CHANGING THE GAME OF FAST FASHION

A CANDID CONVERSATION ON THE TRUE COSTS AND INSPIRING OPPORTUNITIES IN SERVING PROFIT, PLANET AND PEOPLE THROUGH GLOBAL VALUE CHAINS

NOVEMBER 14, 2016
2:00 – 8:00 PM
GREENBERG LOUNGE / VANDERBILT HALL
40 WASHINGTON SQUARE SOUTH

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EVENT AGENDA

2:00 – 2:30 PM  Arrival, Check-in and Refreshments  Greenberg Lounge

2:30 – 4:00 PM  Panel Discussion featuring:
- Eileen Fisher of EILEEN FISHER, INC.
- Carlos Alberini of Lucky Brand
- Maxine Bédat of Zady
- Gwendolyn Floyd of Soko
Moderated by Sean Ansett  Greenberg Lounge

4:15 – 5:45 PM  Breakout Sessions A – E  2nd Floor
See your nametag for your registered session and the next page for more information about each session.
Breakout A: Room 204
Breakout B: Room 206
Breakout C: Room 210
Breakout D: Room 214
Breakout E: Room 216

6:00 – 7:00 PM  Breakout Session Reports and Discussion  Greenberg Lounge

7:00 – 8:00 PM  Networking Cocktail Reception  Greenberg Lounge

BREAKOUT SESSIONS

BREAKOUT A: What do retailers really want when it comes to products and impact?
Led by: Alissa Moore, Cofounder & VP, Nomi Network
Join us to answer this question first hand. Hear findings from a white paper based on a July 2016 round-table discussion with policy experts, procurement officers, CSR directors and other stakeholders, hosted by Nomi Network/Concordia. Together, we will unpack the findings and come up with strategies on how brands and retailers can work together to increase products that both look good and do good.

BREAKOUT B: How can women be empowered through ethical clothing?
Led by: Andy Lower, Co-Founder & Managing Director - USA, The Visible Clothing Company
Eighty percent of workers in the apparel sector are women. But how can ethically minded brands and producers ensure that women are truly empowered to escape the trap of extreme poverty for the long term? Join us to hear some examples from The Visible Factory, share some of the lessons learned from your experiences, and discuss what you would like to know so that we can collectively move the sector forward.

BREAKOUT C: The World Beyond Factories: Radical transparency and development for artisans and homeworkers
Led by: Rebecca Van Bergen, Founder & Executive Director, Nest and Jennifer Gootman, Vice President, Social Consciousness & Innovation at West Elm
Artisan women comprise one of the world's largest global workforces who contribute to as much as 60% of current garment production. Brands and designers have tremendous opportunity to empower these women with increased economic opportunity that can be used as a vehicle for poverty alleviation in developing economies. But first, challenges exist. These women labor primarily from their homes and from small workshops around the world as part of the invisible informal economy. Outside of regulated factories, they are likely to earn 50% less than factory workers. The Nest Artisan Advancement Project is a global industry-wide initiative focused on helping brands to gain unprecedented transparency into the complicated world outside of factories. With brand partners like West Elm, Eileen Fisher, Patagonia, PVH, Jaipur Living,
BREAKOUT SESSIONS CONTINUED

Maiyet, and Target, we are putting new standards, mapping to assessment and remediation, in place to ensure the social responsibility and sustainability of brand supply chains employing SME's comprising of artisans and homeworkers. Learn about the opportunities and challenges -- and brainstorm and discuss solutions -- to help ensure visibility and economic opportunity for all workers.

BREAKOUT D: Natural Cosmetic Sourcing: How growing demand can be a force to create jobs for women and fight climate change
Led by: Lauren Servin, NYU Reynolds Alum and Co-Founder, Di Loren

There is a growing demand for cosmetics that are natural, organic and that are ethically sourced. This industry is predicted to grow to over 22 billion by 2024 compromising over 30% of the entire market. However, the availability of organic & ethically sourced raw materials is currently limited and companies will need to fill this gap in the coming years. This growing demand for natural botanicals provides not only a highly profitable market opportunity, but also an opportunity to create hundreds of thousands of jobs worldwide while also conserving natural resources from which many ingredients are sourced. Join us to explore the ways that sourcing for sustainable cosmetics intersects with sustainable fashion, how the sister industries can work together to create overall better supply chains, and how companies can meet the growing demand.

