The Fourth Annual Ethics, Compliance and Risk Symposium Program
5 April 2018
12:00 – 5:00 p.m.

Intersections on the Road to Equity, Diversity and Inclusion:
Academic Perspectives, with a Focus on Gender

12:00 – 12:45 Sign-in and Lunch

12:45 – 1:00 Opening Remarks – Rachna Vaid
Deputy Compliance Officer

Introductory Remarks and Introduction to Provost –
Karen Nercessian
Associate Vice Provost – Strategy and Chief of Staff

1:00 – 1:15 Welcome and Remarks – Provost Katy Fleming
1:15 – 1:30  Intersectionality – Monroe France

The Associate Vice President of Student Affairs and Diversity Initiatives will provide a framework for discussion by defining Intersectionality and other terms from the University’s Being@NYU Equity, Diversity and Inclusion Initiative. He will also describe the larger context beyond NYU with the UN’s HeForShe commitment.

1:30 – 2:30  Tisch Faculty Conversations: Performing at the Intersections

Professors Pato Hebert, Clara Fernandez-Vara, Hentyle Yapp
Tisch School of the Arts
Moderated by Dr. Lisa Coleman

Gender, diversity and inclusion will be examined from unique perspectives.

Professor Fernandez-Vara’s work as a game designer and scholar and her experience in a male-dominated field in the commercial realm will inform her discussion of how the NYU Game Center at Tisch has been tackling issues of diversity and representation in game design, as well as how gender and class diversity plays into inequality in the industry. She will also showcase the work of women game designers from her department, as examples of how they are transforming the gaming industry and tackling these difficult issues.

Professor Hebert will discuss his work leading the Critical Collaboration Working Group investigating the relationship between creativity and social change, and how critical collaboration might contribute to change at interpersonal, social and structural levels.

Professor Yapp will discuss insights from his work which exists at the intersection of gender, sexuality, race and disability studies, with a specific focus on how these analytics help us contend with the transnational.

2:30 – 2:45  Break & Refreshments
2:45 – 3:30  Aging Incubator Faculty Conversations: Being and Aging

Dr. Joshua Chodosh, Dr. Victoria Raveis, Dr. Bei Wu  
School of Medicine, College of Dentistry, College of Nursing  
Moderated by Karen Nercissian

The Co-Directors of NYU’s new Aging Incubator will provide an overview of the genesis and goals of the Aging Incubator and offer insights from their work on generational, and gender diversity.

Dr. Chodosh practices and does research in Geriatric Medicine and is the Michael L. Freedman professor of geriatric research and director of the Freedman Program on Aging and Cognition at the School of Medicine. Dr. Victoria Raveis is a social gerontologist and medical sociologist and Director of the Psychosocial Research Unit on Health, Aging, and the Community at the College of Dentistry and the College of Global Public Health; Dr. Bei Wu is a gerontologist and Dean’s Professor in Global Health at the College of Nursing and Director, Global Health and Aging Research. From the vantage point of their expertise, they will frame the discussion on aging and gender.

3:30 – 4:30  Faculty of Arts and Science Faculty Conversations: The Road to Equality is Paved with Good Intentions (Or Not)

Professors Renee Blake, Madeline Heilman, Carol Shoshkes Reiss  
Faculty of Arts and Science  
Moderated by Monroe France

The effects of obstacles to equality will be explored through faculty research on gender bias in the social sciences, sciences and the workplace. The ways in which race and language intersect will be the central to this discussion

Professor Blake will discuss the intersection between race and language, drawing on her work in the Linguistics Department on sociolinguistics, African American vernacular English, and the language, and cultures of the Caribbean.

Professor Heilman’s work in the Psychology Department focuses on gender stereotypes and how they bias evaluations of women in work settings. Drawing on her current research, she will highlight the ways in which gender bias manifests itself in the workplace, and will discuss the tenacity of stereotype-based expectations, their resistance to disconfirming information, and the penalties directed at women when they defy them.

Professor Reiss, Biology and Neural Science Departments, affiliated faculty at the College of Public Health and co-director of the NYU Science Training and Enhancement Program, will address issues affecting women in the sciences, including whether gender bias exists in the sciences, how it manifests itself at the faculty and graduate student levels, its effect on women getting into and staying in the sciences, and how it can be addressed.
4:30 – 5:00  The Road Being Taken – Dr. Lisa Coleman

The Senior Vice President for Global Inclusion, Diversity and Strategic Innovation and NYU’s Inaugural Chief Diversity Officer will present the vision and goals of the Presidential Initiative on Equity, Diversity, Inclusion and Belonging. She will address current movements such as #MeToo, Time’s Up, Black Lives Matter and the Transgender Rights movement, within higher education and within NYU specifically.

5:00  Closing Remarks – Diane Delaney

Image in Program
Eccentric Anthropomorph
1500-500 B.C. India. Copper
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The Metropolitan Museum of Art