Proposal for a New Faculty Designation: “Global Network Faculty”

- We propose the designation “Global Network Faculty” to identify members of the full-time faculties of NYU Abu Dhabi and NYU Shanghai as participants in the research and teaching activities of appropriate units in NYUNY.
- The title would be awarded to an NYUAD/NYUSH colleague by an NYUNY unit, to signify that the granting unit regards that colleague as a professionally active and accomplished academic who would be an asset to the unit’s research, training, and teaching agendas, and, as such, is qualified to teach and mentor its students, including graduate students.
- Although Global Network Faculty status would entail eligibility to teach and mentor students in the program, it would not carry automatic guarantees with regard to specific teaching, advising or mentoring assignments, since teaching assignments (undergraduate and graduate) must be driven by the curricular needs of the program and assignments to thesis committees by the intellectual needs of students; thus programs must retain the right to make these assignments internally.
- Likewise, Global Network Faculty status would not confer any rights or obligations, either upon the faculty member or the awarding unit, with regard to departmental governance or salary. It will also have no implications for tenure in the awarding unit.
- By awarding this designation, the awarding units would signify their willingness to host these colleagues when they are visiting New York, welcoming them into the educational and scholarly activities of the unit. Global Network Faculty would be listed on the unit's catalog and website. While it is hoped that this hosting would often entail offering Global Network Faculty office space, central administration will need to insure that departments and units on the square have the resources to make this possible without disrupting local operations.
- When NYUNY units confer Global Network Faculty status they would also be agreeing to participate in the individual’s third-year, tenure, and promotion review processes. A template for this process should be agreed upon by the Provosts of NYU, NYUAD, and NYUSH, working in consultation with School and Divisional Deans.

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1 In cases when there is no single or obvious match between units at the Portals and units at NYUNY (for example, the Literature Program at NYUAD has counterparts in several departments in FAS and Gallatin, including the Departments of English, Comparative Literature, French, German, etc.) the decision about which NYUNY unit or units are the right ones for an individual to be affiliated with will need to be agreed upon by the units and deans involved, and facilitated by the Provost of NYU.
The title of “Global Network Faculty” would refer exclusively to the person’s relationship to the relevant academic unit in New York; it would not affect or alter the person’s title at their primary portal campus.

The Global Network Faculty status would not include any implications about the kind of contract (tenure-stream or contract-stream) the individual holds.

The title of “Global Network Faculty” would not preclude a faculty member from also having other titles and other modes of affiliation with the NYU academic units, which would be proposed and decided in whatever ways the unit normally decides upon affiliated, associated, or joint appointments.

Units would have the right to revoke Global Network Faculty status at any time, although it is expected that this would be an extremely rare occurrence.

The process leading to Global Network Faculty status would normally begin in the recruitment phase, when relevant NY units would be invited (by Portal deans) to participate in the formulation of search plans. Ideally, the unit that would eventually affiliate the new Portal colleague would have representatives of its faculty on the search committee, and participate in the search itself in a variety of ways (attending job talks and candidate meals, for instance, and providing feedback to the Committee through the departmental representative).

To propose Global Network Faculty status for one of its prospective or already hired standing faculty, the unit (through the appropriate chair and/or dean) would provide the granting unit with the individual’s full professional dossier. The granting unit would then conduct a discussion of this material and take a vote on conferring the status of “Global Network Faculty” to the individual. The results of this vote would be forwarded to the divisional dean of that unit for final approval.

We recommend that the status of “Global Network Faculty” first be introduced in New York and then later be extended to the Abu Dhabi and Shanghai campuses to designate members of the faculty of NYU New York (or faculty of the other portal) who have an especially significant and continuing relationship with the campus. As with the status in New York, the campus would retain the right to revoke Global Network Faculty status at any time, although it is expected that this would be an extremely rare. There would be no expectation, however, that the status would confer upon the individual any rights or obligations with regard to departmental governance on the campus, and there would be no expectation that the campus would be involved in the individual’s third-year, tenure, and promotion review processes in New York.