



**Human Resources Division**

Records & Information Services  
726 Broadway, 8th Floor  
New York, NY 10003

**Alphabetical Listing By Country of the County Codes Used in HRIS**

AF	AFGHANISTAN
AL	ALBANIA
AG	ALGERIA
AN	ANDORA
AO	ANGOLA
AV	ANGUILLA
AR	ARGENTINA
AM	ARMENIA
AA	ARUBA
AT	ASHMORE AND CARTIER ISLANDS
AS	AUSTRALIA
AU	AUSTRIA
AJ	AZERBAIJAN
BF	BAHAMAS, THE
BA	BAHRAIN
FQ	BAKER ISLAND
BG	BANGLADESH
BB	BARBADOS
BS	BASSAS DA INDIA
BO	BELARUS
BE	BELGIUM
BH	BELIZE
BN	BENIN
BD	BERMUDA
BT	BHUTAN
BL	BOLIVIA
BK	BOSNIA AND HERCEGOVINA
BC	BOTSWANA
BV	BOUVET ISLAND
BR	BRAZIL
UK	BRITAIN
BH	BRITISH HONDURAS
IO	BRITISH INDIAN OCEAN TERRITORY
BX	BRUNEI
BU	BULGARIA
UV	BURKINA FASO
BM	BURMA
BY	BURUNDI
CB	CAMBODIA
CM	CAMEROON
CA	CANADA
CV	CAPE VERDE
CJ	CAYMAN ISLANDS
CT	CENTRAL AFRICAN REPUBLIC
CE	CEYLON
CD	CHAD
CI	CHILE
TW	CHINA (TAIWAN)

CH	CHINA, PEOPLE'S REPUBLIC OF
KT	CHRISTMAS ISLAND(INDIAN OCEAN)
KR	CHRISTMAS ISLAND(PACIFIC OCEAN)
IP	CLIPPERTON ISLAND
CK	COCOS (KEELING) ISLANDS
CO	COLOMBIA
CN	COMOROS
CF	CONGO
CG	CONGO (ZAIRE)
CW	COOK ISLAND
CR	CORAL SEA ISLANDS TERRITORY
VP	CORSICA
CS	COSTA RICA
IV	COTE D'IVOIRE
HR	CROATIA
CU	CUBA
CY	CYPRUS
EZ	CZECH REPUBLIC
BN	DAHOMEY
DA	DENMARK
DJ	DJIBOUTI
DO	DOMINICA
DR	DOMINICAN REPUBLIC
EC	ECUADOR
EG	EGYPT
EI	EIRE
ES	EL SALVADOR
UK	ENGLAND
EK	EQUATORIAL GUINEA
ER	ERITREA
EN	ESTONIA
ET	ETHIOPIA
EU	EUROPA ISLAND
FK	FALKLAND IS (ISLAS MALVINAS)
FO	FAROE ISLANDS
FJ	FIJI
FI	FINLAND
TW	FORMOSA
FR	FRANCE
FG	FRENCH GUINEA
FP	FRENCH POLYNESIA
FS	FRENCH SOUTHERN AND ANT LANDS
GB	GABON
GA	GAMBIA, THE
GZ	GAZA STRIP
GG	GEORGIA
GM	GERMANY
GH	GHANA
GI	GIBRALTAR
GO	GLORIOSO ISLANDS

UK	GREAT BRITAIN
GR	GREECE
GL	GREENLAND
GJ	GRENADA
GP	GUADELOUPE
GQ	GUAM
GT	GUATEMALA
GK	GUERNSEY
GV	GUINEA
PU	GUINEA-BISSAU
GY	GUYANA
HA	HAITI
HM	HEARD IS & MCDONALD ISLANDS
NL	HOLLAND
HO	HONDURAS
HK	HONG KONG
HQ	HOWLAND ISLAND
HU	HUNGARY
IC	ICELAND
IN	INDIA
ID	INDONESIA
IR	IRAN
IZ	IRAQ
IY	IRAQ-SAUDI ARABIA NEUTRAL ZONE
EI	IRELAND
EI	IRELAND, REPUBLIC OF
IM	ISLE OF MAN
IS	ISRAEL
IT	ITALY
IV	IVORY COAST
JM	JAMAICA
JN	JAN MAYEN
JA	JAPAN
JE	JERSEY
JQ	JOHNSTON ATOLL
JO	JORDAN
JU	JUAN DE NOVA ISLAND
CB	KAMPUCHEA
KZ	KAZAKHSTAN
KE	KENYA
KQ	KINGMAN REEF
KS	KOREA, REPUBLIC OF (SOUTH)
KN	KOREA, DEMOCRATIC P REP OF (N)
KU	KUWAIT
KG	KYRGYZSTAN
LA	LAOS
LG	LATVIA
LE	LEBANON
LT	LESOTHO
LI	LIBERIA

