

Curriculum Vitae
Alma J. Carten, PhD, ACSW, LMSW
1 Washington Square North
New York, New York 10003
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E-mail: alma.carten@nyu.edu

Employment:

New York University

Silver School of Social Work 1979- present

Associate Professor

Teaching assignments in the MSW and PhD programs

Social welfare programs and policies

Human behavior in the social environment

Child welfare policy and practice

Ethnic-cultural Studies

Social Policy Analysis, PhD program

New York City Human Resources Administration 6/90-9/90

Child Welfare Administration

Interim Executive Deputy Commissioner

Westchester Social Work Education Consortium 1988-90

Director and Chair, Social Work Department

Council on Social Work Education accredited undergraduate program

Participating colleges: College of New Rochelle, Iona, Concordia, Marymount

Human Resources Administration 1986-88

Director, Office of Adolescent Services

New York City Mission Society 1984-86

Director, Program Services

New York University School of Social Work 1984-90

Adjunct Professor

New York University School of Social Work

Assistant Director of Field Work 1983-84

New York University

Clinical Assistant Professor 1979-84

New York Medical College, Mental Retardation Institute

Social Worker and Coordinator of Community Outreach 1973-79

Manhattan Country School

Assistant teacher, social worker, admissions/scholarship 1970-72

Hudson Guild Head Start

Social Worker, Family Services 1968-70

Maryland Institute for Children

Psychiatric Social Worker 1964-68

Consultant Positions/Appointments:

Council on Accreditation

Child and Family Services Standards Advisory Panel 2001-

National Association of Social Workers 2002 -

Academy of Certified Social Workers

Examination Review Committee

New York State Social Work Education Consortium

Advisory Council, 2001

New York State Office of Children & Family Services/New York State Dean's Association

Bureau of Training and Workforce Development, 2001

Curriculum Review: Child Welfare/Child Protective Services

Common Core Training for Case workers

New York City, Social Work Education Consortium

Co-Project Director, 2001

Evaluation and Enhancement of child welfare field placements

Project co-director 2003-04

Faculty Liaison Development Seminar

Caribbean Child Welfare Fellowship Project

Project Director 2001-2004

Immigrant Child Welfare Fellowship Project

Principal Investigator, 2006-present

Fordham University, Graduate School of Social Services

Children First

ACS, Clinical Supervision Consultation Project, 2001, 2004

Administration for Children's Services

Steering Committee

Core Curriculum Planning/Implementation 2001

State of New Jersey

Department of Law and Public Safety

Division of Law

Expert on Liability Issues (DYFS) 2005

US Department of Health and Human Services

Administration for Families and Children

Consultant Reviewer, ASFA Implementation
Massachusetts, New Hampshire, Vermont

United Way of New York City 2000
Panel, Membership Review

Atlanta University School of Social Work
Accreditation Consultant

University of Maryland School of Social Work
External reviewer for tenure and promotion

New York City Policy Academy 2000
Behavior Science Department
Visiting Professor,
Child abuse and neglect

**Hunter College of the City University of New York
School of Social Work 1999-2004**
Adjunct Professor, Distance Learning Center
Child welfare policy and practice
Foundations of social work practice
Human behavior in the social environment I, II

University of the West Indies 1999
St. Augustine Campus, Trinidad
On site review/evaluation of social work program

The Emprise Group 1997-99
USDHHS/Administration for Children and Families
TANF national implementation

Sheltering Arms 1999
Staff training, Adoptions and Safe Families Act

Miracle Makers, Inc. 1998
Program evaluation consultant
NYSDDS funded pilot program--Intensive case management program
For families affected by substance abuse

Lower East Side Family Union, 1997-98
Staff training, preventive services

Steinway Child and Family Services, Inc. 1996-2003
Staff training-- Intensive case management program
for severely emotionally disturbed children
Supervision in the Health and Human Services

Northside Center for Child Development 1995-2001

Proposal writing, staff training
Child sexual abuse, cultural competency
Child abuse and neglect

Louise Wise Services 1995

Staff training, child welfare practice

Harlem Dowling West Side Center 1995

Staff training, Home Rebuilders program

Edwin Gould Child and Family Services, 1995-97

Staff training, child welfare practice

New York City Human Resources Administration 1990-94

Consultant/Special Advisor to the Administrator/Commissioner
Co-chair, Child Fatality Review Panel
Coordinator Expert Case Review Panels

Mayoral Commission on the Foster Care of Children 1991-96

Chair, Preventive Services Committee

Council on Social Work Education 1988

Reaccreditation Site Visitor

National Association of Social Workers 1990-95

Communications Committee (publications)

Black Leadership Commission on Aids 1988-

Co-Chair Social Services Committee
The Children Left Behind

Episcopal Mission Society 1979-1988

Staff development/foster parent training

New York City Mission Society 1981-83

Program evaluation consultant

Edna McConnell Clark Foundation 1986-87

Consultant to the President

Head Start Regional Training Office 1977-79

Social work consultant

Family Service Society of America 1980

Task Force, Ethnicity Project

Presentations:

