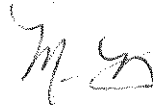


**C-FSC Finance & Policy Planning Committee**  
**Summary of Activities**  
**January 23, 2020**

The undersigned chair submits this summary of the activities of the C-FSC Finance & Policy Planning Committee (FPP) for the Fall 2019 and anticipated activities through Spring 2020. Members are: Michael Breaux, Leila Jahangiri, Noelle Molé Liston, Maria Patterson (chair), Shaline Rao, and Larry Slater.

The primary focus of the FPP has been on the issue of a minimum salary level for continuing contract faculty. After much discussion and research this fall, the FPP decided that it will request an increase in minimum salaries to \$70,000. That request will be coupled with a request that the University review and analyze increases in the minimum salary every three years thereafter. In addition, the FPP will explore ways to ensure that faculty at the second-tier level or who have served for a substantial number of years receive some increase over the minimum salary. How to do so and what the increase should be will be the topic of continuing discussion within the FPP and with the Council.



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Maria Patterson, Chair