

BENEFITS INFORMATION – NYU-NY, NYUAD, NYUSH

Wen Ling 2-2-3023

- Like NYU New York, NYU Abu Dhabi and NYU Shanghai offer compensation and benefits that are competitive in the regional and international markets, i.e., the gulf region and China.
- Benefit programs at NYUNY, NYUAD, and NYUSH differ based on how their respective countries regulate benefit offerings and on the organizational structure of the campuses.

NYU New York

- Eligible faculty employed by NYUNY may elect to contribute to the [NYU Retirement Plan](#).
- Full-time faculty employed by NYUNY (excluding any faculty employed by NYU whose primary faculty appointment is with NYUAD or NYUSH) are eligible for certain NYU retiree benefits, including the retiree medical plan.
- NYUNY faculty who are on international assignment for a semester or more remain on NYUNY payroll. International assignees (IAs) transition from UnitedHealthcare to Aetna International medical coverage while outside the U.S., and all other NYUNY benefits remain in effect. International assignees transition back to UnitedHealthcare coverage when they return to the U.S. after the completion of their international assignment.

NYU Abu Dhabi

- As a U.S. legal entity, NYUAD is able to offer the NYU Retirement Plan to faculty employed by NYUAD who are U.S. citizens. For faculty who are citizens of other countries, NYUAD offers separate retirement and saving plans (i.e., the International Pension Plan for non-U.S. and non-UAE/GCC citizens). Statutory Abu Dhabi and GCC pension plans are mandatory for UAE nationals and GCC nationals respectively.
- NYUAD does not currently have a retiree benefit program.

NYU Shanghai

- NYUSH provides faculty with retirement savings benefits in China. Faculty may choose a trust-based savings plan or an enterprise annuity plan. Both plans are offered through Taiping Pension. NYUSH matches faculty contributions up to 5% (enterprise annuity plan) or 10% (trust based savings plan).

- NYUSH does not currently have a retiree benefit program. NYUSH is reviewing options for implementing a retiree benefits program.