

Faculty Cluster Hiring Proposal

Proposal Sections I. Faculty Cluster Hiring Proposal: Overview 1 II. Faculty Cluster Hiring Proposal: Details 2-6 III. Faculty Cluster Hiring Proposal: Recruitment 7-8 Submit Completed Proposal Interfolio Link	Cluster Title	
	Names of Proposers (include School/Unit)	

Section I. Faculty Cluster Hiring Proposal: Overview

University Priority Fit	<input type="checkbox"/> Inequality and Anti-racism <input type="checkbox"/> Urban Environments, Politics & Problems <input type="checkbox"/> Public Humanities, Media, & the Arts <input type="checkbox"/> Public Interest Technology <input type="checkbox"/> Population Health and Health Equity	Proposed Timing / Order of Hires	<input type="checkbox"/> AY 23 <input type="checkbox"/> AY 24 <input type="checkbox"/> AY 25 <input type="checkbox"/> AY 26
Brief Description of Cluster (no more than <u>200 words</u>)			
Proposed Number of Faculty, by Rank, in Cluster with rationale			

Section II. Faculty Cluster Hiring Proposal: Details

Please answer the following questions below each question. Please limit your response to no more than 500 words per topic.

- a. How will the formation of the cluster help to advance NYU's priorities to significantly increase the proportion of NYU's full time faculty whose diverse research, life experience, commitment to interdisciplinary collaboration, dedication to building inclusive educational environments and commitment to public engagement, advances NYU's academic excellence, prepares us to holistically model support and mentorship for students, researchers, and other faculty from historically underrepresented racial and ethnic groups (including Black/African American, Latinx, Indigenous/Native American, and Asian), as well as women in STEM fields?

Section II. Faculty Cluster Hiring Proposal: Details

- b. What complex and persistent scientific, social and political challenges, problems or opportunities will this cluster address? What impact can the proposed cluster have in addressing these issues that would not be possible without the cluster? How will the issues the cluster will address strengthen our ability to recruit faculty in a way that helps us achieve the goal articulated above (a)?

Section II. Faculty Cluster Hiring Proposal: Details

- c. How will the formation of the cluster strengthen our ability to produce innovative, cutting-edge research in a way that distinguishes us as a leader in the proposed research area(s)?

Section II. Faculty Cluster Hiring Proposal: Details

- d. How will the formation of the cluster strengthen our ability to seek and secure public and/or private external funding support for research and research impact?

Section II. Faculty Cluster Hiring Proposal: Details

- e. What types of scholarly and professional development opportunities might the faculty in this cluster work on together (e.g., research seminars, public events, co-teaching, policy interventions, etc.?) and what will the represented School(s) and departments do to help insure the success of the cluster as a whole, and each individual faculty in terms of progress towards tenure/promotion or other professional goals? To be clear, we do not expect members of the cluster to do "extra" work. Rather, we want to see a plan from Schools for how they will ensure that the cluster "gels," and produces added value.

Section III. Faculty Cluster Hiring Proposal: Recruitment

Please answer the following questions below each question. Please limit your response to no more than 500 words per topic.

- a. Briefly describe the fields of research involved in your proposed cluster in terms of the representation of existing/emerging faculty from historically underrepresented groups. What opportunities and challenges exist in these fields to produce a diverse pool of potential candidates?

Section III. Faculty Cluster Hiring Proposal: Recruitment

- b. For each faculty position (including their respective rank) proposed for this cluster, identify 1-2 individuals (with links to bios/CVs) whose research profile exemplify the faculty you seek to recruit if your cluster proposal is approved.