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MESSAGE FROM THE VICE CHANCELLOR, NYU ABU DHABI

Dear Members of the NYU Abu Dhabi Community,

As a vital center of higher education and groundbreaking research, NYU Abu Dhabi places the highest priority on the security of those who live, work, and learn in our diverse community. The security of our campus and all who live and work here is essential in building and nurturing the creativity and vibrancy that are key to the success of this university. This report has been prepared with full commitment to the well-being and safety of our campus community. I would like to thank all those who contribute daily to creating a safe, healthy, and inclusive environment at NYU Abu Dhabi.

Mariët Westermann,
Vice Chancellor, NYUAD
MESSAGE FROM THE VICE PRESIDENT, GLOBAL CAMPUS SAFETY

We are pleased to present New York University’s 2022 Annual Security and Fire Safety Report (ASR), created by the Department of Campus Safety (DCS) and distributed to our community in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. We at DCS are committed to providing safety and security for our University community and property, enabling the pursuit of academic and professional goals. DCS is accredited by CALEA, the Commission on Accreditation for Law Enforcement Agencies, and operates within a framework of standards, processes, and procedures to ensure the consistent delivery of high-quality services to our community.

To further our mission, we partner with colleagues and community members from across the University, ensuring our students, faculty, and staff have a positive and safe educational experience while on campus. We continue to foster and grow these relationships as we strive to maintain a high level of safety and security. The document that follows is a complete resource for safety and security data and information at NYU, including three years of crime statistics, details on our safety services and programs, and the annual fire safety report. The ASR also contains helpful information for our community about our operations, including descriptions of prevention and education programming and safety policies.

We at DCS are honored to serve our diverse NYU community with professionalism and excellence. We are focused every day on keeping our campuses and community safe, and supporting them as inclusive and equitable environments for all of our students, faculty, and staff. We take pride in keeping our campuses safe and will continue to work diligently to ensure they remain so into the future.

Fountain Walker,
Vice President, Global Campus Safety
MESSAGE FROM THE ASSOCIATE VICE CHANCELLOR, GLOBAL CAMPUS SAFETY, SECURITY SYSTEMS AND OPERATIONAL CONTINUITY

The safety and security of our students, faculty, staff, and visitors is of the utmost importance to all of us here at New York University Abu Dhabi. The University has made significant investments in personnel and resources to enhance safety on campus and maintain compliance with all applicable laws and regulations set by authorities in the United Arab Emirates and the United States. The University takes comprehensive measures to ensure a safe and secure campus environment.

The Department of Campus Safety (DCS) partners with other University departments, NYU's global safety operations team, local law enforcement, community groups, and other entities that play a critical role in fostering campus safety and preparing for, and responding to, unexpected external incidents.

In addition, campus safety continues to be a collective responsibility of each student, employee, resident and guest of the University, and they play an important role in the prevention of crime and preservation of campus safety. We appreciate our community’s partnership in helping to maintain a safe and secure environment and supporting the activities of the Department.

For community members who are interested in making more proactive contributions to our mission of preserving safety on campus, there are opportunities to volunteer as Floor Marshalls, who provide additional support and assistance to our community during an emergency. All volunteers are trained in first aid, Cardiopulmonary Resuscitation (CPR), using an automated external defibrillator (AED), and how to respond to an emergency or crisis.

The University’s RAVE Alert system and Safe NYU app are available to all students, faculty, staff, and visitors. These systems are our primary methods of communicating during severe weather events or other emergencies. University students and employees are automatically signed up for RAVE. The Safe NYU app is available via the App Store or Google Play.

John Matherson,
Associate Vice Chancellor, Global Campus Safety, Security Systems and Operational Continuity,
NYU Abu Dhabi
NON-DISCRIMINATION STATEMENT

New York University Abu Dhabi, in accordance with applicable US and UAE law and University policy, does not discriminate in its programs and activities on the basis of race, color, national origin, religion, sex, gender identity, pregnancy, physical or mental disability, medical condition, ancestry, marital status, age, sexual orientation, citizenship, or service in the uniformed services. The University also prohibits sexual harassment. Please direct inquiries regarding the University’s nondiscrimination policies to the following:

- **Non-Discrimination and Anti-Harassment Policy for Students:**
  Office of Student Conduct
  212-998-4311
  student.conduct@nyu.edu

- **Non-Discrimination and Anti-Harassment Policy for Employees:**
  Office of Equal Opportunity
  212-998-2370
  equal.opportunity@nyu.edu

NYUAD prohibits retaliation against individuals for exercising their rights or responsibilities under the Clery Act, Title IX, and/or other NYUAD policies governing sexual harassment and sexual or gender violence. Students, faculty and staff, and non-affiliated individuals who report sexual assault, dating or domestic violence, or stalking; assist someone with such a report; or participate in any manner in an investigation or resolution of such will be reasonably protected from retaliation.

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1Pregnancy includes pregnancy, childbirth, and medical conditions related to pregnancy or childbirth.
2Service in the uniformed services includes membership, application for membership, performance of service, application for service, or obligation for service in the uniformed services.
ANNUAL SECURITY REPORT

PREPARATION OF THE ANNUAL SECURITY REPORT AND DISCLOSURE OF CRIME STATISTICS.

Colleges and universities are required by the federal Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (The Clery Act) and the Higher Education Opportunity Act (HEOA) to publish and distribute an annual security and fire safety report containing (i) campus security and student residence fire safety policies and procedures and (ii) campus crime and fire statistics. This report provides statistics for the previous three years concerning reported crimes that occurred on campus; and in certain non-campus buildings or property owned, leased, or controlled by NYU Abu Dhabi (NYUAD). This report also includes institutional policies concerning campus security, such as policies regarding sexual assault, alcohol, and other drugs.

The NYU Department of Campus Safety distributes a notice of the availability of NYUAD’s Annual Security and Fire Safety Report by October 1st of each year to every member of the NYUAD community. Anyone, including prospective students and employees, may obtain a paper copy of this report by emailing the NYU Department of Campus Safety at campus.safety@nyu.edu.

This report has been prepared by the New York University Department of Campus Safety in partnership with University professionals from the Office of General Counsel, the Office of Equal Opportunity/Title IX, the Student Health Center, including Counseling and Wellness Services, the Office of Global Programs, Environmental Health and Safety, and the Division of Student Affairs, including the Office of Student Community Standards and Residence Life. This group meets throughout the year to discuss security and safety issues and review existing policies.

REPORTING CRIMES AND OTHER EMERGENCIES

NYUAD students, staff, and faculty are encouraged to promptly report all crimes and emergency situations in which they are a complainant or a witness to NYUAD Campus Safety, regardless of whether the incident of crime occurs on or off campus. NYUAD facilitates the reporting of crimes and offers a number of ways for campus community members and visitors to report crimes, serious incidents, and other emergencies to University officials. Regardless of how and where you decide to report these incidents, it is critical for the safety of the entire NYUAD community that you immediately report all incidents to NYUAD Campus Safety, +971 (0)2-628-7777, to ensure an effective investigation and appropriate follow-up actions, including issuing a Timely Warning Notification or emergency notification.

Reports can be filed with Campus Safety 24 hours a day, seven days a week, in person at the Campus Safety Department, located on the first floor of the East Administration Building, and at Security Reception Desks located in the lobby of all residence halls, or by calling the Campus Safety 24/7 hotline at +971 (0)2-628-7777.

We encourage NYUAD community members to report crimes promptly and to participate in and support crime prevention efforts. Complainants and witnesses who do not want to pursue formal action may still consider making an anonymous report to Campus Safety. If requested, Campus Safety can file an internal report of the details of an incident without revealing the identity of the complainant or witness in the report. The purpose of an anonymous report is to comply with your wish to omit your personally identifying information, while allowing NYUAD to take steps to address safety concerns. Anonymous reports allow NYUAD to compile accurate records on the number and types of incidents occurring on campus. Reports filed in this manner are counted and disclosed in the Annual Security and Fire Safety Report. In limited circumstances, the Department may not be able to assure anonymity, and will inform you in those cases.

