



Date: October 13, 2022

Memorandum to: Georgina Dopico, Interim Provost

From: Noelle Molé Liston
Chairperson, C-Faculty Senators Council
A/Y 2022-2023

Subject: C-Faculty Senators Council Resolution regarding Professor Maitland Jones, Jr.

The C-Faculty Senators Council submits the attached resolution. This was approved by the Council at the October 13, 2022 meeting.

cc: Kristen Day, Vice Provost
Ellen Schall, Senior Presidential Fellow

David K Irving, T-FSC Chairperson

Thomas Blaylock, C-FSC Vice Chair
Sylvia Maier, C-FSC Secretary
Gay Abel-Bey, C-FSC Steering Committee Member
Beth Latimer, C-FSC Steering Committee Member
Robin Mitnick, C-FSC Steering Committee Member
Ethan Youngerman, C-FSC Steering Committee Member
Heidi White, C-FSC Faculty Grievance Committee Chair

Karyn Ridder, Manager of Faculty Governance

**Continuing Contract Faculty Senators Council's
RESOLUTION REGARDING PROFESSOR MAITLAND JONES, Jr.
Approved 26-0, 1 Abstention on October 13, 2022**

Whereas the CFSC has passed the “*CFSC RESOLUTION REGARDING THE RIGHT TO GRIEVE (Oct. 13, 2022)*,” and

Whereas the Council has received a copy of a message sent from the FAS administration to Professor Maitland Jones, Jr., an NYU faculty member, denying that faculty member a right to grieve, on the alleged grounds that the faculty member was “Other Faculty,” and

Whereas the definition of who qualifies as a member of the full-time continuing contract faculty is explicitly stated in University [Bylaw 87, section a](#), and

Whereas the definition in Bylaw 87, section a, sets forth the following three conditions (each enumerated by a lower-case Roman numeral) that qualify faculty as a member (or as members) of the Full-Time Continuing Contract Faculty: “The Full-Time Continuing Contract Faculty consists of faculty who are not Tenured/Tenure Track Faculty and who: (i) have full-time appointments at the University; (ii) have titles or appointments that do not prohibit indefinite contract renewals (although promotion within the appointment category, such as from assistant to associate, may be required for renewal); and (iii) are not visiting faculty (including persons who have tenure or are on the tenure track at another institution and persons who are on leave from another institution or a company),” and

Whereas the message sent from the FAS administration fails to indicate which of the three conditions, sufficient in themselves to guarantee membership in the full-time continuing contract faculty, Jones has failed to fulfill, and makes no mention of [Bylaw 87, section b](#) which describes the aforementioned NYU faculty member very aptly, “Full-Time Continuing Contract Faculty have an array of titles, which may vary depending on the college or school, and which may overlap with Other Faculty titles. On rare occasions, the title of professor, associate professor, or assistant professor are utilized for Full-Time Continuing Contract Faculty, most commonly in the case of senior faculty who come to the University after a distinguished career at another institution and at the Abu Dhabi and Shanghai portal campuses.”

NOW, THEREFORE, BE IT RESOLVED that the C-FSC strongly recommends the following:

1. The specific case of Professor Maitland Jones, Jr., the full-time faculty member who was recently denied a right to grieve, should be reopened and investigated, and a complete and truthful statement should be furnished by the administration to explain how, if at all, this faculty member failed to qualify as a member of the Full-Time Continuing Contract Faculty.
2. If the denial of Professor Maitland Jones, Jr.’s right to grieve is found to have been improper, his grievance should be reinstated and reviewed in accordance with the procedures required by the NYU Faculty Handbook.