



**Date:** February 13, 2015

**Memo to:** Robert Berne, Executive Vice President for Health

**From:** Ann Marie Mauro  
Chairperson, N/C-Faculty Senators Council  
A/Y 2014-2015

**Subject:** N/C-Faculty Senators Council Recommendation: Health Realignment Plan

The N/C-Faculty Senators Council submits the attached recommendations regarding the Health Realignment Plan.

**cc:** John Sexton, President  
David W. McLaughlin, Provost  
Carol Morrow, Senior Associate Provost/Chief of Staff to the Provost  
Terrance Nolan, General Counsel and Secretary

*N/C-FSC Steering Committee Members:*  
Randy Mowry, N/C-FSC Vice Chairperson  
Fred Carl  
David Elcott  
Mary Killilea  
Susan Stehlik  
Patrick Ying

The Full-Time Non-Tenure Track/Contract Faculty Senators Council (N/C-FSC) appreciates the opportunity to review the health realignment plan, and your availability to answer our Steering Committee and council members' questions. We are happy to provide any future guidance and assistance that may be needed as the plan moves forward.

The N/C-FSC is supportive of the health realignment plan, and respectfully requests that you consider the inclusion of the following recommendations to enhance this proposal:

- 1) **Economies of Scale:** It is recommended that more specific language be added to the proposal where feasible regarding budgets; sharing research grants and indirect costs; and the restructuring of positions in the existing Institute for Global Public Health and the Colleges of Dentistry and Nursing.
- 2) **Joint Faculty of Health (FoH) Committees:** It is requested that specific language be added regarding the inclusion of clinical faculty (full-time non-tenure track/contract faculty) on FoH joint committees, e.g., Appointments Promotion & Tenure, Dean's Search.
- 3) **Governance:** The current proposal states that "each of the three colleges would be at the school/college level in the NYU lexicon" and that, "The three colleges will each have their own dean who will be a member of ULT [University Leadership Team] and participate in the Dean's Council, together with a Dean of the Faculty of Health. Once the concept is formalized and approved by the University Board of Trustees, these changes will be written into the University bylaws." *We also recommend the addition of explicit language stating that faculty, students, and deans from each of the three colleges will have their own University Senate representation subject to the approval of the University Board of Trustees.*
- 4) **Faculty of Health Workload:** With interschool, interdisciplinary, and interprofessional collaborations, there will likely be challenges in faculty workload recognition. It is recommended that a process be created that routinizes the documentation and recognition of these collaborations and achievements for faculty advancement and promotion.
- 5) **Leveraging the Assets of the Global Network University (GNU):** It is recommended that more specific language be included in the proposal that clarifies how the assets of the GNU will be leveraged by the new FoH model.