

GUIDE TO CONTENT OF HRIS SECURITY REPORT

Column	Heading	Description
1	RACF OPRID	The RACF (Resource Access Control Facility) operator ID, is the user name/identifier for logging in to access all ITS maintained University mainframe administrative systems. The RACF operator ID is also used to log in to HRIS. The RACF ID is assigned by the ITS security Administrator.
2	Employee Name	The name of the user associated with the RACF ID.
3	Employee Status	The HRIS status of the user. Statuses in HRIS are A = Active, L = Unpaid Leave, P = Paid Leave, T = Terminated.
4	Home Department	This is the department number for the primary appointment held by the user.
5	Function Number	These numbers represent the functions in HRIS to which the user has access. (see Appendix A for a list of HRIS functions)
6	TRANPATID	Transaction Pattern ID is the name of the transaction pattern assigned to the user. The transaction pattern identifies the transactions (screens allowed) to which the user has access and may vary by function. (see Appendix B for a list of transaction patterns and Appendix C for a list of the HRIS transactions)
7	ORGPATID	Organization Pattern Identifier describes which parts of the HRIS database to which the user has access. Possible entries in this column are: <ul style="list-style-type: none"> • ACTIVE the user has access to all employees, active, terminated and retired, whose records have not yet been transferred to the retiree database. • ALL the user has access to all employees, active, terminated and retired, including those whose records have been transferred to the retiree database • Blank the user access is not related to employee records.
8	TYPPATID	Type Pattern Identifier is the name which describes the population of employees by object code and employee category to which a user has access. (see Appendix D for a list of Type Patterns and Appendix E for a list of employee categories)
9	DPTPATID	Department Pattern Identifier is the name of the department pattern assigned to the user. The pattern either includes or excludes departments noted in columns 11 and 12.
10	DPT ALLOW	This indicates whether the departments listed in columns 11 and 12 are included or excluded from access.
11	FROM DPT	The first department included or excluded from access
12	THRU DPT	The last department included or excluded from access