

Equity, Diversity, and Inclusion Task Force Meeting
October 7, 2016

Members Present: Awam Ampka, Susan Antón, Corey Blay, Dominic Brewer, Juan Calero Canaval, Tom Carew, Fred Carl, Benjamin Haye, Peter Henry, Tommy Lee, Gwynneth Malin, Sana Mayat, Andreyka Natalegawa, Gbenga Ogedegbe, Khalid Latif, Jamie Skye Bianco, Stephen Small, Gabrielle Starr, Carol Sternhell, Juan Tie, Vincent Vance, and Kenji Yoshino

Staff Present: Tracey Gardner, Jamie McFarlane, Jeffrey Metzler, Tera Nakata, Nehemiah Rolle, and Shakera Turi

Welcome and Updates: Gabrielle Starr called the meeting to order and welcomed all participants. The group discussed updates and next steps on topics including:

- *Chief Diversity Officer Search* – Tracey Gardner provided an update on the [Chief Diversity Officer search committee's](#) work. The committee will host a set of listening sessions for faculty, students, staff, administrators, and alumni in New York, Abu Dhabi, Shanghai, and the global sites. These listening sessions will help to inform the selection process for a senior-level administrator who will report directly to the President and have primary responsibility for leading the development and implementation of a strategic vision and operational plan to advance equity, diversity, and inclusion across NYU.
- *Equity, Diversity, and Inclusion Statement* – Task Force members provided feedback on the university's new affirmative [statement](#) of its commitment to equity, diversity, and inclusion.

Bias Response Line Overview: Shakera Turi, Deputy Director of the Office of Equal Opportunity, and Bias Response Line Case Managers Jamie McFarlane and Tera Nakata presented an overview of the [Bias Response Line](#), which provides a mechanism for NYU community members to report incidents of bias, harassment, or discrimination that happen at NYU. The team will report back to the Task Force in December to share initial learnings from the pilot launch and seek feedback.

Subcommittee Updates

- *Assessment* – Kenji Yoshino reported that NYU is engaging [Rankin & Associates](#) to conduct a climate survey designed to uncover how NYU students, faculty, administrators, and staff experience the learning, living, and working environment with respect to equity, diversity, and inclusion. The 18-month project will launch in January 2017. The Rankin team will meet with the assessment subcommittee in November. The assessment group will provide regular updates to the Task Force and to the larger NYU community at regularly-scheduled intervals along the way.
- *Faculty Outcomes* – The group discussed an idea for educational programming.

NYU Together Event Discussion Notes and Next Steps

The Task Force discussed take-aways and next steps from the table conversations that occurred during the [September 23 "NYU Together" event](#), which was a part of President Hamilton's inauguration celebration (conversation notes listed on the [Task Force's website](#)).

Gabi start thanked everyone for their participation and adjourned the meeting.