

Being@NYU

A benchmark to measure our progress in advancing equity, diversity, and inclusion

Background



NYU is committed to building a culture that respects and embraces diversity, inclusion, and equity, believing that these values – in all their facets – are, as President Andrew Hamilton said, “...not only important to cherish for their own sake, but because they are also vital for advancing knowledge, sparking innovation, and creating sustainable communities. They should be indispensable elements of an NYU education on all of our campuses. A diverse population encounters and appreciates all perspectives of an issue with a wealth of different approaches to confront it. The result is a higher quality of debate, and a more excellent and advanced academic enterprise.”



Being@NYU



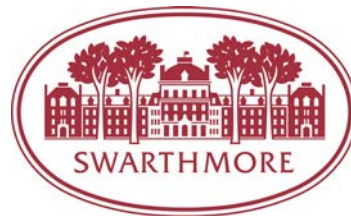
Rankin & Associates
Consulting



AMERICAN
UNIVERSITY
WASHINGTON, DC



Duke
UNIVERSITY



UNIVERSITY OF
WISCONSIN SYSTEM
UW



KENT STATE
UNIVERSITY



University of
Missouri System

Overview

- ▶ Open to NYU students, faculty, administrators, and staff
- ▶ Fall 2017
- ▶ Voluntary
- ▶ Anonymous
- ▶ Multiple formats
- ▶ 15 – 20 minutes
- ▶ Focus on results



Content

- ▶ Affiliation and demographics
- ▶ Personal experiences and perceptions of the climate *in the past year,* in relation to the living/learning/working environment
- ▶ Institutional actions related to climate

Phases



Spring 2017:
Focus groups

Spring 2017:
Development

Summer 2017:
IRB
application

Fall 2017:
Assessment

Spring 2018:
Results

Your support

- ▶ Goal = maximum participation rate
- ▶ Incentives!
- ▶ Please take the assessment, spread the word, and give the working group your ideas about how to promote Being@NYU amongst students, faculty, administrators, and staff.

Thank you

- ▶ Suggestions?
- ▶ Questions?
- ▶ being@nyu.edu