

TOGETHER

NYU
NYU

Equity, Diversity, and Inclusion Task Force

- Articulate a vision for what equity, diversity, and inclusion should look like at NYU
- Determine where we stand presently with respect to that vision
- Identify the necessary institutional conditions, structures, and resources that will enable us to realize our vision
- Propose informed, justified, and concrete steps that we should begin to take to begin achieving our vision

Equity, Diversity, and Inclusion Task Force Update

- Compelled the university to overhaul data systems to better collect, analyze, disseminate, and use data to further equity, inclusion, and diversity goals
- Partnered with the administration to commence the search for a senior diversity officer
- Recommended a consulting firm to conduct a comprehensive climate survey
- Began discussions about steps to conduct a faculty pay equity study
- Consulted with the President's Office to develop diversity statement

Working Group Tasks

- Articulate and justify the outcomes we should strive to achieve with respect to diversity (recruitment/retention, student academic success, pay equity, promotion, access to opportunities, curriculum, etc.)
- What goals should we set to begin achieving these outcomes?
- What programs, initiatives, or policies must we institute and/or change in order to achieve these goals?
- What resources – human and monetary – will it take to achieve these goals?
- What NYU office and/or personnel should be involved in developing the initiatives, programs and/or policies we determine are necessary for us to achieve our articulated goals?

Administrators and Staff: What Administrator and Staff outcomes should guide our Equity, Diversity, and Inclusion efforts at NYU

Faculty: What Faculty outcomes should guide our Equity, Diversity, and Inclusion efforts at NYU?

Students: What Student outcomes should guide our Equity, Diversity, and Inclusion efforts at NYU?

Barriers: What are the barriers to advancing Equity, Diversity, and Inclusion at NYU?

Communications: What would you want to hear about Equity, Diversity, and Inclusion initiatives at NYU and how would you want to hear it?

Engagement: How would you like to be involved in the work of the Equity, Diversity, and Inclusion Task Force?