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GLOBAL NETWORK OPPORTUNITIES FOR SCHOOLS, PROGRAMS, FACULTY, AND GRADUATE STUDENTS IN NEW YORK

(DRAFT: October 2012)

This document provides a menu of ways in which NYU's global network can be a resource for NYU-NY schools, programs, faculty, and graduate students.

There are potential benefits for all schools and programs in New York, but with more than 300 tenured and tenure track faculty lines to be filled in the coming years at NYU-AD and NYU-SH, the opportunities are especially great in disciplines in which these campuses will be hiring. There are also possibilities for joint positions and even a few full time positions in association with the University's global sites. In addition, there are approximately 400 part time faculty teaching at our global sites; as these positions turn over, there again are potential benefits for schools and programs in NY.

These positions create opportunities for schools and programs in NYU-NY to supplement their NY-based faculty with colleagues. The menu below describes some of the ways of doing so and also some ways in which individual faculty and graduate students can benefit from the global network. The menu is not intended to be exhaustive. NYU's network of campuses and academic centers around the world is a resource for NYU schools and programs, which we are in only the early stages of learning how best to use. So, additional ideas are welcome.

A. POSITIONS IN ASSOCIATION WITH NYU-AD AND NYU-SH

1. JOINT PROFESSORSHIPS

Global network joint professorships are meant to aid efforts to recruit distinguished senior faculty to NYU. The faculty member is in residence part of the year at a NYU-NY academic unit and the remaining time at NYU-AD or NYU-SH. The split of time and responsibilities can be flexible to meet the needs of the faculty member and the two campuses. For example, splits other than 50%/50% are possible as are appointments that allow the faculty member to be in residence at NYU-AD and NYU-SH for a number of successive years followed by successive years at NYU-NY.

Appointments of tenured global network joint professors go through the standard tenure process in NYU-NY as well as a coordinated tenure process at NYU-AD or NYU-SH. Faculty holding these joint professorships do not have the option of later converting them into 100% positions at either of the campuses without approval from both campuses. In the case of appointments involving multi-year contracts but not tenure, the above tenure processes would not be necessary.

In addition, NYU-NY is home to distinguished faculty who in many instances work in fields that are a particularly good match with the curricular and research profiles of NYU-SH and NYU-AD. Where mutually desirable, current NYU-NY faculty may have their 100% NY appointments converted into joint appointments with NYU-AD or NYU-SH, so long as their deans and NYU-AD / NYU-SH agree to the change. The changes can be permanent or for a set number of years. The freed up portion of the New York line will be available to the faculty person's NYU-NY home department or program to use for other purposes, for example, a new entry level faculty position or "fast forwarding" an expected retirement line, additional graduate support, teaching post docs, etc.

The costs of these joint appointments (salary, benefits, research needs, etc.) will be divided between the two campuses by prior agreement, with each campus taking primary responsibility for costs incurred when the faculty member is in residence at that campus. Some global network joint professorships will be funded by endowed global chairs, which is a fund raising priority. Others will be temporarily supported with bridge funds from the NYU-NY Provost Office, with these funds underwriting the NY-based part of the appointment for three to five years.

A NYU-NY program interested in pursuing the possibility of a Global Network Professor should first have a discussion with its dean who will then discuss the prospects for such an appointment with the leadership of NYU-AD or NYU-SH.

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2. FACULTY IN RESIDENCE AT NYU-AD AND NYU-SH

Prospect of membership in a relevant graduate program at NYU-NY aids the recruitment of tenured and tenure track faculty at NYU-AD and NYU-SH, and conversely tenured and tenure track faculty positions at these campuses offer programs in NYU-NY an opportunity to supplement faculty strength and add specializations not currently covered. The ease of communication and travel now makes it feasible to conceive a program's faculty as being distributed globally, with a majority of the faculty based in NYU-NY but with clusters of colleagues at NYU-AD and NYU-SH.

To realize this conception, tenured and tenure track faculty appointments at NYU-AD and NYU-SH will be made only if jointly agreed to by the global campus in question and a relevant NYU-NY program (or in some cases multiple programs). In particular, when a candidate is considered for a tenured or tenure track appointment at NYU-SH or NYU-AD, the program(s) at NYU-NY will be asked to accept the potential hire as a member of its graduate faculty who is in residence at NYU-AD or NYU-SH, where this implies that the hire is approved to be involved in the graduate program in various ways, for example, serving on dissertation committees, serving as the director or co-director of dissertations, holding tutorials via video-conferencing, leading occasional meetings of graduate seminars via video-conferencing, and offering courses in the program's NYU-NY graduate curricula during semesters or summers of residence in NY. The faculty member will also be available to work with the program's undergraduate students (tutoring via video conferencing, mentoring students who are studying at the global campus, and offering NY courses for the program during the faculty member's semesters in residence in NY, etc.).