BREAKOUT E: From Bangladesh Garment Factory Tragedy to “Happy Worker”: A proposed initiative for a consolidated approach in globalized trade
Led by: Abu S. Shonchoy, Visiting Scholar, NYU Wagner Graduate School of Public Service and Sujatha Sebastian, Director of Membership & Advisory Services, Conveners.org

Discussions about the benefits of international trade tend to focus on economic growth and development, but low-paid workers are sometimes missing from the rosy picture. How can we ensure that these benefits are balanced among all economic actors, such as corporations, consumers, and workers themselves? By introducing the 2013 Rana Plaza Tragedy in Bangladesh and the proposed “Happy Worker” initiative, Dr. Abu S. Shonchoy will discuss the imbalance of benefits in the international trade system and one measure to counter it. Join us to discuss how corporations and consumers can contribute to improving the welfare of factory workers, and help shape Dr. Shonchoy's developing position paper on how to use initiatives like “Happy Worker” across industries to make international trade beneficial in a truly global sense.

ABOUT THE NYU REYNOLDS PROGRAM IN SOCIAL ENTREPRENEURSHIP

At the intersection of new ideas and intractable social challenges lies the NYU Reynolds Program in Social Entrepreneurship, a cross-university initiative that finds changemakers from across the globe and transforms them into social entrepreneurial gamechangers.

Encompassing all of NYU’s undergraduate and graduate schools, this first-of-its-kind program founded in 2006 engages global challenges through a new vision of practice-based education, one that equips cutting-edge leaders to think boldly, act swiftly, scale broadly, and build smartly. An impressive 92% of our alumni continue to innovate in the social impact space. Of those, 40% are founders or co-founders and 50% hold senior leadership positions in leading business, social sector, and public organizations. The program also offers comprehensive opportunities and resources to the entire NYU and greater NYC social entrepreneurial communities including:

- the Social Entrepreneurship in the 21st Century Speaker Series, featuring visionary changemakers from Elie Wiesel to Chuck D to Wendy Kopp;
- the Realistic, Entrepreneurial, Actionable Learning (R.E.A.L.) Workshop Series, providing practical, hands-on training in skills needed to be successful in the changemaking arena;
- the Changemaker Challenge and NYU Reynolds/D-Prize social venture business plan competitions, providing real capital and curriculum to students from across NYU who want to change the world;
- new undergraduate and graduate courses in social entrepreneurship taught by industry leaders and experts including John Wood, Jeffrey Hollender, Jonathan Lewis, and Greg Van Kirk.

More than a reimagining of social entrepreneurship education, the NYU Reynolds Program realizes that the ground has shifted. We are in a new era of academic responsibility, and to answer that call we need visionaries that continue to define social entrepreneurship in the 21st century.
ABOUT LIBERTY & JUSTICE

Liberty & Justice is a fair trade certified apparel manufacturing company based in New York and Liberia. L&J owns a flagship factory in Liberia that has pioneered a Future Factory model – a high performance manufacturing facility with exceptional social and environmental impact. In addition to living wages, the workforce is provided with 49% equity, free healthcare, savings matching, and literacy classes. L&J has filled orders for US brands such as Haggar, PrAna, and FEED. L&J is the first GIIRS five-star rated company and was the first apparel manufacturer in Africa to gain fair trade certification.

ABOUT THE CORDES FOUNDATION

The Cordes Foundation was created in 2006 by Ron and Marty Cordes following the sale of Ron’s investment management business. In 2014 Ron and Marty were joined by their daughter Stephanie as Vice Chair. The Cordes Foundation champions bold, innovative solutions to the world’s toughest problems with a focus on alleviating global poverty and empowering women and girls to fully participate in the development of their communities.

We believe in social entrepreneurship, harnessing the power of the capital markets to drive game-changing ideas to scale and in the critical importance of elevating women and girls in society via education, health care, human rights advocacy and self-employment opportunities. We also believe in activating the “other 95%” of our portfolio, moving beyond our annual grants budget to fully activate 100% of our portfolio resources in impact investments directed toward our mission.

ABOUT SPARK

SPARK is a Netherlands-based organization that focuses on job creation for youth and women in conflict affected societies through supporting the growth of small to medium enterprises (SMEs) with an aim to contribute to long-term peace and stability. SPARK supports SMEs through developing local business support centers (BSCs) and business support services such as business training, mentoring and coaching, which are otherwise underdeveloped in these societies. SPARK’s BSCs give entrepreneurs in fragile countries the opportunity to gain knowledge to build high quality businesses that are set up to succeed.

