



Date: May 6, 2020

From: Larry Slater, on behalf of the The Continuing-Contract Faculty Senators Council

RE: NYU Abu Dhabi Faculty Governance Guidelines, including Appendices on Voting Procedures and Grievance Procedures

Dear Provost Fleming:

Thank you for sending the following documents to the Continuing-Contract Faculty Senators Council (C-FSC) for review: the Abu Dhabi "Faculty Governance Guidelines" and the two appendices ("Appendix I: Voting Procedures" and "Appendix II: Grievance Procedures").

We have the following comments and recommendations

Faculty Governance Guidelines

We are pleased to see a strong faculty governance structure has been created for contract faculty. And we are pleased to see that contract faculty were involved in developing these guidelines, and that the guidelines passed by a large majority.

We would like to offer two recommendations for your consideration:

1. Recommendation

We recommend that the following phrase be inserted at the beginning of the document,

"PARLIAMENTARY AUTHORITY: Robert's Rules of Order, revised, shall govern parliamentary procedure in all meetings of the Faculty Council."

2. Recommendation

We recommend that AD faculty add information as to what constitutes a quorum at Faculty Council meetings.

Appendix II: Grievance Procedures

We are pleased to see that a Grievance Procedure has been formulated with faculty participation. We would like to offer two recommendations for your consideration.

1. Recommendation

We recommend adding the following language, under 5g:

"The Grievance Committee Chair shall provide the grievant with status updates every 60 days for the duration of the process."

2. Recommendation

We recommend adding the following language, under 5h (paraphrased from the Liberal Studies Contract Faculty Policy, 2018, and the Tandon Contract Faculty Policy, 2018):

“If the committee’s report is accepted by both the grievant and the NYAD Provost, the matter shall be considered settled. However, if the NYUAD Provost shall deny any findings of fact, or refuse to implement suggestions by the committee made as a part of the committee’s recommendations on the disposition of a case, the NYUAD Provost is required to reply in writing giving in detail his or her reasons. This memorandum must be sent both to the grievant and to the committee.”

Thank you for your consideration.

Respectfully submitted,

The Continuing-Contract Faculty Senators Council
The Personnel Policies & Contract Issues Committee

cc: NYU AD Provost Fabio Piano
NYU AD Vice Provost Martin Klimke
Vice Provost Kristen Day
Associate Provost Peter Gonzalez

C-FSC Steering Committee Members:
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