REPORTING TO NYUAD CAMPUS SAFETY

NYUAD maintains a daily Crime Log that is kept in the Campus Safety Control Room in the East Administration Building. The Crime Log contains information about reported incidents at NYUAD facilities, including the nature of the incident and the date, time and location at which the incident occurred. The identities of individuals involved in the incidents are not published in the Crime Log. The Crime Log is available to the public for review upon request.

When reports are received by Campus Safety, the following actions are taken:

- Complainants are referred to the appropriate offices/agencies on and off campus, which may include the Dean of Students, the Associate Dean of Students and Assistant Dean, Residential Education and Community Standards, counseling and health/medical services, and local authorities.
- Incident reports concerning students are promptly sent to the Dean of Students and/or the Associate Dean of Students and Assistant Dean, Residential Education and Community Standards and/or the Health Center, as appropriate.
- Incident reports concerning staff and faculty are sent to appropriate administrative or academic departments for review and follow-up.
- In the event of the commission of a serious crime or report of a crime pattern or trend either on or off campus, such as robbery or aggravated assault, where there appears to be a threat of additional occurrences, Campus Safety promptly distributes Timely Warning Notifications to the NYUAD community.
- NYUAD uses the information from incident reports to improve its campus protection program, develop strategies to reduce incidents, and enhance preventive measures.
REPORTING TO OTHER CAMPUS SECURITY AUTHORITIES

While NYUAD prefers that community members promptly report all crimes and other emergencies directly to Campus Safety by calling +971 (0)2-628-7777, we also recognize that some may prefer to report to other individuals or offices within the University. The Clery Act recognizes certain NYUAD officials and offices as “Campus Security Authorities” (CSAs). The Clery Act defines these individuals as an “official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline and campus judicial proceedings. An official is defined as any person who has the authority and the duty to take action or respond to particular issues on behalf of the institution.” NYUAD Campus Safety will review all crimes reported for timely warnings, will include the reported crime in the daily logs and will reflect the reported crime in the annual statistical disclosure.

Campus community members may report crimes to the following offices:

<table>
<thead>
<tr>
<th>OFFICE</th>
<th>ADDRESS</th>
<th>CONTACT INFORMATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>NYUAD Campus Safety</td>
<td>Campus Safety Department, First Floor</td>
<td>+971 (0)2-628-7777</td>
</tr>
<tr>
<td></td>
<td>East Administration Building</td>
<td>(87777 from any campus phone)</td>
</tr>
<tr>
<td>NYU Department of Campus Safety</td>
<td>561 LaGuardia Place, New York, NY 10012</td>
<td>+1-212-998-2222</td>
</tr>
<tr>
<td>Title IX Office</td>
<td>665 Broadway, Floor 12, New York, NY 10003</td>
<td>001-212-998-2352</td>
</tr>
<tr>
<td></td>
<td></td>
<td><a href="mailto:title9@nyu.edu">title9@nyu.edu</a></td>
</tr>
<tr>
<td>Office of Equal Opportunity</td>
<td>665 Broadway, Floor 12, New York, NY 10003</td>
<td>001-212-998-2370</td>
</tr>
<tr>
<td></td>
<td></td>
<td><a href="mailto:equal.opportunity@nyu.edu">equal.opportunity@nyu.edu</a></td>
</tr>
<tr>
<td>Local Police Station</td>
<td>Corniche Street, Al Mina, Abu Dhabi</td>
<td>+971 (0)2-512-9800</td>
</tr>
<tr>
<td></td>
<td>Landmark: Near Fish Market</td>
<td>General Public Number: 999</td>
</tr>
<tr>
<td></td>
<td>P.O.Box: 253, Abu Dhabi</td>
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</tbody>
</table>

Pastoral and Professional Counselors

Pursuant to the Clery Act, pastoral and professional counselors who are appropriately credentialed and hired by NYUAD to serve in a counseling role are not considered Campus Security Authorities when they are acting in the counseling role. As a matter of policy, NYUAD encourages pastoral and professional counselors to notify those whom they are counseling of the voluntary, anonymous reporting options available to them. Incidents reported to pastoral and professional counselors may not be reviewed for Clery Act compliance and may not result in a Timely Warning Notification. Please note, medical professionals and licensed mental health counselors may disclose information if it is necessary for the prevention of a crime.
ABOUT NYUAD CAMPUS SAFETY

Very few members of our community and visitors to our campus experience crime at NYUAD. However, despite our best efforts, on occasion allegations are made. This report is published and distributed as a demonstration of our commitment to the safety and security of the NYUAD community and in compliance with the federal Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act ("The Clery Act") and the Higher Education Opportunity Act ("HEOA").

NYUAD Campus Safety is committed to the safety and wellbeing of its community, and to growing and building upon its demonstrated professional excellence in providing security services. The NYUAD Campus Safety Department works closely with the Department of Campus Safety at the New York City campus. NYUAD has access to a full array of resources at the New York City campus to assist with any issues that may arise affecting security and safety.

NYUAD utilizes contracted security personnel from G4S, an international provider of security guards. Security guards staff all reception desk posts and conduct roving security patrols. G4S has been carefully vetted by the University to ensure that the same level of safety and security parameters are delivered with respect to the NYU campus at NYU in New York City. Representatives from senior management at G4S meet monthly with the Campus Safety management team to discuss issues and ways to improve the services provided. The Campus Safety management team also maintains a dialogue with local authorities and other host country officials to ensure the University receives appropriate support. All security personnel provided by G4S are licensed and authorized by the Auxiliary Security Service Department (ASSD), which regulates the private security sector in the United Arab Emirates. Security staff on this campus do not have powers of arrest.

Working Relationship with Local, State, and Federal Law Enforcement Agencies

NYUAD maintains communication with local law enforcement and many of the foreign embassies located in Abu Dhabi, and exchanges information with personnel at these organizations when incidents involve members of the NYUAD community. This helps the Campus Safety Department to share pertinent information with the NYUAD community in a timely manner when necessary.

Crimes Involving Student Organizations at Off-Campus Locations

NYUAD’s close working relationships with local authorities enables it to receive timely information about off-campus incidents affecting NYUAD students.

TIMELY WARNING NOTIFICATIONS

In an effort to provide timely notice to the campus community in the event of a Clery Act crime that occurred at NYUAD and that may pose a serious or ongoing threat to members of the community, NYUAD issues Timely Warning Notifications. NYUAD Campus Safety will generally issue Timely Warnings for Clery crimes that meet the criteria discussed below and will post these warnings through a variety of ways, including, but not limited to, e-mails and text messages. NYUAD also has the ability to send text message alerts to those who register their cell phone numbers. Text messaging can be a very effective way to send important information to the campus community.

NYUAD Timely Warning Notifications notify the campus community of incidents and provide information enabling community members to protect themselves from similar incidents. Factors governing whether NYUAD will issue a Timely Warning include: 1) the nature of the crime; 2) whether the perpetrator has been apprehended; and 3) whether there is a substantial risk to the physical safety of others in the campus community. Such crimes include, but are not limited to: 1) Clery Act crimes that are reported to any campus security authority or to Campus Safety; or 2) incidents that NYUAD determines represent an on-going threat to the campus community.

Additionally, NYUAD Campus Safety may in some circumstances, issue Timely Warnings when there is a pattern of crimes against persons or property. The Director of Campus Safety, in consultation with University leadership, will generally make the determination if a Timely Warning is required. However, in emergency situations, the Director of Campus Safety, or his designee, may authorize a notification.
EMERGENCY RESPONSE AND EVACUATION PROCEDURES

EMERGENCY RESPONSE AND EVACUATION POLICY STATEMENT

In recognition of New York University’s commitment to the safety and security of the University’s students, faculty, and staff, NYU has developed a Comprehensive Emergency Management Plan (CEMP) and emergency response plans that cover both evacuation and sheltering in place for all of its campuses and global sites. Further, NYU has also developed emergency procedures for responding to routine campus incidents such as personal injuries, small chemical spills, and fires.