Since 2006, SPARK has supported over 250 small and growing businesses (SGBs), in coordination with local partner banks in each country, through a loan guarantee program offering up to 15K Euros to each SGB. The businesses have a wide range from textiles, agriculture, IT, bakeries, and more. SPARK works in Liberia, Rwanda, Burundi, South Sudan, Mali and other countries in the Middle East and Eastern Europe.

ABOUT IGNITE FUND

IGNITE Fund is an impact investment vehicle under SPARK for select businesses that successfully completed the loan guarantee program and require additional funding to scale their businesses. The IGNITE Fund is created to close the ‘pioneer gap’ in local investment funds, which are otherwise not present. IGNITE Fund provides loan, convertible debt, equity and quasi equity investments to promising businesses that are looking to grow their operations. IGNITE Fund also provides technical assistance and mentoring in addition to financial support. The goal is to support today’s fledgling innovator who just might create the next great, scalable innovation that can promote peace and stability in fragile states while offering investors risk-adjusted financial returns.
WITH SPECIAL THANKS TO OUR THOUGHT PARTNERS AND SUPPORTERS:
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SPEAKER BIOGRAPHIES

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CARLOS ALBERINI
CHIEF EXECUTIVE OFFICER AND CHAIRMAN OF THE BOARD, LUCKY BRAND

Carlos Alberini became Chief Executive Officer and Chairman of the Board of Lucky Brand in February 2014. Before joining Lucky Brand, Mr. Alberini was Chief Executive Officer of Restoration Hardware Inc. from 2012 until 2013 and was Co-Chief Executive Officer of Restoration Hardware Inc. from 2010 to 2012. Prior to Restoration Hardware, Mr. Alberini served as President and Chief Operating Officer of Guess? Inc. from 2000 to 2010. Mr. Alberini also served as Senior Vice President and Chief Financial Officer of Footstar, Inc. from October 1996 to December 2000 and Vice President of Finance and Chief Financial Officer of the Melville Corporation from May 1995 to October 1996.

MAXINE BÉDAT
CO-FOUNDER AND CEO, ZADY

Maxine Bédat is the co-founder and CEO of Zady, a fashion brand and lifestyle destination creating a transparent and sustainable future for the $1.5 trillion apparel industry. Her background in international law and diplomacy, including serving as a legal clerk for the U.N., led her to found The Bootstrap Project, a non-profit organization that works with entrepreneurs in the developing world.

For its work in sustainability, Zady was named one of the world’s “Most Innovative Companies” in retail by Fast Company and its creativity was recognized by Mashable, which called the company “the #1 business rocking content marketing.”

Bédat has been recognized by Oprah in her Super Soul 100, for leaders elevating humanity and serves on the Council of Nationswell. She has spoken at some of the world’s leading conferences, including the WWD Apparel/Retail CEO Summit, and has been regularly featured as an expert by Bloomberg, Forbes, Business of Fashion, CNN and the Huffington Post. Bédat is a graduate of Columbia Law School.

EILEEN FISHER
FOUNDER AND CHAIRWOMAN, EILEEN FISHER INC.

Eileen is the Founder and Chairwoman of EILEEN FISHER, INC., the clothing company known for its simple shapes and beautiful fabrics. Eileen ventured into clothing design in 1984. Her original concept - pieces that work together to help women get dressed easily - still defines the company's collections, which are sold at 65 EILEEN FISHER stores, over 300 department and specialty stores across the US, UK and Canada as well as 2 Green Eileen stores, which are part of the company’s innovative recycling program.

Eileen is passionate about business as a movement. In spring 2015, the company announced VISION2020, a bold five-year plan that addresses sustainability and human rights. “In keeping with Eileen’s belief in collaboration, VISION2020 calls for partnering with other brands to shift the fashion industry.”

In 2015, Eileen also launched the Eileen Fisher Learning Lab where employees and the public are invited to embark on journeys of inquiry to explore purpose, mindfulness and embodiment through a variety of workshops and events.

Eileen was presented Committee Encouraging Corporate Philanthropy (CECP)’s Force for Good Award in February 2016. In October 2015, Fashion Group International honored Fisher with its prestigious Sustainability Award, and in 2015, she was the recipient of the Riverkeeper Award as well as BF+DA’s Corporate Leadership in Advancing Sustainability Award. Among other honors received are the 2012 Leaders of Change Award from the Global Conference for Social Change and the Board of Directors Award from the Metropolitan New York Chapter of the US National Committee for UN Women. She is a 2012 inductee into the Social Venture Network Hall of Fame and a member of the Clinton Global Initiative.

