

INCLUSION, EQUITY, DIVERSITY MEETING

March 23

Present: Darcey Merritt, Marilyn Nonken, Danielle Ompud, André Fenton, Guillermina Jasso

Feedback on OEO T-FSC Presentation

1. All concur that this was a valuable presentation.
2. DM, AF, DO, JF: Many senators who attended the OEO presentation conveyed to committee members that they become newly aware of their responsibilities and the practices of the OEO, which were contrary to what they had assumed.
3. AF proposes language to be used in the future, emphasizing Faculty responsibility and education, with an eye towards compliance with University policy.
4. DO suggests Departments future trainings may help the University avoid lawsuits/litigation.

Spring 2020 Reboot: Possibilities

1. As Spring 2020 plans for a second OEO inter-departmental presentation are scrapped, we refloated the idea of designing and implementing a survey to assess the impact of the T-FSC OEO presentation, with an eye towards our committee's future agenda.
2. DO presents a framework for survey design, timeline, and analysis.
 - a. This is easily done on her end using Qualtrics.
 - b. Practically, it makes most sense to survey only those who attended the presentation and limit the scope of the inquiry.
 - c. We should design now (remotely, in consultation with one another) but wait to disseminate to the T-FSC until after the present emergency
 - d. MN will approach Mary Signor to secure any OEO post-seminar/post-presentation questionnaire or survey material they have used in the past.
3. MN suggests coming up with an email list/listserv which could enable freer communication of NYU groups (smaller as well as large) concerned with similar issues of relating to diversity, equity, and inclusion, such as
 - Steinhardt Equity, Diversity, and Inclusion Task Force
 - Administrative Management Council's Inclusion, Diversity, and Equity (AIDE) Committee
 - Inclusion, Equity, and Diversity Committee of the Tenured/Tenure Track Faculty Senators Council
 - Diversity, Equity, and Inclusion Committee of the Full-Time Continuing Contract Faculty Senators Council
 - Faculty Resource Network
 - Native Studies Forum

- Pride at Work - LGBTQ+ Faculty and Staff Network
- Scholars at Risk Network

New Business for Next Meeting

1. DM proposes examining how the present health crisis has adversely or unequally impacted students in underserved, underrepresented, at-risk populations at the University .
2. Further discussion of our post-OEO survey (design and implementation).
3. Plans for Fall 2020.