
C-FSC: DIVERSITY, EQUITY AND INCLUSION

MEETING MINUTES

Meeting Date: [10/19/2017](#)

Meeting Location: [239 Greene St. Room 712](#)

Approval: [10/26/2017](#)

Recorded By: [Beverly Watkins](#)

ATTENDANCE

Name	Title	Organization	Present
Jamie Skye Bianco			Y
Michael Funk			Y
Andrew Williams			Y
Beverly Watkins			Y
Antonius Wiriadjaja			N
Janet Zarish			N
Larry Slater			N
Wendy Bednarz			N

MEETING LOCATION

Building: 239 Greene St.

Conference Room: 712

Conference Line:

Web Address:

MEETING START

Meeting Schedule Start: 12:45 PM

Meeting Actual Start: 12:45 PM

Meeting Scribe:

AGENDA

- Set up 2017-2018 committee priorities
- Discuss and set standing meeting times and location
- Discuss Lisa Coleman visit

MEETING END

Meeting Scheduled End: 1:45 PM

Meeting Actual End: 2:00 PM

POST MEETING ACTION ITEMS

Action	Assigned To	Deadline
Requesting hiring promotion data from senate	JSB	
Circulate draft 2017-2018 committee priorities	BXW	
Set standing meeting	BXW	
Set up meeting with Lisa Coleman	MF	

DECISIONS MADE

2017-2018 COMMITTEE PRIORITIES

- School level salary inequity
 - Breakdown by race, ethnicity, gender, age...
 - Salary Compression
 - AMI
- Promotion patterns of contract faculty
 - Broken down by race, ethnicity, gender, disability status, veteran status
 - Time from hiring to promotion
 - Movement up in the ranks
 - Who left the University
- Hiring patterns for contract faculty compared to tenure track broken down by race, ethnicity, gender, age disability status, and veteran status.
 - Contract renewal, contract length
 - How have hiring practice changed from 2015 to 2016 to 2017
- Pipeline-what is a landscape in terms of recruiting and retaining faculty

Bev Watkins was unanimously elected Chair by electronic vote prior to the meeting.

NEXT MEETING

Next Meeting: 11/9/2017