GWENDOLYN FLOYD
FOUNDER, SOKO

Gwendolyn Floyd is a venture-backed serial social entrepreneur and designer. She is a founder of 4 companies, and has 15 years of experience leading teams and projects working at the intersection of design, technology, and international development. Her work in human centered design and fashion supply chain
innovation has been celebrated and awarded for its novel approach and measurably high social and economic impact.

Gwendolyn built off her expertise in mobile innovation and appropriate design to found the fashion-tech company Soko, which connects developing world artisan entrepreneurs to global market demand. Gwendolyn leads business development and global strategy, connecting the two very different worlds across which Soko operates -- in Kenya, growing a distributed network of over 1800 artisan entrepreneurs, and in advanced economies building unprecedented mainstream market demand for their products from channels including Nordstrom and Anthropologie to Forever21 and countless prestigious boutiques and brand partnerships.

Gwendolyn’s thought-leadership on ethical fashion, new models of global trade, and innovative supply chains has put her on the stage at SOCAP, SXSW, SustainableBrands, and more. Her expertise and passion is in using the tools of entrepreneurship and design to accelerate systemic change that vastly improves the way the world buys and trades.

Gwen has been honored as an emerging global leader with awards from the World Bank, SXSW, Vodafone and USAID. She is also a fellow of several foundations and organizations including Louis Vuitton Moet Hennessy (the Rise fellowship), the Cordes Foundation and the Mulago Foundation (Rainer Arnhold Fellowship). Her work has been featured in FastCompany, CNN, Forbes, and the HuffingtonPost, and has been collected at the Smithsonian Cooper-Hewitt Museum and the New York Museum of Modern Art.

SEAN ANSETT
BOARD CHAIR, LIBERTY & JUSTICE

Sean Ansett was the Director of Corporate Responsibility at Burberry in London. Previously, Sean was the Director of Global Partnerships at Gap Inc. where he led Gap Inc.’s social responsibility and stakeholder engagement strategy related to labor, environmental and human rights issues. He was the chief architect behind the company’s stakeholder engagement strategy significantly enhanced the company’s reputation.

He has served on several global multi-stakeholder initiatives including the Advisory Board of Social Accountability International, the Global Reporting Initiative’s G3 expert committee, the Ethical Trading Initiative, a founding member of the MFA Forum and UNCTAD’s committee for integrating CSR indicators in financial reporting.

Sean is a regular speaker and writer. He has contributed and is quoted in Bloomberg, Financial Times and the Wall Street Journal amongst others. He is a returned United States Peace Corps and World Food Program volunteer. Sean has a Masters degree in Sustainability Leadership, University of Cambridge, Wolfson College and a Master's of Science degree in Business Administration. He is fluent in Spanish.
BREAKOUT SESSION LEADER BIOGRAPHIES

JENNIFER GOOTMAN
VICE PRESIDENT OF SOCIAL CONSCIOUSNESS AND INNOVATION, WEST ELM

Jennifer Gootman is the Vice President of Social Consciousness and Innovation at West Elm, where she oversees the brand’s commitments around supply chain transparency, artisan sourcing and sustainability. Jennifer also serves as the Vice President of Corporate Social Responsibility for West Elm’s parent company, Williams Sonoma, Inc., leading social labor compliance and programming across the company’s eight brands. Prior to West Elm, Jennifer spent more than a decade working with non-profits and social enterprises in New York, Nicaragua and India, connecting artisan businesses with larger markets and identifying innovative ways to link economic development and the arts. Jennifer holds a BA from Harvard College and an MBA from the NYU Stern School of Business, and she is currently a fellow in the Aspen Institute’s First Movers program. She has been invited to present her work at the Aspen Institute, United Nations, Fast Company Innovation Festival, Columbia Business School Social Enterprise Conference and Fair Trade Federation Conference.

ANDY LOWER
CO-FOUNDER & MANAGING DIRECTOR-USA, THE VISIBLE CLOTHING COMPANY

At the end of 2013, Andy gave away all of his clothes to start a new wardrobe from scratch just of clothes where everyone had been treated fairly. While the end result was achieved, it proved so difficult so the The Visible Clothing Company was established making what behind the clothes visible - not the nudity, but the costs, the people and the impact. In 2015 a 15-year old fair trade factory was acquired and now produces www.visible.clothing and www.eternalcreation.com as well as new emerging brands.