Emergency situations that may cause actual or imminent risks to safety, health, or security trigger the University’s CEMP. Such situations could include significant hazardous materials incident, a large fire, damage to a facility, severe weather, a violent event, or a health epidemic. The roles and responsibilities of the Executive Policy Committee (EPC), which includes select members of senior leadership of the University, as well as the Incident Management Team (IMT) and Emergency Coordinators are established for such a declared emergency. The EPC and IMT determine the initial response and any additional resources that may be needed to mitigate the emergency.

The NYU Department of Campus Safety has established Communications Centers in New York, Abu Dhabi and Shanghai to serve as the 24/7/365 answering points for any emergency throughout the University’s global footprint. Coupled with the Global Security Operations Center (GSOC) located in New York, the Department of Campus Safety effectively monitors the world for emergent events, assessing their impact on the NYC campuses as well as all of the Global Academic Centers, NYU Abu Dhabi, NYU Shanghai, and other international locations where members of the NYU community may be traveling. In the event of an emergency situation, the Communications Center or GSOC will notify the appropriate senior leadership or initiate mass emergency notifications. NYU has the capacity and ability to evacuate buildings in the event of an emergency.

The Department of Campus Safety also regularly coordinates with local law enforcement and U.S. federal agencies such as the Department of State, the Department of Homeland Security, the U.S. Consulate General’s offices, and U.S. embassies worldwide. These interactions serve to keep NYU abreast of potential emergent concerns and allow for close collaboration when needed.

The University also maintains a NYU Evacuation and Coordination Plan, which is reviewed, at a minimum, annually and training is provided for faculty, staff, and students. Elements of the plan are also tested annually, in tabletop exercise formats and drills.

EMERGENCY MANAGEMENT AT NYU

The CEMP for New York University provides the framework for responding to any emergency incident affecting New York University. The Department of Campus Safety or the University’s Senior Leadership Team activates the CEMP when an emergency affecting New York University reaches proportions that cannot be handled by established measures. This emergency may be sudden and unforeseen, or there may be varying periods of warning. New York University intends the CEMP to be sufficiently flexible to accommodate contingencies of all types, magnitudes, and durations.

Our priorities are:

- Life safety, infrastructure integrity, and continuation of the University’s research, educational and public service mission;
- Effectively integrating the University’s diverse schools and departments into a centralized emergency response organization;
- Leveraging local, state and federal assets through existing mutual aid agreements to ensure a positive University response and recovery effort.

Emergency Preparedness

NYUAD is committed to improving the preparedness of our University on an institutional level as well as the preparedness of students, faculty, and staff on an individual level. To that end, the Department of Campus Safety launched the Safe NYU mobile campus safety app. This app is designed to provide the NYU Community with critical emergency preparedness guidance, a mobile blue-light, the ability to chat with the Campus Safety Communications Center, and key transportation information.

The University has an ongoing safety awareness program designed to educate the NYU community on emergency situations and provide resources to educate and provide guidance on personal preparedness. The program is incorporated in orientation briefings and a variety of media is used to distribute its message: websites, email, social media, and in-person events.

The University understands that emergencies, including natural disasters and events caused by individual or group action, can be unpredictable. NYU Campus Safety’s Emergency Management program is building upon that foundation by working to expand the scope and audience of trainings, and developing and implementing exercises to ensure that the University community is ready for any situation.

Evacuation And Relocation

New York University has operational response plans in place for responding to campus emergencies. Departmental evacuation
plans provide more detailed information about the evacuation procedures for individual buildings. If necessary, transportation of persons shall be coordinated with appropriate Department of Campus Safety personnel for the purpose of evacuation and relocation of persons threatened by or displaced by the incident. The CEMP designates key functions and critical roles and assigns them based upon situational factors.

Emergency Response and Evacuation Plans are written in accordance with emergency management best-practices and are designed to facilitate incident response that directly impacts the immediate health and safety of those involved and to help restore NYU to normalcy as quickly as is practical. The NYU Evacuation and Coordination Plan includes information on supporting an evacuation, shelter in place, or temporary relocation of students, faculty, and staff. The plan discusses the methods for command and control, critical decision-making, notification procedures and how to best achieve a common operating picture across NYU locations.

The plans define threat levels and formulate response accordingly:

- **Low Threat Level**: Small-scale demonstrations, security issues and threats quickly controlled by local authorities, US, International Media, or Government issued travel advisories, among other similar incidents, are considered low threat events, requiring active monitoring of the event.

- **Medium Threat Level**: Loss of utilities (power, water) with a long duration estimate for restoration, food or water shortages, bomb threats, among other similar incidents, are considered medium threat events, requiring coordination by the Evacuation Management Team and NYU staff.

- **High Threat Level**: Natural disasters (earthquakes, epidemic / pandemic), violent demonstrations, US or local agency evacuation advisories, among other similar incidents, are considered high threat level events, requiring phased or immediate evacuation and/ or shelter-in-place.

- **Real-Life Crises**: Civil war or armed conflict, the evacuation of US Embassies, and the disruption of business continuity, are considered real-life crises, requiring immediate evacuation.

**DRILLS, EXERCISES AND TRAINING**

To ensure New York University’s emergency management plans remain current and actionable, New York University conducts scheduled annual emergency management exercises designed for assessment and evaluation of emergency plans and capabilities. They may include tabletop drills, emergency operations center exercises, or full-scale emergency response exercises. New York University conducts after-action reviews of all emergency management exercises, including documentation of the exercise description/type, the date the exercise was held, the time the exercise started and ended, and whether the exercise was announced or unannounced.

**EMERGENCY NOTIFICATION**

Campus Safety will respond to all reports of emergencies or dangerous situations on campus. Upon confirmation by Campus Safety representatives of an emergency or dangerous situation involving an imminent threat to the health or safety of students or employees, Campus Safety personnel will request and coordinate the response of additional resources, where necessary, and make appropriate notifications.

Campus Safety will, without delay, determine the content of the notification and initiate the University’s emergency notification system (NYU Alert), unless issuing a notification will, in the professional judgment of the Emergency Management Team, compromise efforts to assist a complainant or to contain, respond to, or otherwise mitigate the emergency. Specifically, they will determine, in consultation with the Office of External Affairs, the appropriate segment or segments of the campus to receive the notification; determine the content of the notification including recommendations to shelter in place, evacuate a facility, avoid portions of the campus, or other appropriate actions; and utilize NYU Alert (text messaging, e-mail and social media) to notify the campus community. NYU Alert is tested at least two times a year.
NYUAD has incorporated a program of integrated safety equipment and infrastructure within its facilities providing a high level of safety and security to the NYUAD community. This includes an access control system that utilizes proximity card readers, proximity card operated pedestrian turnstiles, and emergency call buttons in lobby areas and restrooms. Additionally, there is external and internal monitoring via an extensive and improved CCTV video surveillance system in a number of locations, which is monitored in a 24/7 Command Center.

NYUAD’s campus is a pedestrian campus comprised of eleven residential colleges housing approximately 1,800 students total and featuring multiple on-campus dining halls with international menu selections, new fitness facilities, a Student Affairs Resource Center, Career Development Center, study lounges, computer rooms, and Multipurpose Rooms. Access to individual classrooms and laboratories is limited to those enrolled in the courses meeting there. Likewise, access to most programs is limited to those enrolled in the program.

SPECIAL CONSIDERATIONS FOR RESIDENCE HALL ACCESS

NYUAD residence halls operate under a computerized Access Control and Security Monitoring System. Identification cards are coded so that only students are authorized electronic access entry to the residence halls; the system denies entry to all unauthorized persons. Residence halls are staffed around-the-clock with contract security officers at the front desk who are responsible for checking and securing doors, when needed. When a door is malfunctioning, personnel are summoned for immediate repair. All residence hall and apartment exterior doors are equipped with locks. Only residents and their invited guests are permitted in the living areas of the residence halls. It is the resident’s responsibility to ensure that his/her guest is aware of NYUAD residence hall policies. Guests are not provided with room keys or door access cards and must be escorted by a resident of the building at all times. With the exception of the residence hall main entrances, all exterior doors are locked 24 hours a day. It is the responsibility of residents and staff members to challenge or report individuals who cannot be identified as residents or the guests of residents. NYUAD Campus Safety personnel also conduct regular checks of residence hall common areas.

