

Equity, Diversity, and Inclusion Task Force Meeting
May 13, 2016

Members present: Arielle Andrews, Awam Amkpa, Susan Anton, Fred Carl, Kim DeCosta, Joseph Ehrenkranz, Gabriella Etmektsoglou, Peter Henry, Tommy Lee, Gwynneth Malin, Charlton Mcllwain, Lina Meruane, Andreyka Natalegawa, Carol Sternhell, Juan Tie, Vince Vance, Lynn Videka,

Members absent: Jamie Skye Bianco, Tom Carew, Khalid Latif, Sana Mayat, Krystal McLeod, Gbenga Ogedegbe, Stephen Small, Gabi Starr, Devan Worth, Kenji Yoshino, Krystal McLeod

Staff Present: Tracey Gardner

Welcome & Introduction of New Student Members

Co-Chairs Charlton Mcllwain and Lynn Videka welcomed the participants and introduced the new student members, Benjamin Haye (Stern), Angel Parker (CAS), and Hjordys (Jo) Perez Matos (SPS).

Reports on Leadership Meetings

Engagement meetings Update – The Task Force co-chairs hosted six engagement sessions at the Washington Square Campus, Tandon School of Engineering, and The Medical corridor over a 3-week period to hear faculty, student, staff, and administrators' thoughts about equity, diversity, and inclusion at NYU. Task Force participants discussed various ways to enhance communications about the Task Force's work to the larger university community.

Discussion/Vote on Assessment Issue

Task Force members discussed proposals to partner with consultants to develop and administer a comprehensive survey to assess student, faculty, administrator, and staff perceptions of NYU's strengths and weaknesses related to equity, diversity, and inclusion.

Discussion/Vote on Guidance to President's Office on Senior Diversity Personnel

A Task Force subcommittee was formed to develop recommendations related to the senior administrator who will have primary responsibility for coordinating and advancing university-wide efforts related to equity, diversity, and inclusion. Task Force members engaged in a robust conversation about core competencies that the individual who will eventually occupy this role should exhibit, ideal staffing, and other desired components of the office.

Wrap Up and Action Items

Task Force members discussed and were assigned roles on subcommittees that will work over the summer on issues related to communications, the hiring of the senior administrator, data analysis, and assessment.