ALISSA MOORE
CO-FOUNDER & VP, NOMI NETWORK

Alissa Ayako Williams is the Co-Founder and Chief Operating Officer of Nomi Network, a vital non-profit creating economic opportunities for survivors and women at risk of human trafficking by equipping them with leadership, entrepreneurship, and production skills to become financially independent. She is deeply passionate about women’s empowerment, civil rights, and social justice. Her vocational calling was shaped by service opportunities with InterVarsity and Radical Living NY. She has significant experience in nonprofit governance, grassroots advocacy, research, grantmaking and facilitating diversity initiatives. She has a degree in theatre and American studies from Skidmore College, was the recipient of the Margaret Ellen Clifford Memorial Prize for excellence in theatre, and was a two-time TCG Leadership University Grantee through the Mellon Foundation. She recently graduated from Faith In NY’s Prophetic Leadership School, and she lives in Brooklyn with her husband.

SUJATHA SEBASTIAN
DIRECTOR OF MEMBERSHIP & ADVISORY SERVICES, CONVENERS.ORG

Sujatha thrives on helping mission-driven leaders create effective spaces to engage in transformational conversations on critical social issues. Conveners.org supports organizations that use the powerful tool of convening to advance positive change. In her role as the Director of Membership & Advisory Services, she partners with diverse actors to build and scale their capacity to convene authentically, effectively, and efficiently.

Sujatha brings a rich background in international development, social entrepreneurship, and microfinance to her work. She is a trained facilitator who has led events with diverse organizations ranging from West Point Military Academy to the Hewlett Foundation and from the U.S. Small Business Administration to Opportunity Collaboration.

She received her Bachelors of Arts from Bryn Mawr College and completed her graduate studies at the Fletcher School of Law and Diplomacy at Tufts University.

LAUREN SERVIN
CO-FOUNDER, Di LORÉN AND ALUMNA, NYU REYNOLDS PROGRAM
Lauren is a 2008 NYU Reynolds Fellow and co-Founder of Di LORÉN, a skincare company that brings healthy & ethical beauty products made from exceptional rare wild ingredients from East Africa to the US market. Currently, Di LORÉN works with women’s groups in Northern Uganda to collect and process their raw materials and they highly value improving the lives of their workers. Through growing their business, they aim to create income earning opportunities for more women while also supporting girls’ education in the community. By using non-timber forest products, they are effectively promoting conservation of the tree, which are rapidly being cut down for making charcoal. Lauren is currently enrolled in Formula Botanica’s Accredited Organic Skincare Formulation programme for Entrepreneurs.

Lauren has been working on youth and agribusiness development for the past 10 years. Most recently, Lauren was the South Sudan Country Manager for an Entrepreneurship organization called SPARK, where she was running an agri-value chain development programme. Prior to that Lauren managed the building of a girls’ secondary school in South Sudan under an organization now called Africa ELI, where she was also a co-founder.

ABU SHONCHOY 
VISITING SCHOLAR, NYU WAGNER GRADUATE SCHOOL OF PUBLIC SERVICE

Dr. Abu S. Shonchoy is currently a visiting scholar at NYU Wagner. Before this, he was working as a research fellow at the Institute of Developing Economies (IDE) JETRO, Japan and as an adjunct assistant professor at the Graduate School of Public Policy (GraSPP) at The University of Tokyo. Prior to joining IDE-JETRO, he worked for ANU, UNSW and UTS in Australia as a lecturer. He also worked for the International Monetary Fund (IMF), in Washington DC, USA, during the period of 2007–2008. Dr. Shonchoy is a development economist with interests in impact evaluation and micro econometrics. Dr. Shonchoy graduated from the University of Dhaka, Bangladesh, with a B.Sc. (1st Class Honors) in economics, a master’s degree in economic policy from the Australian National University (ANU) and a Ph.D. in economics from the University of New South Wales (UNSW), Australia. He has several ongoing research in the field of labor market, financial inclusion and education in Developing countries. He has already published papers in peer-reviewed international journals and recently published a book titled “Seasonality and Micro-credit” from Springer.