SECURITY CONSIDERATIONS FOR THE MAINTENANCE OF CAMPUS FACILITIES

Locks, landscaping and outdoor lighting are designed for safety and security. Sidewalks are designed to provide well-traveled, lighted routes throughout the campus. NYUAD Campus Safety personnel regularly patrol the campus and report any identified building infrastructure issues and unsafe physical conditions to Facilities Management staff. We encourage community members to promptly report any security concern, including concerns about locking mechanisms, lighting, or landscaping to Campus Safety.
NYU’s Sexual Misconduct, Relationship Violence, and Stalking Policy is in effect at all of its campuses and Global Academic Centers. The policy prohibits sexual misconduct, including sexual assault and sexual exploitation, as well as relationship violence (dating and domestic violence), stalking, and retaliation against individuals who have made good faith reports of such prohibited conduct. The University educates its community members on issues of sexual assault, sexual exploitation, relationship violence, and stalking; and may pursue disciplinary action against those who engage in acts of sexual assault, relationship violence, stalking, or retaliation. Students or employees who are determined by NYUAD to have committed an act of sexual assault, relationship violence, stalking, or retaliation, in violation of NYU’s policy are subject to sanctions, up to and including separation from the University.

NYUAD offers resources for both students and employees, whether as complainants or respondents, to provide support and guidance throughout the investigation and resolution of reported prohibited conduct. NYU will provide reasonably available supportive measures to a complainant, and where applicable, to a respondent. Supportive measures may include counseling, extensions of deadlines or other course related adjustments, modifications of work or class schedules, campus escort services, mutual restrictions on contact between the parties, changes in work or housing locations, leaves of absence, increased security and monitoring of certain areas of the campus, and other similar measures.

Investigative and disciplinary procedures at NYUAD are based on whether the accused is a student, employee, or third party. Procedures concerning complaints against students can be found in Reporting, Investigating and Resolving Sexual Misconduct, Relationship Violence, and Stalking – Complaints Against Students. Procedures concerning complaints against employees can be found in Reporting, Investigating and Resolving Sexual Misconduct, Relationship Violence, and Stalking – Complaints Against Employees.

**Students:**

**Employees:**

**NYU SEXUAL MISCONDUCT, RELATIONSHIP VIOLENCE AND STALKING POLICY**

Reporting An Incident

Incidents of sexual misconduct, relationship violence, and stalking may be reported directly to one of NYU’s Title IX Coordinators:

- Title IX Office
  +1-212-998-2352
  title9@nyu.edu

Complainants may also report, or choose not to report, an incident to law enforcement. NYUAD will assist complainants with law enforcement reporting and facilitation with law enforcement inquiries, as elected by a complainant.

Any student or employee who reports an incident of sexual violence, relationship violence, or stalking, whether the offense occurred on or off campus, shall receive a written explanation of their rights and options. This written explanation identifies existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, and other services available for complainants, both within the institution and in the community; and describes options for available assistance in; and how to request changes to academic, living, transportation, and working situations or protective measures. NYUAD/OEO will make such accommodations or provide such protective measures if the complainant requests them and if they are reasonably available. NYUAD maintains as private any accommodations or protective measures provided to the complainant and completes publicly available record keeping without including personally identifying information.

Procedures Someone Who Experiences Sexual or Relationship Violence May Follow

In incidents of sexual assault, domestic violence, dating violence or stalking, it is important to preserve evidence to aid in the possibility of a successful criminal prosecution or obtaining a protection order. Evidence of violence, such as bruising or other visible injuries, following an incident of domestic or dating violence should be documented including through the preservation of photographic evidence. Evidence of stalking including any communication, such as written notes, voice mail or other electronic communications should also be saved and not altered in any way.

Victim Confidentiality

NYUAD is committed to protecting the privacy of all individuals involved in a report under the Sexual Misconduct Policy. All employees who are involved in the University’s response to reports of sexual assault, domestic violence, dating violence or stalking, including the Title IX Coordinator; investigators; adjudicators; and members of Sexual Misconduct Appeals Panels receive specific training and guidance about safeguarding private information, including the protections set forth in Title IX, the Clery Act, and the Family Educational Rights and Privacy Act (FERPA). Privacy and confidentiality have distinct meanings under the Sexual Misconduct Policy. Privacy refers to the discretion that will be exercised by the University in the course of any investigation or disciplinary processes under this policy. Information related to a report under the Sexual Misconduct Policy will be handled discreetly and will be shared with a limited circle of individuals “who need to know” in order to assist in the active review, investigation, resolution of the report, and related issues. Confidentiality means that information shared by an individual with designated campus or community professionals cannot be revealed to any other individual without express permission of the individual, or as otherwise permitted by law. These individuals, including medical professionals and licensed mental health counselors, must maintain confidentiality unless (i) they are given permission to do so by the person who disclosed the information; (ii) there is an imminent threat of harm to self or others; (iii) the conduct involves suspected abuse of a minor under the age of 18, or (iv) as otherwise required or permitted by law or court order.

If a report of sexual assault, domestic violence, dating violence or stalking discloses a serious or continuing threat to the campus community, the University will issue a timely notification to the community to protect the health and safety of the community as required by the Clery Act. In Timely Warnings, Emergency Notifications, as well as in the Daily Crime Log, information is reported in a manner that does not include personally identifying information about persons involved in an incident, unless identification of a respondent is required to provide sufficient warning or notification.

Confidential Support at NYU Abu Dhabi

- Student Health Center
  Campus Center West (C2)
  Ground Floor, W013
  +971 02-628-8100

  Fall and Spring Hours:
  Monday - Friday, 9:00 a.m. to 5:00 p.m.

  J-Term and Summer Hours:
  Monday - Friday, 9:00 a.m. to 5:00 p.m.

- NYU Wellness Exchange, Phone 24/7: +971 02-628-5555

Bystander Intervention and Risk Reduction

Action Zone Bystander Intervention Program: This is a primary prevention and awareness bystander intervention program that gives a framework for explaining bystander behavior and teaches skills for intervening. This is valuable because sexual assaults, alcohol-related incidents, and other challenging situations can be prevented or diffused with timely, skilled, and appropriate intervention. The program uses an interdisciplinary approach to heighten students’ awareness of challenging situations and the positive role they can play in helping support each other. This program addresses intervention in situations involving sexual and relationship violence as well as when alcohol and other drugs are being used.
Education Programs

NYU AD is committed to increasing the awareness of and preventing sexual violence. All incoming students and new employees are provided with programming and strategies intended to prevent rape, acquaintance rape, sexual assault, domestic violence, dating violence, and stalking before such incidents occur through the changing of social norms, cultural norms and expectations, and other approaches; that includes a clear statement that NYU prohibits such acts, their definitions, the definition of consent, options for bystander intervention, information about risk reduction, and our policies and procedures for responding to these incidents. Ongoing prevention and awareness campaigns are also offered throughout the year. These programs include:

The RealAD Show: All incoming students attend this mandatory orientation session. This program addresses experiences that students may encounter as they begin college and is an integral part of NYU’s widely-recognized suicide prevention, health and wellness model. The RealAD Show uses high-quality theater, performed by students, to engage their peers in complicated conversations about subjects such as bias and harassment, domestic violence and dating violence, mental health issues like depression and anxiety, sexual misconduct, alcohol and other drug use, homesickness, as well as advice getting along with roommates, and coping mechanisms for those feeling overwhelmed by academic work.

Consent Zone: The Office of Equal Opportunity (OEO), NYUAD Health Promotions, and Sexual and Relationship Respect Services collaborate to deliver Consent Zone workshops to both undergraduate and graduate students. Consent Zone participants will gain a greater understanding of what affirmative consent means within the NYU community. Participants will develop strategies and tools to better navigate complex interpersonal situations with increased sexual respect. Additionally, presenters will provide an overview of NYU’s Sexual Misconduct, Relationship Violence, and Stalking Policy and Procedures. This 60-minute interactive, trauma-informed workshop will include hypothetical case studies for participants to practice applying the content to real-world scenarios. The workshop helps students understand their rights and learn about related resources for students.