New York State Social Work Educators Association, 2008, 42st Annual Meeting. “Creating safe environments for child welfare practitioners to address difficult diversity issues”

National Association of Social Workers, Westchester Division, March 2008, Keynote Address, Annual Whitney M. Young Symposium, “Operationalizing Cultural Competency in Social Work Practice”

Council on Social Work Education, 2007 Annual Program Meeting
An Educational Model for Cultural Competent child welfare practice with new immigrants

New York State Social Work Educators Association, 2007, 41st Annual Meeting, Field Work Innovations for Culturally Competent Child Welfare Practice

Council on Social Work Education, 2005, Annual Program Meeting
Faculty Liaison Development Web-based curriculum

Bellevue Hospital, 2005, 2006
Cultural Competent Health Care for Geriatric Physicians

New York City Social Work Education Consortium, 2003, 2004
The Global Context for Child Welfare Practice
Emerging Models of Best Practice for Cultural Competent Child Welfare Practice

Leaving foster care:

African American children returning to home and community
Key note address: Invitational Colloquium
The Urban Issues Group 2003

New York City National Association of Social Work
Annual Meetings 2000-2002
President’s Remarks: “The state of the profession”

Administration for Children’ Service
James Satterwhite Academy
Graduation
Key Note address 2001, 2003, 2006

Local 371

Social Services Workers Union
Keynote address 2000
Public sector workforce development

Council on Child and Family Caring Agencies
Child Welfare Workforce development
Panelist 2000

New York City Health Department
Childhood Asthma Initiative, 2000
Social work and health care management

12th Annual Conference on Child Abuse and Neglect 1999
Dimensions of child abuse and neglect among Caribbean families

Society for Social Work and Research 1999 Annual Conference
A comparative analysis of child maltreatment among native and immigrant Caribbean families

Child Welfare League of America 1998 Annual Conference
Child Survivors of the HIV/AIDS Epidemic

National Abandoned Infants Conference 1998 Annual Conference
Mental Health needs of HIV/AIDS adoptive children and their caretakers

Council on Social Work Education 1997 Annual Program Meeting
Evaluating outcomes of family preservation services

Council on Social Work Education 1998 Annual Program Meeting
Is it well with the child: documentary history of an agency

National Association of Black Social Workers 1995 Annual Conference,
Mothers in Recovery

Harlem Dowling West Side Center 1994 Anniversary Symposium
Preventive Services for Substance Exposed Children

The Human Services Council 1993
Teen Pregnancy and parenting Revisited: Problems Solved, Continuing Issues

National Association of Social Workers, New York City Chapter
Alcoholism Institute, 1992
Preventive Services for Substance Abusing Mothers: An Alternative to Placement

Department of Health and Human Services, Region II, Conference on Child Maltreatment, 1992
Urban Families at Risk: Strategies for Combating Child Abuse and Neglect

Bellevue Hospital/ New York University
Interdisciplinary child welfare training grant 1989
Adolescent Pregnancy and Child Abuse

New York City, Human Resources Administration
Advisory Board Conference 1987
New York State Teen Age Services Act:
Services to Pregnant and Parenting Teens

American Orthopsychiatric Association 1983 Annual Conference
The Older Adolescent In Foster Care

Council on Social Work Education 1982 Annual Program Meeting
A Model for Undergraduate Socialization into the Profession

Council on Social Work Education 1982 Annual Program Meeting
Transitional Tasks of the BSW Student

National Association of Black Social Workers 1981 Annual Conference
The Black Adolescent in School and Community: New Aspects of Controls, Values and Identity Struggles,

Shield of David Institute 1981
Child Abuse Issues and the Mentally Retarded

Publications:

Strand, Carten, Connolly, Gelman & Vaughan.(2009). “ A Cross System Initiative Supporting Child Welfare Workforce Professionalization and Stabilization: A task group in action”. In Strength, and diversity in social work with groups. Cohen, Phillips, and Hanson (Eds.) Rutledge Press, pp. 41-54.

Carten, A (2006). Mental Health Services in the African American Community. In Community Mental Health, Rosenberg S. & Rosenberg, Jessica, (Eds.). Rutledge Press, pp. 125-140.

Carten, A.J. & Dumpson, J.R. (2004). Family Preservation and Neighborhood-Based Services: An Africentric Perspective. In Everett, J, Chipungu. S. P. & Leashore, B. R. (Eds.), *Child Welfare Revisited* (pp. 225-241). New Jersey: Rutgers University Press.

Carten, A, J. & Goodman, H. An Educational Model for Child Welfare Practice with Anglophone Caribbean Families., *Journal of Child Welfare, Vol. LXXXIV, #5. pp. 771-789.*

Carten, A., Rock, L. Best-Cummings, C. (2002). Dimensions of child abuse and neglect among native and immigrant Caribbean Families, *Journal of Refugee Studies*, Hunter College School of Social

Currents, New York City, National Association of Social Work, President’s Column 2000-2002

Carten, A. J. & Finch, J.B. (2001). Evaluation and enhancement of child welfare field placements. New York: Social Work Education Consortium.

