

## **NEW YORK UNIVERSITY POLICY ON BLOOD DONATION LEAVE**

### **Effective Date of Policy:**

September 1, 2008 (in effect under law: December 13, 2007)

### **Issuing Authorities:**

Michael C. Alfano, Executive Vice President; David W. McLaughlin, Provost

### **Responsible Officers:**

Katie Casey, Vice President for Human Resources; Jane Tylus, Vice Provost for Academic Affairs

## **I. PURPOSE OF POLICY**

The purpose of this policy is to implement Section 202-J of the New York State Labor Law, which provides for eligible employees to take leave to donate blood.

## **II. TO WHOM THIS POLICY APPLIES**

This policy applies to employees who are employed by New York University and work at least twenty (20) hours per week. Such employees are deemed “eligible employees”.

## **III. POLICY STATEMENT**

An eligible employee will be granted up to three hours of leave of absence in any twelve (12) month period to donate blood.

## **IV. RETALIATION**

Retaliation against an employee for requesting or obtaining such leave is prohibited.

***DISCLAIMER:** This Policy does not form a contract of any kind and can be modified at the discretion of New York University or in accordance with the law without notice.*