

Committee on Faculty Benefits and Housing
Report to the C-FSC meeting of April 29, 2021

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Vincent Renzi, chair

Due to pandemic-related relief measures included in recent federal legislation, healthcare and dependent care flexible spending accounts will have unlimited rollover of unused funds for 2020 and 2021. There is also an increase to age 14 for dependent care expenses in 2020 and 2021, and a special mid-year enrollment period for healthcare flexible spending accounts for 2021.

Dependent care flexible spending accounts will also have a temporarily higher contribution limit of \$10,500 for the year.

The University is targeting an announcement of further details for April 30th, for a re-opening of enrollments starting May 3rd.

Working with the University, Optum, our employee assistance plan provider, has now hired the new onsite EAP counselor, whose projected start-date on campus is June 1st. We expect more details to follow nearer to that date.