



MINUTES OF THE NC-FACULTY SENATORS COUNCIL MEETING OF OCTOBER 7, 2014

The New York University Full-Time Non-Tenure Track/Contract Track Faculty Senators Council (N/C-FSC) met at noon on Tuesday, October 7, 2014 in the Global Center for Academic & Spiritual Life at 238 Thompson Street, 5th Floor Grand Hall.

In attendance were Senators Borowiec, Burt (by phone), Cittadino, Elcott, Halpin, Killilea, Mauro, Morton, Mowry, Rainey, Sacks, Slater, Stehlik, Stewart, Williams, Ying, and Youngerman; Alternate Senators Abel-Bey, Berg, Casey, Cunningham, Derrington, Lee, Mirabito, Renzi, Ritter, Schmeits, and White. General Counsel & Secretary Brier attended as a Special Guest.

SPECIAL GUEST

Board of Trustees Officer and immediate Past President of the Alumni Association Phyllis Putter Barasch attended as a special guest and offered welcoming remarks.

She thanked the Council for the invitation and spoke on behalf of the board of trustees, expressing support for the new Council and its leadership.

APPROVAL OF THE AGENDA

A Senator asked that a place for the introduction of Old Business and New Business be placed on the agenda.

Upon a motion duly made and seconded, the agenda of the October 7, 2014 meeting was approved as corrected.

APPROVAL OF THE OCTOBER 2, 2014 MEETING MINUTES

Upon a motion duly made and seconded, the minutes of the October 2, 2014 meeting were approved unanimously.

APPOINTMENTS TO UNIVERSITY COMMITTEES AND SENATE COMMITTEES

Chairperson Mauro explained the process of committee assignments. Senators and Alternate Senators indicated their first, second, and third choices in an online poll. The Steering Committee reviewed, taking into account preferences, balanced representation across schools, and expertise for particular committees. Alternate Senators were incorporated into the committee membership. The next step is approval by the Senate Executive Committee.

She noted the University Senate Financial Affairs Committee has two representatives from Stern because of their expertise in the area. Mauro asked the Council if this was an issue. The Stern Alternate Senator stated the

importance of broader representation of schools on this committee. She urged someone to step forward from one of the schools not currently represented on the committee. Alternate Senator Tommy Lee from Polytechnic School of Engineering volunteered to serve.

It was asked if all Senators were represented on at least one committee. Mauro noted that not every Senator responded with preferences, but there will be additional opportunities for involvement in new Council Committees and Work Groups as they are formed.

The Superblock Stewardship Advisory Committee appointed an interim representative, Rosemary Scanlon, and the Chair of the Committee, Larry Maslon, sent a memo asking the Council to consider continuing her appointment on the Committee because of her expertise and exemplary work on the Committee.

From Larry Maslon, 9/15/14:

The benefit of her [Rosemary Scanlon] service on the university space priorities working group, her expertise as a teacher and practitioner in real estate, and the high quality of her participation in the architect selection process thus far has made her an invaluable contributor. The committee would be hard-pressed to find someone as committed and knowledgeable of a participant as Rosemary, and I know that she has embraced the scope and responsibility of her service.

It was noted that Rosemary Scanlon is a divisional dean and therefore is not eligible to serve on the N/C-FSC.

General Counsel Brier stated she will ask if an additional slot could be added for a N/C-FSC Council representative, in addition to Rosemary Scanlon.

Alternate Senator Ritter expressed interest in serving on this Committee and noted his expertise in architectural history and urbanism.

It was agreed to allow Rosemary Scanlon to continue in her role and to make a request for an additional representative who is a member of the Council. If granted, Alternate Senator Ritter will be considered for the role.

A motion to approve the Committee assignments, with the amendment to the Superblock Stewardship Advisory Committee was moved, seconded, and approved by vote of the Council.

POWERS OF THE STEERING COMMITTEE

Chairperson Mauro stated the Steering Committee is charged with providing guidance and direction and is committed to being open and transparent with all processes.

