



NYU

**TANDON SCHOOL
OF ENGINEERING**

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RE: Request for Budget of 2019-2020 Academic Year

From: CFSC Senate and the CFSC Financial and Policy Planning Committee:

Tommy Lee, NYU:Tandon School of Engineering, Chair
Jamie Skye Bianco, NYU Steinhardt
Joseph Carter, NYU Langone School of Medicine
Leila Jahangiri, NYU School of Dentistry
Maria Patterson, Stern School of Business
Larry Slater, NYU Rory Meyers School of Nursing
Susan Stehlik, Stern School of Business, *ex-Officio*

The Continuing Faculty Senate Council (CFSC) would like to formally acknowledge and thanks the administration for including our representation in the compensation study. We are nominating our Senators, Larry Slater (School of Nursing) and Tommy Lee (NYU:Tandon School of Engineering) to represent our council. A separate letter has been sent to Martin Dorph, as requested.

The Continuing Faculty Senate Council submits the following requests for the Budget of the 2019-2020 Academic Year Budget:

1. **Annual Merit Increase (AMI):**
 - a. **3% AMI for the AY 2019-2020.**
 - i. Standardized statement that defines:
 1. total amount given to each school for AMI increases, separating
 - a. minimum AMI for current faculty and staff
 - b. percentage given to the Dean as discretionary disbursement for new hires, for compression and/or equity issues
 - ii. AMI historical increase for the school, as a reference, included in each faculty and staff letters.
2. **Professional Development Fund (PDF) with broader use definition**
 - a. As the Contract Faculty is not traditionally required to have research interests, we require a broader definition sent to each Dean showing that PDF's can be used for a variety of purposes, not limited to research.
3. **Stress Testing of students based on enrollment by state and country:**
 - a. Stress testing of student enrollment – as global recession is looming, we should consider a full stress test on future student enrollment by country (in the United States, by states) for each of the schools/programs to elucidate the effects on future tuition dollars.

Respectfully Submitted,

Chair, CFSC Finance and Policy Planning Committee