Consider the following ways of leveraging your MNYSC-HERC membership:

• Post all of your open positions on the MNYSC-HERC website so that your jobs can be found by dual career spouse/partners.

• Include a statement on your employment website, job announcements and in recruitment ads that reads: “Our institution is committed to addressing the spousal and partner employment needs of our faculty and staff employment candidates and employees. As part of this commitment our institution is a member of the Metro New York & Southern Connecticut HERC (MNYSC HERC). Visit the MNYSC-HERC website at www.mnyschercc.org to search for open positions within a commutable distance of our institution.”

• Include information about MNYSC-HERC in your institutions’ search committee training materials so that search committee members can inform candidates about the MNYSC-HERC resource.

• Include information about MNYSC-HERC in your candidate information and/or interview packets so that candidates and their spouse/partner can search for open positions within a commutable distance on the MNYSC-HERC website during their interview/offer process.

• Use the MNYSC-HERC email list/listserv to email your colleagues when you have a dual career need. Your fellow MNYSC-HERC members may be aware of forthcoming employment opportunities or temporary appointments that aren’t yet advertised in the spouse/partner’s discipline.

• Be receptive to contacting departments on your campus when a MNYSC-HERC colleague contacts you with a dual career need. Arranging informational interviews for dual career spouse/partners in the appropriate department can be tremendously helpful when institutions are seeking to recruit top candidates.

For more information contact:
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