She listed the general roles of the Chairperson and Steering Committee and asked for any objections by the Council:

- The Chairperson will prepare the agenda for the Council meetings in collaboration with the Steering Committee and will welcome feedback from the membership.
- The Chairperson will conduct the business at Council meetings in accordance with Robert's Rules of Order. In the absence of the Chairperson, the Vice Chairperson will preside.
- The Steering Committee will represent the Council to other constituencies in the university.
- The Steering Committee will create committee assignments

No objections were raised by the body regarding these roles and there was consensus agreement.

Chairperson Mauro indicated her experience as a parliamentarian in multiple bodies, including for the Senate at Seton Hall University. Robert's Rules of Order are meant to help guide and facilitate the process, so that the will of the majority occurs and that the opinions of the minority are heard as well.

She stated decision-making will take place when the Council meets as a body or by electronic voting if necessary and agreed upon. The Steering Committee is committed to being transparent and facilitating open communication.

REQUESTS FOR REVIEW/COMMENT FROM PROVOST OFFICE:

The Steering Committee received two requests from the Office of the Provost to review and provide feedback on University documents.

Faculty Handbook and University Guidelines for Full-Time Non-Tenure Track/Contract Faculty Appointments

For the Faculty Handbook revisions, Provost McLaughlin asked for an early December deadline.

Chairperson Mauro stated she served on the original committee that worked on the guidelines, as the College of Nursing representative, along with Senator Halpin as FAS representative, several other non-tenure track/contract faculty members, and tenured/tenure track faculty members. The Committee worked on the guidelines, they were sent to the Deans for feedback, and then to the T-Faculty Senators Council. The guidelines were published after the Board of Trustees approved the new bylaws changes, and have been in effect as of September 1. Mauro stated the documents are now to be reviewed by the N/C-FSC. The Steering Committee recommends appointing a 4-member committee including two co-chairs with relevant experience to review these two items and bring their comments and review back to the Council for an official response to the Provost. The Steering Committee recommended Fred Carl and John Halpin, who both have expertise in this area, serve as Co-Chairs.

Vice Chairperson Mowry commented the guidelines are already in effect, so this is not an opportunity to change them in any major way. However, there may be language that needs clarification or a need to understand the comparability in process and procedures with the tenured/tenured track faculty, for instance regarding grievance procedure. An Alternate Senator noted a difference between the appeal committees, which for tenure-track faculty consists of elected members, while the non-tenure track appeal committee consists of appointed members.

It was noted these are general guidelines, and schools will develop more specific guidelines addressing their own needs.

Mauro asked for additional nominations to this review committee.

Alternate Senator White from Liberal Studies, Senator Sacks from Tisch, Alternate Senator Lee from Poly, and Senator Burt from Abu Dhabi volunteered.

A Senator asked about the approval process for the guidelines. The guidelines went into effect September 1, 2014 and are an official policy. In the Provost's memo he makes it clear he welcomes our review, but it is a limited review. The guidelines have been extensively reviewed by the various groups mentioned, including non-

tenure track/contact faculty members. The Faculty Handbook will be up for approval by the Board of Trustees in December 2014.

A motion to approve an Ad Hoc Committee co-chaired by Fred Carl and John Halpin with members John Burt, Tommy Lee, and Heidi White to review the Faculty Handbook and University Guidelines for Full-Time Non-Tenure Track/Contract Faculty Appointments was moved, seconded, and approved by vote of the Council.

POSSIBLE INTERIM COUNCIL COMMITTEES

T-FSC and NC-FSC Coordination Committee

Chairperson Mauro reported that in the planning committee report, there was a recommendation for a joint committee structure. The T-FSC has formed a Coordination Committee, who has invited the Steering Committee and a coordination committee to meet with them to discuss common interests and possible joint endeavors. The Steering Committee recommended a Working Group of the Steering Committee chaired by Randy Mowry and joined by Fred Karl, Mary Killilea and Patrick Ying, to act as the N/C-FSC coordination committee. The motion was moved, seconded, and approved by vote of the Council.

