At the beginning of an Alpha candidates process, they will learn and recite the fraternity's basic and most important information and history. They will need to know the founders of the fraternity as well as the history of its founding. All of this information can be found by research and the candidates should be able to recite any and all information which represents the fraternity.

Outcomes:

- **National history**
  - **Founding Location and Date**: Cornell University in Ithaca, New York Tuesday December 4, 1906
  - **Seven Founders**: Henry Arthur Callis, Charles Henry Chapman, Eugene Kinckle Jones, George Biddle Kelley, Nathaniel Allison Murray, Robert Harold Ogle, and Vertner Woodson Tandy
  - **MISSION STATEMENT**: Alpha Phi Alpha Fraternity Inc. develops leaders, promotes brotherhood, and academic excellence, while providing service and advocacy for our communities.
  - **MOTTO**: First of All, Servants of All, We Shall Transcend All
  - **COLORS**: Black and Old Gold
  - **SYMBOL**: Great Sphinx of Giza
  - **FLOWER**: Yellow Rose
  - **AIMS**: Manly Deeds, Scholarship, and Love for All Mankind
  - **FOUNDERS KNOWN AS**: the "Seven Jewels"

- **Connections**
  The candidates will spend time with one another getting to know each other’s personal stories and backgrounds. They should know Parents and sibling names, majors, career goals, as well as birthdays and hometowns.
  They should be building bonds with one another through organic conversations.

NME Session #2

Title
During the midpoint of Alpha’s process the candidates will spend a lot of time deepening their relationship one another and making connections with the chapter which they are attempting to join. They will learn history about the Upsilon Upsilon’s development and initiation of its second line.

Outcomes:

- **Chapter history**
  - **Upsilon Upsilon**: Chartered May26, 2016
  - **CHARTERING MEMBERS**: Chevaun Samuels, Nathaniel Simmons, Orville Edwards, Ta’Riq Fisher, Kwame Assoku, Romel Williams, Tamir Griffin, and Udensi Kalu.
  - **KNOWN AS**: Khalfani
  - **CROSSED**: October 22, 2016
  - **FIRST INITIATES**: Benjamin Haye, Justin Olivera, Richard Liriano, Herbert Nyarko
  - **CROSSED**: March 18, 2017
• **National history**
  
  **FIRST GENERAL PRESIDENT:** Moses A. Morrison  
  **MOTHER OF ALPHA:** Mrs. Annie C. Singleton  
  **FIRST INITIATES:** E. K. Jones, Gordon Jones, L. E. Graves  
  **THREE STAGES OF ALPHA:** 1. Social Study Club 2. Literary Society 3. Alpha Phi Alpha Fraternity  
  **VISION:** To stimulate the ambition of its members; to prepare them for the greatest usefulness in the causes of humanity, freedom, and dignity of the individual; to encourage the highest and noblest form of manhood; and to aid down-trodden humanity in its efforts to achieve higher social, economic and intellectual status

• **CONNECTIONS**
  
  The candidates will have a sit down in which the Upsilon Upsilon Chapter calls “Breaking Down the Walls”. This session will consist of the candidates receiving the open floor to express to the room who they are, what they are about, and how they genuinely feel. This session is used as a tool for the candidates to deepen their relationship with one another through sharing their stories.

NME Session #3

**Title**

As the process comes to an end the candidates will began learning poems such as “Invictus” to sum up ideals and lessons learned throughout. These poems will be special to the organization, Greek, and Multicultural Greek life. They will also continue learning about the Fraternities National History as they began entering the stages of becoming an officially initiated brother.

**Outcomes:**

• **National History**
  
  **FIRST 10 CHAPTERS**
  
  **ALPHA CHAPTER**  
  December 4, 1906 Cornell University Ithaca, NY

  **BETA CHAPTER**  
  December 20, 1907 Howard University Washington, DC

  **GAMMA CHAPTER**  
  December 30, 1907 Virginia Union University Richmond, VA

  **DELTA CHAPTER**  
  University of Toronto (During Eastern Vacation) 1908  
  2nd - Tillotson College 1954 Austin, TX

  **EPSILON CHAPTER**  
  April 10, 1909 University of Michigan Ann Arbor, Michigan

  **ZETA CHAPTER**  
  April 10, 1909 Yale University New Haven, CT

  **ETA CHAPTER**  
  June 5, 1909 Columbia University New York, NY

  **THETA CHAPTER**  
  February 21, 1910 University of Chicago Chicago, IL

  **IOTA CHAPTER**  
  March 28, 2010 Syracuse University Syracuse, NY
KAPPA CHAPTER
January 13, 1911 Ohio State University Columbus, OH

- Greek
  Learn the GREEK ALPHABET
  Learn the Poem “INVICTUS” by William Ernest Henley

Out of the night that covers me,
  Black as the pit from pole to pole,
I thank whatever gods may be
  For my unconquerable soul.

In the fell clutch of circumstance
  I have not winced nor cried aloud.
Under the bludgeonings of chance
  My head is bloody, but unbowed.

Beyond this place of wrath and tears
  Looms but the Horror of the shade,
And yet the menace of the years
  Finds and shall find me unafraid.

It matters not how strait the gate,
  How charged with punishments the scroll,
I am the master of my fate,
  I am the captain of my soul.