Think About It: In an effort to ensure that all students understand their rights and responsibilities in the important areas of sexual misconduct, relationship violence and stalking, NYU maintains a mandatory online educational program for the entire NYU student body attending any of the three NYU campuses (New York, Abu Dhabi and Shanghai) and Global Academic Centers. This online course examines the interconnected issues of healthy relationships, substance abuse, and sexual violence, among other topics, through a variety of scenarios and self-guided reflection.

OEO 101–Preventing Discrimination and Harassment on Campus and OEO 102–Supervisor’s Workshop: Led by the Office of Equal Opportunity, these two trainings, one aimed at a general employee audience and one designed for NYU AD employees with supervisory responsibilities, offer practical tools for responding to disclosures of sexual misconduct, relationship violence, and stalking. Presenters provide an overview of NYU’S Sexual Misconduct, Relationship Violence, and Stalking Policy and procedures, including University protocols for reporting such allegations. Participants learn about resources available both on and off campus, as well as strategies for addressing emergency situations. This interactive workshop includes hypothetical case studies for participants to practice applying the content to real-world scenarios.

Consent Zone Training: This training is aimed at fostering an open, collaborative dialogue in which participants can share their views on consent and sexual respect, and discuss challenges that can arise in intimate contexts. Participants will gain a greater understanding of what affirmative consent means within the NYU community and the resources and recourse available if someone experiences sexual misconduct.

For these programs, we use the NYU Sexual Misconduct, Relationship Violence, and Stalking Policy definition of Affirmative Consent, which is as follows: A knowing, voluntary, and mutual decision among all participants to engage in sexual activity. Affirmative consent can be given by words or actions, as long as those words or actions create clear permission regarding willingness to engage in the sexual activity. Silence or lack of resistance, in and of itself, does not demonstrate consent. The definition of consent does not vary based upon a participant’s sex, sexual orientation, gender identity, or, gender expression.

The following is a summary description of criminal laws under the United Arab Emirates (UAE) Federal and Abu Dhabi law related to dating violence, domestic violence, sexual assault and stalking, based upon good-faith research into the existence of such laws, as they relate to institutional programs to promote awareness and prevent dating violence, domestic violence, sexual assault, and stalking.

Consent: There is no glossary or a section in the UAE Penal Code providing for a list of definitions of terms such as “mutual consent.” However, the definition could be interpreted/understood from the context of some of the articles in the Penal Code. Also, judgments and legal commentaries would include definitions of such terms.

Domestic Violence and Dating Violence: UAE Federal Law No. 10 of 2019 on Protection Against Domestic Violence defines relationship violence as “any act, word, offence, abuse or threat committed by a family member against another family member beyond the guardianship, custody, dependency, power or responsibility vested in him, involving bodily, psychological, sexual or economic harm.”
Sexual Assault: The UAE Penal Code articulates crimes perpetrated against honor and their incumbent sentences, which includes a category of “Rape and Sexual Assault.” The Code articulates that intercourse without consent, disgracing a person, and using coercion or threats to disgrace a person, are all considered crimes.

Stalking: While stalking is not specifically referenced under UAE law, it does include sexual harassment. Sexual harassment is defined as any persistent behavior which embarrasses another person through the repetition of actions, words or gestures that would offend that person's modesty with the intention of causing that person to submit to the sexual desires of the offender or of a third party.

**CONDUCT PROCEEDINGS**

NYU, at all of its campuses and Global Academic Centers, strictly prohibits all acts of sexual assault, domestic violence, dating violence, and stalking. In addition to facing criminal action, students, employees and other affiliates may also face disciplinary action by NYU. Individuals found responsible for having committed such a violation face permanent expulsion, termination of employment, suspension, or probation, and may be barred from NYU property among other possible sanctions. Third parties who violate NYU policy may have their relationship with NYU terminated and/or their privilege of being on NYU premises withdrawn.

For students, potential sanctions include: Warning, Censure, Educational Reassignment, University Probation, Restitution, Suspension of Privileges, Residential Probation, Study Away Site Probation, Residence Hall Reassignment, Deferred Suspension from University Housing, Suspension from NYU, Suspension from Study Away Site, Dismissal from Housing, Expulsion from NYU, and Transcript Notation. Potential sanctions for a violation of the Policy also include requiring the respondent to engage in a course of counseling, education or training.

Sanctions for employee respondents include verbal or written Warning, Reprimand, Censure, Removal of Privileges, Education/ Counseling, No Contact Directive, Suspension, and/or Termination from NYU employment.

All conduct proceedings will include a prompt, fair, and impartial investigation and resolution by officials who receive annual training on the nature and adjudication of these matters, conducting investigations and hearings in a manner that protects the safety of both complainants and respondents and promotes accountability. Determinations of responsibility for students and employees are made using the preponderance of the evidence standard. NYU Office of Equal Opportunity (“OEO”) investigators conduct the investigations regardless of whether the respondent is a student or an employee.

In all proceedings, including any related meetings, both the complainant and the respondent are entitled to the same opportunities and resources, including the right to be accompanied by an advisor of their choice. During any hearing held to determine responsibility for a violation of the Sexual Misconduct Policy, the complainant and respondent will each have the opportunity to question the other party and the witnesses through their advisor of choice or University appointed advisor directly, verbally, and in real time. In matters involving student respondents, matters go to a hearing when investigators find that the reported conduct, if substantiated, would constitute prohibited conduct. Complainants and respondents shall simultaneously be informed in writing of the determination made by the Office of Student Conduct and Community Standards of any applicable appeal procedures, of any change to the outcome prior to its becoming final, and the final notice of outcome.

Typically, a hearing will be held within thirty (30) days from the conclusion of the Investigation. This timeframe may be extended for Administrative Resolution and also may be extended for good cause as necessary to ensure the integrity and completeness of the Investigation, to comply with a request by external law enforcement, to accommodate the availability of witnesses, to account for NYU breaks or vacations, to account for complexities of a case, including the number of witnesses and volume of information provided by the parties, or to address other legitimate reasons. Any extension of the time frames other than for Administrative Resolution, and the reason for the extension, will be shared with the parties in writing.


Members of the NYU community are expected to be aware of applicable laws, rules, and regulations of the countries in which they are based, both within United States, and abroad.

Though Abu Dhabi is considered one of the safer large cities in the world, NYUAD nonetheless prioritizes the distribution of safety information to its community, and does so in a variety of ways. Safety tips have been developed to assist new faculty, staff, and students in gaining a quick understanding of their new environment and are part of the orientation process. Safety tips are available for all members of the NYUAD community on Campus Safety’s webpage on the NYUAD Intranet.

The NYUAD contact number card—provided to all students, staff, and faculty upon arrival at NYUAD—contains emergency and other essential telephone numbers.

A crime prevention and awareness orientation program is available to all students. This program includes a presentation by NYUAD Campus Safety staff covering procedures for reporting incidents that highlights the NYUAD emergency contact numbers card, security and safety practices concerning traveling within the UAE, transportation and road safety guidelines, and registering with local embassies.

During the first week of classes, the Dean of Students and the Associate Dean of Students and Director of Residential Education meet with students to provide an overview of the student conduct process, including how to report incidents and what sanctions students can receive when they are found in violation of an NYUAD policy.

MISSING STUDENT NOTIFICATION POLICY

NYU investigates any report of a missing student who is enrolled and attending classes at any NYU campus or Global Academic Center. This policy, with its accompanying procedures, establishes a framework for cooperation among members of the University community aimed at locating and assisting students who are reported missing.

A student will be deemed missing when reported absent from the University at any of its campuses, global sites, or NYU-sponsored travel programs without any known reason. All reports of missing students enrolled at the New York campus and at the Global Academic Centers must be directed to NYU’S Department of Campus Safety (DCS) in New York by calling +1-212-998-2222. DCS will take the lead in investigating each report and make a determination whether the student is missing.

