



## RETIREE TUITION REMISSION

### Codes 100, 102, 103, 104, 106, 107

#### Tuitions Remission for Courses Taken At NYU

You can continue receiving tuition benefits for yourself, your spouse or registered domestic partner, and your dependent children under these circumstances:

- If you meet the “Retirement Eligibility Rules” (see below) at the time of your retirement, your individual entitlement and that of your spouse/registered domestic partner and dependent children will be based on the tuition remission policy in effect at the time of enrollment.
- Children who are under college age at the time of the employee’s retirement will be eligible for four years of tuition remission toward completion of a bachelor’s degree when they reach college age.
- No matter how many years of service you have, if your child(ren), spouse or registered domestic partner is enrolled in a degree program at NYU when you retire, they’ll continue to receive tuition benefits until they complete the program in which they are enrolled.

Whether or not tuition remission benefits continue for survivors of the deceased employee depends on the employee’s length of continuous, regular full-time service with the University. The criteria for eligibility are described below.

- If an employee dies and has met the “Retirement Eligibility Rules” (see below), entitlement to tuition remission benefits for survivors continues.

#### Portable Tuition Benefits for Courses Taken at Other Universities

Portable tuition benefits are for dependent children of retirees in object codes 100, 102 and 103 only who retired on or after 9/1/01 who are matriculated for undergraduate degrees at accredited colleges or universities other than NYU. If you meet the “Retirement Eligibility Rules” (see below) at the time of your retirement, portable tuition benefits for your dependent children continue on the same basis as before you retired.

#### Retirement Eligibility Rules

-- Rule of 70: You are eligible if your age plus years of continuous, full-time service equal 70 or more and you are at least age 55, with at least ten years of service; or

-- You completed ten years of continuous, regular full-time service as of September 1, 1991, and you retire with 25 years of continuous full-time service; or

You are eligible if you have 10 or more years of continuous, regular full-time service and you are found eligible for Long-Term Disability if you were in codes 100, 102 and 103.

You are eligible if you have 15 or more years of continuous, regular full-time service and you are found eligible for Long-Term Disability if you were in codes 104, 106, 107.

For individuals employed by NYU (Washington Square) and NYU Langone-Medical Center: An NYU employee who is retirement eligible is offered the tuition remission benefits plan of the entity in which they were employed by NYU at point of retirement.

For details, go to <http://www.nyu.edu/hr/benefits/ft.employees/> and click on the applicable employee code.

September 2009