When a NYU-AD or NYU-SH faculty member is the director, co-director, or a member of a doctoral student's dissertation committee, then following the completion of the student's course work in New York, NYU-AD or NYU-SH will make available opportunities for the student to be in residence at NYU-AD or NYU-SH for work with his/her advisor (normally for 1-3 years), with NYU-AD or NYU-SH providing the graduate fellowship support (stipend, tuition, benefits, transportation housing, fees, etc). The doctoral program can then use the freed up resources to support additional students.

3. NEW FACULTY POSITIONS, POST-DOC POSITIONS, OR GRADUATE FELLOWSHIPS IN NEW YORK IN EXCHANGE FOR NYU-NY FACULTY TEACHING REGULARLY AT NYU-AD OR NYU-SH

Another way to have access to additional positions is via a "rotation model." In the context of a mutually agreed upon, long-term commitment to send faculty members from a NYU-NY program to teach at NYU-AD and/or NYU-SH, the program with the approval of its dean's office can use the re-imbursement funds from the campus to create positions in NY.

Some departments have already used these funds to create, new faculty lines. Other departments have used them to create additional graduate fellowships. Still others have funded visiting professor lines or teaching post docs. Programs can choose to use these funds for other purposes as well, e.g. research support, staff support, equipment, etc. If the funds are used to create a new faculty line or fast forward an expected retirement line and the NYU-NY program subsequently finds itself unable to keep its long-term commitment to send faculty to the campus, the Provost Office will financially protect the school for one year.

To help guide planning, a rough rule of thumb is that a commitment of one faculty semester each year generates enough resources for fellowship support for two graduate students or a teaching post-doc in NY; a commitment of two faculty semesters each year generates enough resources for a new faculty line; a commitment of four faculty semesters each year is sufficient for two new faculty lines; and so on.

A NYU-NY program interested in pursuing these possibilities should consult first with its dean who will then consult with NYU-AD or NYU-SH about its need for affiliated faculty from the NYU-NY program.

B. POSITIONS IN ASSOCIATION WITH THE GLOBAL SITES

There are various opportunities for NYU-NY programs to recruit prominent faculty who reside in the locale of one of our global sites.

The Office of Global Programs is prepared to offer local scholars a premium to teach at the global site when a NYU-NY program wishes them to be a part of its graduate program in NY. These faculty will be provided with funds to make frequent short trips to NY to participate in graduate and research activities.

Most such appointments will be part-time, with the faculty member maintaining his/her position at a home university, but there are also opportunities for a few select full time appointments at the global sites. Once again, the faculty member will be provided funds to make short trips to NY to participate in activities of the NYU-NY program.

In addition, there are possibilities for joint professorships, with the faculty member regularly being in residence for semesters in New York. During the semester the faculty is not in residence in New York, he or she will be involved in activities at the global site (teaching, offering lectures, mounting conferences, etc.). These appointments will be temporarily supported with bridge funds from the NYU-NY Provost Office, with the funds financing the NY-based part of the appointment for three to five years.

An NYU-NY program interested in recruiting a faculty member via a global site should first discuss the possibility with its dean who will then discuss the prospects of such an appointment with Office of Global Programs, the relevant site director, and the NYU-NY provost office. Programs that are academic partners with a global site (see below) will have a priority for such appointments.

C. OTHER OPPORTUNITIES

1. ACADEMIC PARTNERSHIPS WITH GLOBAL SITES

One of the most significant ways for a NYU-NY academic unit to be involved in the global network is by designing its undergraduate or graduate curriculum to require or encourage study at that site so that a significant cohort of its students are enrolled there each semester. Various kinds of support and privileges are available for programs that have academic partnerships with a site, for example:

*The program will receive funding for short visits to the site by its faculty to consult with the director and local faculty, plan and oversee the curriculum, and organize conferences and other research activities at the site.

*The program is eligible to work with its dean's office, the Office of Global Programs, and the site director to identify local faculty for the positions described in Section B above, namely: joint appointments, part-time local faculty who become members of the program's graduate faculty, or full-time appointments at the site.

