

**C-FSC Finance & Policy Planning Committee**  
**Report of Meeting Held Nov. 14, 2019**  
**Submitted Nov. 21, 2019**

The undersigned chair submits this report of the C-FSC Finance & Policy Planning Committee (FPP) Meeting held on Nov. 14, 2019, at 11:15 am. Members attending in person: Leila Jahangiri, Noelle Molé Liston, & Larry Slater. Member attending by phone: Shaline Rao.

The chair summarized the meeting of the Senate Financial Affairs Committee of Oct. 30. Of particular note was the report that the salary equity study, being performed by Charles Rivers Associates, has no due date in the contract. There is also no scheduled completion date for the conversion/inversion salary study, which is being performed internally.

Cathie Nadeau, who chairs the Senate FAC, also reported that there is a task force looking at reducing central administrative costs, reducing administrative costs across the university, and how central costs are allocated to the schools.

Much of the meeting was spent discussing the budget impact if the Committee and Council were to request increasing minimum salaries for continuing contract faculty from the current \$60,000 to \$65,000 and \$70,000. Ms. Nadeau had previously provided the chair a chart showing the impact and a statement of the assumptions for the chart. The Committee discussed the information and decided to pursue a request for an increase to \$70,000. The Committee also discussed requesting an additional increase of \$5,000 for faculty at the "second tier" up of the particular school's hierarchy or hierarchies and to request that salary minimums be reviewed every two or three years. The Committee will further discuss the latter two aspects before finalizing the request.

The Committee discussed suggesting cost saving, specifically disconnecting most fax lines in schools/departments/programs. The University saved significant dollars by disconnecting phone lines in the dorms a few years ago. Efax can be a viable alternative.



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Maria Patterson, Chair