REBECCA VAN BERGEN 
FOUNDER & EXECUTIVE DIRECTOR, NEST

Rebecca van Bergen is the Founder and Executive Director of US-based non-profit organization Nest. Over the past ten years, Rebecca has led Nest to bring unprecedented visibility and increased economic viability to the global population of artisans and homeworkers. Rebecca’s fearless dedication to tackling some of the most difficult and widely ignored issues standing in the way of a more just global economy increasingly establishes her as a rising force for change within the fashion and home design industries.

Rebecca graduated with her Masters Degree in Social Work from Washington University in St. Louis, Missouri in 2006, the same year that Muhammad Yunus won the Nobel Peace Prize for his work in microfinance. Seeking to go beyond microloans, Rebecca was interested in training and infrastructure as a debt-free approach to business development. Recognizing craft as a cornerstone of emerging economies around the world, one that empowers women to care for their children from home, Rebecca conceived of the idea for Nest and founded the organization at the young age of 24.

Ten years later, having no background in the fashion and home design industries, Rebecca leads a thriving organization that is bridging the gap between global artisans and recognized corporations like West Elm, FEED Projects, Maiyet, Patagonia and Eileen Fisher. Focusing on short-term targeted training and infrastructure designed to address production and management within complicated decentralized supply chains, Nest has set itself apart from the majority of artisan organizations involved solely in market access. With this approach, Nest artisan businesses saw 45% increase in production and 76% increase in revenue in 2015.

Rebecca’s accolades include selection as one of twelve of GLG’s 2015 Social Impact fellows and complimentary Clinton Global Initiative membership in 2015 and 2016. Rebecca is regularly quoted in international media stories for The New York Times, NPR, Quartz, The Guardian, ELLE, Glamour and more. She has been honored as an Ashoka 2016 Changemaker Finalist, a PBS changemaker and CNN’s Young Person Who Rocks. When Rebecca is not traveling the world, she resides in Ridgefield, Connecticut with her husband and two children. Rebecca is 33 years old.
SPONSOR BIOGRAPHIES

GABRIEL BRODBAR
EXECUTIVE DIRECTOR, NYU REYNOLDS PROGRAM IN SOCIAL ENTREPRENEURSHIP

Gabriel Brodbar is Executive Director of the NYU Reynolds Program in Social Entrepreneurship at New York University. Among the first cross-university initiatives of its kind, each year the program brings significant social entrepreneurial resources to the NYU and NYC communities, including the “Social Entrepreneurship in the 21st Century” Speaker Series, REAL workshop series, social venture business plan competitions, and new classes in social entrepreneurship.

Prior to joining NYU, Gabriel served as the Director of Dartington-i New York, a national and international consulting firm providing a wide range of research and practice tools to city and state child welfare and social service systems, with special expertise in performance contracting systems and supportive housing development. He is the former founding Director of the Office of Housing Policy and Development at the New York City Administration for Children’s Services, where he developed and implemented a data-based method of policy analysis that led to a fundamental change in New York City’s housing policy for children, families and young adults involved in the child welfare system. Prior to that, Gabriel developed and operated award-winning, drop-out prevention and college preparatory programs for at-risk high school students in Houston and New York City including Upward Bound, AmeriCorps, and Liberty Partnership Programs.

Gabriel is a founding member of the Child Welfare League of America's National Homelessness Advisory Panel, a Teach For America alumnus ('91), holds a Masters Degree in Social Work from the CUNY Hunter College School of Social Work and a Masters in Business Administration from the Zicklin School of Business at CUNY Baruch College. His published work on the intersections of foster care and homelessness, community-based needs assessment tools and social entrepreneurship can be found in Child Welfare, The Social Service Review, and Beyond Profit.

STEPHANIE CORDES
VICE CHAIR, THE CORDES FOUNDATION

Stephanie joined her family’s foundation, The Cordes Foundation, as Vice Chair after transitioning out of a career in publishing at Self Magazine within the Conde Nast group. Currently, Stephanie advances the foundation’s initiatives that directly leverage capital to organizations elevating the role of women and girls worldwide, with a particular focus on ethical fashion, artisan empowerment and sustainable supply chains. She serves as a member of the Foundation’s investment committee and co-directs its 100% impact investing strategy. Her passion towards impact investing and ethical fashion has led to her additional roles on the Nexus Impact Investing Steering Committee, Toniic Millennial Working Group, Indego Africa Board and Soko Advisory Board. A long time fashion aficionado, her previous positions in the industry include Allure magazine and conscious luxury brands such as Alberta Ferretti and Maiyet.