*The program has priority for funding from the Provost's Global Research Initiative for conferences, workshops, faculty exchanges, and other activities aimed at creating research linkages with the site. For details, see the rubric "Research Initiatives" at: <http://www.nyu.edu/research/provosts-global-research-initiatives.html>

*If the site is home to a research center, faculty members from the program on sabbatical or externally funded leave and graduate students with funding have priority to spend semesters in residence at the center as research fellows. For details, see the rubric, "Research Centers" at: <http://www.nyu.edu/research/provosts-global-research-initiatives.html>

*When enrollments permit, the program can arrange to have a senior graduate student teach at the site. Likewise, its New York based faculty can sometimes teach at the site, especially when it is important to make this opportunity available as part of a hiring or retention package. The faculty member should be willing to teach courses for which there is demand and willing also to continue to contribute to important activities in NY via video and audio conferencing (advising and mentoring students; participating in defenses and other important meetings, etc.); the NYU-NY program will receive modest support for replacement of lost teaching.

A NYU-NY program interested in establishing an academic partnership a site should consult with its dean and with the Office of Global Programs.

2. RESEARCH CENTERS AT GLOBAL SITES

A number of the global sites have opportunities for resident research fellow positions for faculty on sabbaticals and resident research fellow positions for supported graduate students. In addition, there are

summer dissertation workshops for graduate students. For details go to:
<http://www.nyu.edu/research/provosts-global-research-initiatives.html>

3. CONFERENCES, WORKSHOPS, FACULTY EXCHANGES

Funding is available from the Provost's Global Research Initiative to support conferences, workshops, faculty exchanges, and other activities aimed at creating greater research linkages with a global site. Programs that have an academic partnership with a site will have a priority for these funds. For details, see the rubric, "Research Initiatives" at: <http://www.nyu.edu/research/provosts-global-research-initiatives.html#>

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4. SHORT TERM HOUSING FOR INTERNATIONAL VISITORS

Short term furnished housing in NY for international research collaborators is available through the Provost Global Research Initiatives. The hosting unit will be responsible for rental costs, but in most cases the Office of the Provost will subsidize visitors' travel to New York. This program is designed for visits of medium duration: it is expected that visitors will be at the Square for less than a full semester but in most cases, for a minimum of one month. Programs that have an academic partnership with a global site will have priority to use this housing to host short visits by local faculty teaching at the site and researchers from local institutions with whom they are collaborating. For further information, see the rubric, "Housing at Washington Square" at: <http://www.nyu.edu/research/provosts-global-research-initiatives.html>

5. OPPORTUNITIES FOR FELLOWSHIPS, CONFERENCE SUPPORT, AND RESEARCH PROJECTS AT NYU-AD

For details, go to: <http://nyuad.nyu.edu/institute/research.grants.html>

In addition to fellowships, conference support and support for research projects, there are opportunities to teach as an affiliated faculty member at NYU-AD. The first expression of interest should be with the chair/director of your program who will consult with the dean's office and the provost office at NYU-AD.

6. OPPORTUNITIES FOR FELLOWSHIPS, LECTURES, AND WORKSHOPS AT NYU-SHANGHAI

NYU-SH will also be establishing an Institute, which will provide support for conferences, lecture series, and workshops there. Details will be forthcoming in spring 2013.

In addition, there are opportunities for NYU graduate students who are on fellowship or other external support. For details go to: <http://www.nyu.edu/research/provosts-global-research-initiatives.html>

There are also opportunities to teach as an affiliated faculty member at NYU-SH. The first expression of interest should be with the chair/director of your program who will consult with the dean's office and the provost office at NYU-AD.

7. GLOBAL INSTITUTE OF ADVANCED STUDIES (GIAS)

GIAS is intended to facilitate collaborative research on an international scale and enable sustained attention to significant research programs that require work over several years. The Institute is not housed in any particular physical location but uses the resources of the University's entire global network. The Institute consists of working research groups based in an existing NYU-NY department, center or school.

Each group will identify an important topic (which might be but need not be interdisciplinary) that the participants of the working group will agree to work on for an extended period of time, normally several years. The working groups will usually consist of something on the order of 10-15 individual scholars, assembled from around the world. The faculty participants commit to attending two short (2-3 day) meetings/workshops a year and exchanging papers and views between meetings. Much of the work will be accomplished through these continuous proactive exchanges over the duration of the project. The meetings will normally take place at NYU-NY, NYU-AD, NYU-SH, or one of NYU's other global sites.

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Nominations for GIAS working groups must come from a dean of one of NYU-NY's schools. For further information, see the rubric, "Global Institute for Advanced Study" at: <http://www.nyu.edu/research/provosts-global-research-initiatives.html>

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