Carten, A.J. & Butler, M. (1998). Is It Well With the Child: A documentary history of an agency. Unpublished paper presented at the 44th APM Council on Social Work Education, Social Welfare Symposium. March 7, 1998. Orlando, Florida.

Carten, A. & Fennoy, I. (1997). *African American Families and HIV/AIDS: Caring for surviving children.* Child Welfare. Volume LXXVI, #1, January-February.

Carten, A. & Dumpson, J. (Eds) (1997). Removing risks from children: Shifting the paradigm. Silver Spring, Md: Beckham House Publishers.

Carten, A. (1997). *Protecting Children from Substance Abuse*. In Removing risk from children: Shifting the Paradigm.

Carten, A. (1996). *Mothers in Recovery: Rebuilding families in the aftermath of addiction*. Social Work. March, Vol. 41, #2.

Carten, A. (1990). *Building of the Strengths of Black Foster Parents*. In Life After Foster Care. Maluccio, A. & Krieger, R. (eds). Washington, D.C.: Child Welfare League of America.

In Press:

Carten, A. (2007). Invited Chapter submission on “Child Well Being” for publication in The State of Black New York, New York City Urban League & Black Equity Alliance.

Under review

Carten, A., Ong, I., Hawkins, R. & Rosner, H. (March 2007). A collaborative approach for the design and evaluation of an empirically based educational model for best practice with immigrant families. Journal of Public Child Welfare

Research/program evaluation:

Evaluation/Impact Study: Immigrant Child Welfare Fellowship Project

Black children in foster care: An examination of factors associated with family reunification
The Urban Issues Group

**Dimensions of child maltreatment among
Native and Immigrant Caribbean families**

Reflections on the Foster Care Experience

Human Resources Administration/Child Welfare Administration
Project Director

An examination of the foster care experience from the vantage point of adolescents in foster care

Family Rehabilitation Project

Human Resources Administration/Child Welfare Administration
Project Director

Assessing impact of preventive services initiatives for mothers with problems of substance abuse

Expert Case Review Panel/CWA Case Practice

Human Resources Administration/Child Welfare Administration
Project Coordinator

Assessing/evaluating quality of child welfare case practice

Expert Case Review Panel/Family Preservation Programs

Human Resources Administration/Child Welfare Administration
Project Coordinator

Assessing effectiveness of implementation process

Minority Foster Care Development Project
United Way/New York State Department of Social Services

Evaluation of Intensive Home Based Services
Nelson A. Rockefeller College of Public Affairs and Policy

The Children Left Behind; An examination of social service, medical/health and legal needs of HIV/AIDS impacted African American Families: National Black Leadership Commission on AIDS

University/School Committee memberships:

University Union Negotiation Committee
Association of Black Faculty and Administrators
Women of Color Policy Network
NYS Association of Social Work Boards
Educational Advisory Committee
Educational Appeals Committee
Faculty Grievance Committee
Admissions Committee
Deans Advisory Committees:
MSW program
Division of Lifelong Learning
Alternative Pathways

Board Membership:

Child Welfare Organizing Project, 1999-2003

The Valley, 1999-2004
Chair, Program Committee

Citizens Committee for Children of New York City, 1997-2004
Secretary
Co-Chair - Preventive Services Task Force
Co-Chair- Task Force /Administration for Children's Services
Neighborhood based child welfare services

Advisory Board, Office of Mental Health
Multi cultural Project, 1994-96

Manhattan Country School
1994-2004

New York City Chapter, National Association of Social Workers
1997-2002

Day Care Council of New York, Inc., 1995-1998

Harlem Dowling-West Side Center 1995-2000

Chair, Program Committee

The Urban Issues Group 1990-
Research/Policy Institute

United Neighborhood Houses 1990-97
Dewitt Wallace Scholarship Fund

Board of Education
President's Council 1991-93

Faculty Appointments:

1979-present, New York University
1988-90, Westchester Social Work Education Consortium
1977-78, Brooklyn College
1974-76, Adelphi University
1974-83, Atlanta University
1973-79, New York Medical College
1966-68, University of Maryland
1994-New York State Office of Mental Health,
Center for the Study of Issues in Public Mental Health
1999-Hunter College School of Social Work

Professional Affiliations:

National Association of Black Social Workers
National Association of Social Workers
Black Administrators in Child Welfare
Academy of Certified Social Workers
New York City Chapter NASW
Secretary/Executive Board 1989-90
Co-Chair, Task Force on Services to Families and Children, 1989-91
President Elect, 1999
President, 2000-2002
Council on Social Work Education
Recipient Minority Fellowship Award, 1984
Association of Black Faculty and Administrators,
New York University, President, 1981-83

Education:

Hunter College of the City University of New York
School of Social Work
Doctor of Social Welfare 1986

Atlanta University
School of Social Work
Atlanta, Georgia
Master of Social Work 1964

Ohio University
Athens, Ohio
Bachelor of Arts 1962