Governance Committee to draft Council Rules

Mauro suggested putting together a working group to recommend some general structures and an outline of rules of procedure for the Council.

A Senator suggested setting the number of members on smaller committees at 5 members, allowing for a good size group and odd number to break a tie.

Mauro suggested the committee should select the Chair.

She stated a call for nominations would be put out for a committee of 5 members.

Administration & Technology Committee representative

The co-chair of the T-FSC Administration and Technology Committee, Carol Reiss, contact Chairperson Mauro asking for N/C-FSC representatives to the Committee. The Committee examines administrative issues which affect faculty, including technology-related issues such as technology-enhanced education.

Carol Reiss' memo indicated that the committee is currently working with the university counsel, Bonnie Brier and Mark Rider, Randall Stephen, head of security, Tom Grace in Student Affairs, ITS, Marilyn McMillan's Team and cyber specialists from poly, expel labs.

The following Council members volunteered to serve as representatives: John Burt from Abu Dhabi, Ben Stewart from FAS, and Patrice Derrington from the School of Professional Studies.

A Senator suggested also forming a N/C-FSC Committee regarding teaching, learning, and technology. Another Senator suggested first putting together the Committee and then having the committee work with the T-FSC Administration and Technology Committee, instead of just sending representatives.

Chairperson Mauro stated this is an interim measure and encouraged accepting the offer and the opportunity to participate, and as the Council moves forward, to discuss the idea of a joint committee.

Senators and Active Alternates in place of a Senator, voted for their top two choices by closed ballot.

Chairperson Mauro read the results of the vote: Patrice Derrington with 14 votes, and John Burt and Ben Stewart each with 12 votes. It was decided to ask Carol Reiss if the Council could send three representatives. If not, the second representative would be decided by coin flip.

COUNCIL NAME AND LOGO

Chairperson Mauro discussed the Council name, which in the Bylaws is listed as the Full-Time Non-Tenure Track/Contract Faculty Senators Council. The Steering Committee recommends setting up a committee to decide on the logo and acronym, perhaps connecting with the larger constituency for suggestions and feedback. As an interim measure, she suggested keeping the NC-FSC acronym.

A Senator commented on using the “N” and suggested the use of “Non” has a negative connotation. She commented the “NC” is for “Non-Tenure Track/Contract” and describes this constituency per its official name.

It was noted that the College of Nursing does not have contracts, so this constituency is against the term “Contract”.

Another Senator expressed disagreement with term “Non-Tenure”, stating he’s never applied for tenure, or been denied tenure.

Another Senator suggested using “NTC” because NC might read “Non-Contract”.

Another Senator suggested the name “Faculty Senators Round Table”.

It was decided to move forward on appointing a Naming Committee to discuss suggestions, poll constituency across the university on their feedback, investigate other universities on names/labels used, and develop a report to submit to the Council.

NEXT COUNCIL MEETINGS

Chairperson Mauro stated in scheduling the next meetings of the Council, many factors were taken into account, including the groups’ availability on Tuesdays and Thursdays, involving Abu Dhabi and Shanghai Senators, and large meeting space availability.

Holds have been placed on space before the University Senate meetings, with a brief break between the two meetings.

A question regarding the use of proxy voting was raised and Mauro stated it is not permissible at the senate level, is not in line with the bylaws, and proxy voting would nullify the role of the alternates.

Mauro brought up the suggestion of allowing NYU Abu Dhabi and Shanghai Senators to appoint New York based representatives. No decisions were made.

University Senate meeting

Chairperson Mauro reminded the Council of the University Senate meeting on Thursday, October 9 from 2-4 pm. She clarified that Alternate Senators receive the materials and may attend as Observers, but do not have voting rights, unless attending in place of a Senator.

She stated in her absence, Vice Chairperson Mowry will offer the Council report and she will provide a brief introductory video.

ADJOURNMENT

The meeting adjourned at 2:00 PM.