All reports of missing students at NYUAD must be directed to NYUAD Campus Safety at +971-(0)2 628-7777. NYUAD Campus Safety will lead the investigation of each report and make a determination as to whether the student is missing. In accordance with the University policy.

All students have the option to identify a confidential contact person or persons who will be notified within 24 hours in the event that a determination is made that the student is missing. This contact information may be added through “Albert”, the portal to NYU’s student information system. Only authorized campus officials and law enforcement officers in furtherance of a missing person investigation may have access to this information. If a missing student is under 18 years of age, the University will notify a custodial parent or guardian of the missing student no later than 24 hours after the determination by an NYU Campus Safety department that the student is missing.

NYUAD Campus Safety will contact local police and other law enforcement agencies no later than 24 hours after the University receives a report that any student is missing. The Office of Student Affairs shall have the responsibility to make the provisions of this policy and the procedures set forth below available to students.

Procedures

Any report of a missing student, from whatever source, must immediately be directed to the appropriate NYUAD Campus Safety department.

- When a student is reported missing, the appropriate NYUAD Campus Safety department will:
  - Initiate an investigation to determine the validity of the missing person report;
  - Inform the Office of Student Affairs;
  - Make a determination as to the status of the missing student; and/or,
  - Notify local authorities within 24 hours after the University receives a report that the student is missing.

- If the student reported missing is studying at a Global Academic Center, NYU Campus Safety in New York will coordinate with the site’s director to facilitate the investigation, including communication with hospitals, law enforcement, and other relevant agencies.

- Upon determining the student is missing and upon notification by Campus Safety, the Office of Student Affairs will:
  - Notify the person(s) identified by the missing student as the confidential contact within 24 hours of making the determination that the student is missing;
  - If the missing student is under the age of 18, and not an emancipated individual, notify the student’s custodial parent or guardian as contained in the records of the University within 24 hours of the determination that the student is missing;
  - Inform other University units, such as the school in which the student is enrolled, as needed; and,
  - Initiate whatever other action is deemed appropriate under the circumstances to be in the best interest of the missing student.
Student Contact Information:
In addition to having the option to identify a “confidential contact person” as provided in this policy, all students will complete a Contact Information Form upon enrollment at any NYU campus. It is the students’ responsibility to regularly update any changes to their contact information.
A student’s confidential contact person and confidential information will only be utilized by New York University in furtherance of a student’s wellbeing and as otherwise required or permitted by law or court order.

Student Notification of This Policy:
• Available on NYU Policy database website.
• Included in student and parent enrollment communications.
• Discussed during mandatory housing meetings at the beginning of each semester.
• Included in the Annual Campus Security and Fire Safety Report for each campus and Global Academic Center.

CAMPUS SEX CRIMES PREVENTION ACT
Megan’s Law
Institutions are required by US federal law to issue a statement advising their campus community where information concerning registered sex offenders may be obtained. Abu Dhabi does not maintain a public sex offender registry, and this information, therefore, is not publicly available.

CRIME PREVENTION AND SAFETY AWARENESS PROGRAMS
In an effort to promote safety awareness, NYUAD Campus Safety maintains strong working relationships within the NYUAD community. These relationships include offering a variety of safety and security programs and services and crime prevention programming. Safety Awareness programming is offered annually during orientation to students new to campus. If you or your organization would like to request a specific crime prevention and safety awareness program, please contact the NYUAD Campus Safety Department.

NYUAD POLICIES GOVERNING ALCOHOL AND OTHER DRUG USE

NYU ABU DHABI ALCOHOL AND DRUG USE POLICY
Alcohol and Other Drug Use
Members of the NYUAD community are expected to be acquainted and comply with the NYUAD Policy on Alcohol for students and Campus Policy on Drug and Alcohol Use for employees as well as the laws of the United Arab Emirates. Alcohol may only be purchased, possessed and consumed for private purposes or in licensed areas by individuals over 21 years of age. Drunkenness can be a serious offense in the UAE and there is a zero tolerance policy for driving after consuming alcohol.

The use, possession, or distribution of illegal drugs is strictly prohibited. Prescription and over-the-counter medications that may be readily and legally available in students’ home countries may be restricted or illegal in Abu Dhabi and the UAE.

To further review the drug and alcohol policies of NYUAD and other drug and alcohol resources associated with the Drug Free Schools and Community Act, please visit, https://www.nyu.edu/about/policies-guidelines-compliance/policies-and-guidelines/substance-abuse-and-alcoholic-beverages.html.

DRUG AND ALCOHOL ABUSE EDUCATION PROGRAMS
Alcohol and Drug Use Prevention and Awareness Programs

AlcoholEdu: All incoming first year students are required to complete the two-part three-hour online course, AlcoholEdu for Colleges. This is an interactive and personalized web-based program that educates students about high-risk drinking behaviors and associated harms, debunks myths about college drinking, and directs students toward tools and resources for staying safe and looking out for friends such as Action Zone Bystander Intervention. Follow-up conversations are facilitated by Student Affairs.

SAFE (Substance Assessment, Feedback and Evaluation): The SAFE program, facilitated by counselors from the Wellness Center, offers nonjudgmental and confidential assistance to NYUAD students who have concerns related to any substance use issues. The program offers individual appointments and provides students with personalized feedback regarding their use, with a focus on helping students make safe and healthy decisions for themselves.
ANNUAL DISCLOSURE OF CRIME STATISTICS

Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (20 USC § 1092(f)) requires colleges and universities across the United States to disclose information about crime allegations that occurred on and around their campuses.

Crime Statistics Reporting
Statistics for this report are collected from a variety of sources, and can include:

1. Daily incidents reported to the NYUAD Department of Campus Safety, including those made anonymously, regardless of whether there has been an adjudication of the matter;
2. Incidents reported to designated NYUAD Campus Security Authorities, including those made anonymously, regardless of whether there has been an adjudication of the matter; and,
3. Crime information gathered from local authorities.

Reporting Areas
NYUAD’s statistics include all reports of incidents that are alleged to have occurred on campus and in non-campus facilities.

The current geography of NYUAD is as follows:

– On-Campus: NYUAD’s on-campus properties include twenty-seven facilities on Saadiyat Island that fall within the boundaries of the On-Campus map in this report. These facilities are controlled by the University and are used primarily for supporting the University’s educational purpose.
– Non-Campus: NYUAD does not regularly have any non-campus properties. In December 2020, Auris Inn was utilized by NYUAD as additional housing during the COVID-19 pandemic.
– Public Property at Saadiyat Island includes sidewalks and streets that surround the campus.

Definitions of Reportable Crimes
To ensure the data reported in the Annual Disclosure of Crime Statistics uses the same definitions no matter a school’s location, The Clery Act mandates the use of US federal definitions for certain types of crimes. These crimes and their definitions are listed below:

Murder/Manslaughter: the wilful killing of one human being by another.
Negligent Manslaughter: the killing of another person through gross negligence.
Robbery: the taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.
Aggravated Assault: an unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.
Burglary: the unlawful entry of a structure to commit a felony or a theft.
Motor Vehicle Theft: the theft or attempted theft of a motor vehicle.

Arson: any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Rape: penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

Fondling: the touching of the private parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

Incest: sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape: sexual intercourse with a person who is under the statutory age of consent.

Sexual Assault: Any sexual act directed against another person, without consent of the victim, including instances where the victim is incapable of giving consent.

Domestic violence includes felony or misdemeanor crimes of violence committed by—

- A current or former spouse or intimate partner of the reporting party;
- By a person with whom the reporting party shares a child in common;
- By a person who is cohabitating with or has cohabitated with the reporting party as a spouse;
- By a person similarly situated to a spouse of the reporting party under the domestic or family violence laws of the jurisdiction in which the crime occurred; or,
- By any other person against an adult or youth who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction in which the crime occurred.

Dating violence: Violence committed by a person who is or has been in a relationship of a romantic or intimate relationship with the victim.

