interim. Phyllis Frankl kindly volunteered to pen the letter.

We also added three principles to our “21 Principles” document. See document below. These additions (highlighted in the document) require a vote by our council.