Stalking: Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for their safety or the safety of others or suffer substantial emotional distress.

Hate Crimes: the commission of any of the above listed crimes and the additional crime categories listed below that manifest evidence the victim was chosen because of the perpetrator’s bias against the victim.

Larceny/Theft: includes, pocket picking, purse snatching, shoplifting, theft from building, theft from motor vehicle, theft of motor vehicle parts or accessories, and all other larceny.

Simple Assault: an unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration or loss of consciousness.

Intimidation: to unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct but without displaying a weapon or subjecting the victim to actual physical attack.

Destruction/Damage/Vandalism or Property (except Arson): to willfully or maliciously destroy, damage, deface or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

Categories of Bias:

Race – A preformed negative attitude toward a person or group of persons who possess common physical characteristics genetically transmitted by descent and heredity which distinguish them as a distinct division of humankind.

Gender – A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender, ex. male or female.

Gender Identity – A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender identity.

Religion – A preformed negative opinion or attitude toward a person or group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being.

Sexual Orientation – A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived sexual orientation. Sexual Orientation is the term for a person’s physical, romantic, and/or emotional attraction to members of the same and/or opposite sex, including lesbian, gay, bisexual, and heterosexual individuals.

Ethnicity – A preformed negative opinion or attitude toward a person or group of persons of the same race or national origin who share common or similar traits, languages, customs, and traditions.

National Origin – A preformed negative opinion about a group of persons based upon them being from a particular country or part of the world.

Disability – A preformed negative opinion or attitude toward a person or group of persons based on their physical or mental impairments, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age or illness.
|--------------------------------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|      |
| **Clery Crimes**               |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |     |
| Murder/Non-Negligent Homicide  | 0    | 0    | 0    | N/A  | N/A  | N/A  | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    |     |
| Negligent Manslaughter         | 0    | 0    | 0    | N/A  | N/A  | N/A  | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    |     |
| Robbery                        | 0    | 0    | 0    | N/A  | N/A  | N/A  | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    |     |
| Aggravated Assault             | 0    | 0    | 0    | N/A  | N/A  | N/A  | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    |     |
| Burglary                       | 2    | 2    | 0    | N/A  | N/A  | N/A  | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    |     |
| Motor Vehicle Theft            | 0    | 0    | 0    | N/A  | N/A  | N/A  | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    |     |
| Arson                          | 0    | 0    | 0    | N/A  | N/A  | N/A  | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    |     |
| **Sexual Assault**             |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |     |
| Rape                           | 2    | 0    | 4    | N/A  | N/A  | N/A  | 0    | 0    | 0    | 2    | 0    | 4    | 0    | 0    | 0    | 2    | 0    | 4    |
| Fondling                       | 0    | 0    | 3    | N/A  | N/A  | N/A  | 0    | 0    | 0    | 0    | 0    | 3    | 0    | 0    | 0    | 0    | 0    | 3    |
| Incest                         | 0    | 0    | 0    | N/A  | N/A  | N/A  | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    |     |
| Statutory Rape                 | 0    | 0    | 0    | N/A  | N/A  | N/A  | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    |     |
| **Violence Against Women Act** |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |     |
| Domestic Violence              | 0    | 0    | 0    | N/A  | N/A  | N/A  | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    |
| Dating Violence                | 1    | 0    | 6    | N/A  | N/A  | N/A  | 0    | 0    | 0    | 1    | 0    | 6    | 0    | 0    | 0    | 0    | 0    | 6    |
| Stalking                       | 0    | 0    | 1    | N/A  | N/A  | N/A  | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 1    | 0    |     |
| **Liquor Law Violations**      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |     |
| Arrests                        | 0    | 0    | 0    | N/A  | N/A  | N/A  | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    |     |
| Disciplinary Referrals         | 31   | 33   | 58   | N/A  | N/A  | N/A  | 0    | 0    | 0    | 31   | 33   | 58   | 0    | 0    | 0    | 31   | 33   | 58   |
| **Drug Law Violations**        |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |     |
| Arrests                        | 0    | 0    | 0    | N/A  | N/A  | N/A  | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    |     |
| Disciplinary Referrals         | 0    | 0    | 0    | N/A  | N/A  | N/A  | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    |     |
| **Weapons Law Violations**     |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |     |
| Arrests                        | 0    | 0    | 0    | N/A  | N/A  | N/A  | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    |     |
| Disciplinary Referrals         | 0    | 0    | 0    | N/A  | N/A  | N/A  | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    |     |

**FOOTNOTES:**
*Campus residence halls statistics are a subset of on-campus statistics.
**Non-campus residence halls statistics are a subset of non-campus statistics. The Abu Dhabi campus does not have regular non-campus residence halls. In December 2020 a non-campus location was used during the pandemic. No incidents were reported at that location.
***Totals reflect on-campus, non-campus, and public property statistics.

**HATE CRIMES**
- In 2021, 2020 and 2019 there were no hate crimes.
- These statistics capture reports of allegations of the types listed above [including anonymous reports] that have been collated for the purpose of this report and are listed under the year in which the crimes were reported. These statistics do not represent findings of any University investigative or judicial processes.
ANNUAL FIRE SAFETY REPORT

The Higher Education Opportunity Act enacted on August 14, 2008, requires institutions that maintain on-campus student housing facilities to publish an annual fire safety report that contains information about campus fire safety practices and standards of the institution. The following report details all information required by this act for NYUAD.

DEFINITIONS

The following terms are used within this report. Definitions have been obtained from the Higher Education Opportunity Act:

On-Campus Student Housing: A student housing facility that is owned or controlled by the institution, or is located on property that is owned or controlled by the institution, and is within a reasonable contiguous area that makes up the campus.

Fire: Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.

Fire Drill: A supervised and scheduled orderly evacuation of faculty, students and staff from a facility for the purpose of ensuring the safety of occupants during an actual emergency. Fire Drills are conducted at various times throughout the year to provide occupants familiarization with a facility’s fire safety features and avenues of egress.

Fire Log: A bound log intended to chronologically record any occurrence of fire within an on-campus student housing facility. The log shall record the time and date that a fire occurred, as well as the general location and nature of the fire. The most recent seven (7) days of recordings must be readily available for review. The most recent sixty (60) days of recordings must be available for review within two (2) business days of the request.

Fire-related death: Any death occurring as a direct result of a fire occurring in an on-campus student housing facility, including any individual who dies within one (1) year of such incident.

Fire-related injury: Any injury sustained as a direct result of a fire occurring in an on-campus housing facility, which as a result requires medical treatment at a medical facility.

Fire Safety system: Any devices, systems or combinations of systems designed and intended to detect fire, and activate alarms, and suppress, or control fires. Such systems may include smoke detectors, heat detectors, sprinklers or other similar systems.

Sprinklered Building: A building in which all parts including dwelling units, common areas, refuse chutes and utility rooms are protected by an automatic wet sprinkler system.

Partially Sprinklered Building: Buildings in which only select areas are protected by an automatic wet sprinkler system.

Smoke Detector: A device intended to sound an audible alarm upon sensing products of combustion. A smoke detector may also activate a visible signal and may sound locally or transmit a signal to a central station.

Property Loss: Any damage to the structure and contents of an on-campus housing facility as a direct result of an occurrence of a fire therein. Included in any assessment shall be any damage resulting from fire suppression efforts.

RESIDENCE HALL FIRE DRILLS

Student Housing Evacuation and Drills

Residents receive residence hall specific information about fire safety and evacuation procedures at the beginning of each term from the department of Housing.
The following evacuation procedures are posted on the back of all apartment entry doors:

In the event of a fire, remain calm. Notify the fire department and follow the directions of Fire Department personnel. If you must take immediate action, use your judgment as to the safest course of action, guided by the following information:

If The Fire Is In Your Apartment

- Close the door to the room where the fire is located and leave the apartment.
- Make sure EVERYONE leaves the apartment with you.
- Take your keys.
- Close the entrance door as you exit, but do not lock.
- Alert people on your floor by knocking on doors on your way to the exit.
- Use the nearest stairway to leave the building.
- DO NOT USE THE ELEVATOR.
- Call 999 once you reach a safe location. Do not assume the fire has been reported unless firefighters are on the scene.
- Meet the members of your household at a pre-determined location outside the building. Notify responding emergency personnel if anyone is unaccounted for.

If The Fire Is Not In Your Apartment

- Stay inside your apartment and listen for instructions from firefighters, unless conditions become dangerous.
- If you must exit your apartment, first feel your apartment door and doorknob with the back of your hand. If they are not hot, open the door slightly to check if there is any flame or smoke in the hallway.
- If you can safely exit your apartment, follow the instructions for a “fire in your apartment.”
- If you cannot safely exit your apartment or building, call 999 or the Fire Department Dispatcher and inform them of your situation. Provide the address, floor, apartment number and the number of persons present.
- Seal the front door with wet sheets or towels. Seal air ducts and any other openings where smoke may enter.
- Open windows a few inches at the top and bottom unless flames or smoke is coming from below.
- Do not break any windows; they may need to be closed later.
- If conditions in the apartment appear life threatening, open a window and wave a bed sheet or towel side-to-side to attract the attention of firefighters.
- If smoke conditions worsen before help arrives, get down on the floor and take short breaths through your nose. If possible, retreat to a balcony or terrace away from the source of the flames, heat or smoke.

FIRE SAFETY POLICIES

NYUAD continues to enhance its fire safety programs through education, engineering and enforcement. Educational programs are presented throughout the year to faculty, staff and students so they are aware of fire safety rules and safe practices. These programs, which are available at all campus locations, include identification and prevention of fire hazards, actual building evacuation procedures and drills, specific occupant response to fire emergencies and hands-on use of fire extinguishers.

All NYUAD residence halls have emergency evacuation plans and conduct fire drills once a semester to allow occupants to become familiar with and practice their evacuation skills. Automatic sprinkler systems and fire alarm systems are recognized engineered building features that help to provide for a fire safe living environment. All NYUAD operated residence halls and apartments are provided with automatic sprinkler systems, smoke detectors and building fire alarm systems to provide early detection and warning of a possible fire emergency. Additionally, Food Service staff members, NYUAD facilities administrators, and Campus Safety personnel receive hands-on training annually on the use of fire extinguishers and emergency procedures in the event of a fire.

NYUAD maintains and tests all fire alarms and automatic fire suppression systems in accordance with the appropriate National Fire Protection Association Standard to insure system readiness and proper operation in the event of a fire.

The following items are prohibited in the residence halls and will be confiscated:

- Flammable decorations
- Natural or artificial evergreens
- Electric heaters, air conditioners, hot plate burners
- Halogen lighting equipment
- Candles, incense, outdoor grills, or any other type of open flame or open coil device
- Explosives, fireworks, firearms, or ammunition

SMOKING

Smoking is prohibited in all areas of all University residence halls. Smoking devices, including, but not limited to, pipes, bongs, and hookahs, are not permitted in the residence halls.
<table>
<thead>
<tr>
<th>Facility Name</th>
<th>Fires</th>
<th>Date Occurred</th>
<th>Date Reported</th>
<th>Time</th>
<th>Cause</th>
<th>Number of Injuries that Required Treatment at a Medical Facility</th>
<th>Number of Fire Related Deaths</th>
<th>Value of Property Damage</th>
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<td>N/A</td>
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### Description of On-Campus Student Housing Fire Safety Systems

#### Current Fire Safety Systems in Place Within On-Campus Residential Facilities

<table>
<thead>
<tr>
<th>Residential Fire Safety Systems</th>
<th>Interior Fire Alarm/ Central Station Monitored</th>
<th>Sprinklered Full/Partial</th>
<th>Smoke Detectors</th>
<th>Fire/Evacuation Plans Posted</th>
<th>Fire/Evacuation Drills Annually</th>
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<tr>
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</table>
FIRE SAFETY EDUCATION AND TRAINING PROGRAMS FOR STUDENTS, FACULTY AND STAFF

POLICIES FOR FIRE SAFETY EDUCATION AND TRAINING PROGRAMS

NYU believes it is extremely important that residents familiarize themselves and their guests with all applicable fire safety procedures in their assigned building. Students are educated on the Fire Safety Plan for their residence halls and New York University Safety Plans within the first ten days of each semester. This training is led by Resident Assistants. Residents who fail to comply fully with applicable fire safety procedures or who otherwise violate rules and regulations related to fire safety are subject to disciplinary action. Students who fail to abide by building emergency evacuation procedures are subject to disciplinary action. In general, residents are expected to maintain reasonable standards of cleanliness to avoid fire hazards and must not obstruct sidewalks, entrances, passages, fire escapes, elevators, lobbies, stairways, corridors, or halls with personal property.

Students found in possession of prohibited items or who fail to evacuate during a drill or emergency are subject to disciplinary action and referral to a fire safety education workshop.

RESIDENCE HALL STAFF FIRE SAFETY RESPONSIBILITIES

Prior to the start of each academic school year, all Resident Assistants and Residence Life staff members are trained by the Environmental Health and Safety staff on general fire safety, procedures, policies, and how to properly evacuate a building. Within the first week of the full student move-in, Residence Life staff members meet with their respective residents, by floor or building, to discuss the fire safety policies, rules, and evacuation procedures. In addition to this annual mandatory training, each floor of a given residential building is provided with a building-/floor-specific map and plan. The plan highlights the University’s evacuation plan, building-specific meeting points, and emergency contact information.

Residents Assistants also perform the role of Floor Fire Wardens, and are trained to be familiar with all escape routes and exits from their designated search area, including those for disabled persons. Floor Fire Wardens encourage everyone to leave the building using all the available routes and exits. They must check all accessible rooms in their designated area (including restrooms, toilets, and disabled refuges) on their way to an exit. Floor Fire Wardens must close doors behind them as they proceed to the designated Fire Assembly Point. If anyone from the Floor Fire Wardens’ designated search area was not successfully evacuated, this should be immediately reported to the Assembly Point Coordinator.

FIRE SAFETY PROCEDURES FOR PERSONS WITH DISABILITIES

Resident Assistants and/or Residence Life staff members are instructed to help anyone in the building with disabilities to the safest area (i.e. area with the least amount of smoke) on the floor. Person(s) with disabilities should wait in a safe area for firefighters to help him/her from the building, if necessary. It is not advisable for staff to attempt to move individuals with wheelchairs in or out of their wheelchair or down stairways, except as a last resort. The Resident Assistants and/or Residence Life staff should notify the Assembly Point Coordinator if there is a person with a disability in the building.

FIRE INCIDENT REPORTING

Students, faculty and staff are instructed to call 999 to report a fire emergency. Non-emergency notifications (e.g. evidence that something burned) should be made to NYUAD Campus Safety, +971 (0)2-628-7777.

FIRE EMERGENCY PROCEDURES

If you discover a fire:
1. Activate the nearest fire alarm.
2. Notify your Supervisor and other occupants nearby.
3. Call 999 (Fire Department) and report the fire and location.

Fight the fire ONLY if:
1. The fire department has been notified of the fire, AND
2. The fire is small and confined to its area of origin, AND
3. You have a way out and can fight the fire with your back to the exit, AND
4. You have the proper extinguisher, in good working order, AND know how to use it.
5. If you’re not sure of your ability or the fire extinguisher’s capacity to contain the fire, leave the area.

If you hear a fire alarm:
1. Evacuate the area. Close windows, turn off gas jets, and close doors as you leave.
2. Leave the building and move away from exits and out of the way of emergency operations.
3. Assemble in a designated area.
4. Report to the monitor so he/she can determine that all personnel have evacuated your area.
5. Remain outside until competent authority states that it is safe to re-enter.

Evacuation Routes:
1. Learn at least two escape routes, and emergency exits from your area.
2. Never use an elevator as part of your escape route.
3. Learn to activate a fire alarm.
4. Learn to recognize alarm sounds.
5. Take an active part in fire evacuation drills.