LY	LIBYA
LS	LIECHTENSTEIN
LH	LITHUANIA
LU	LUXEMBOURG
MC	MACAU
MK	MACEDONIA
MA	MADAGASCAR
MI	MALAWI
MY	MALAYSIA
MV	MALDIVES
ML	MALI
MT	MALTA
RM	MARSHALL ISLANDS
MB	MARTINIQUE
MR	MAURITANIA
MP	MAURITIUS
MF	MAYOTTE
MX	MEXICO
FM	MICRONESIA, FEDERATED STATES O
MQ	MIDWAY ISLANDS
MD	MOLDOVA
MN	MONACO
MG	MONGOLIA
MW	MONTENEGRO
MH	MONTSERRAT
MO	MOROCCO
MZ	MOZAMBIQUE
BM	MYANMAR
WA	NAMIBIA
NR	NAURU
BQ	NAVASSA ISLAND
NP	NEPAL
NL	NETHERLANDS
NA	NETHERLANDS ANTILLES
NC	NEW CALEDONIA
NZ	NEW ZEALAND
NU	NICARAGUA
NG	NIGER
NI	NIGERIA
NE	NIUE
NF	NORFOLK ISLAND
UK	NORTHERN IRELAND
CQ	NORTHERN MARIANA ISLANDS
NO	NORWAY
MU	OMAN
OC	OTHER COUNTRIES
PK	PAKISTAN
LQ	PALMYRA ATOLL
PM	PANAMA
PP	PAPUA NEW GUINEA

PF	PARACEL ISLANDS
PA	PARAGUAY
CH	PEOPLE'S REPUBLIC OF CHINA
PE	PERU
RP	PHILIPPINES
PC	PITCAIRN ISLAND
PL	POLAND
PO	PORTUGAL
RQ	PUERTO RICO
QA	QATAR
TW	REPUBLIC OF CHINA
RP	REPUBLIC OF THE PHILIPPINES
RE	REUNION
RO	ROMANIA
RO	RUMANIA
RS	RUSSIA
RW	RWANDA
SX	S GEORGIA & THE S SANDWICH ISL
SM	SAN MARINO
TP	SAO TOME AND PRINCIPE
SA	SAUDI ARABIA
UK	SCOTLAND
SG	SENEGAL
SR	SERBIA
SE	SEYCHELLES
TH	SIAM
SL	SIERRA LEONE
SN	SINGAPORE
LO	SLOVAKIA
SI	SLOVENIA
BP	SOLOMON ISLANDS
SO	SOMALIA
SF	SOUTH AFRICA
KS	SOUTH KOREA
SP	SPAIN
CE	SRI LANKA
VC	ST VINCENT AND THE GRENADINES
SH	ST. HELENA
SC	ST. KITTS AND NEVIS
ST	ST. LUCIA
SB	ST. PIERRE AND MIQUELON
SU	SUDAN
NS	SURINAME
SV	SVALBARD
WZ	SWAZILAND
SW	SWEDEN
SZ	SWITZERLAND
SY	SYRIA
TW	TAIWAN
TI	TAJKISTAN

TZ	TANZANIA, UNITED REPUBLIC OF
TH	THAILAND
TO	TOGO
TL	TOKELAU
TN	TONGA
TD	TRINIDAD AND TOBAGO
TE	TROMELIN ISLAND
TS	TUNISIA
TU	TURKEY
TX	TURKMENISTAN
TK	TURKS AND CAICOS ISLANDS
TV	TUVALU
UG	UGANDA
UP	UKRAINE
RS	UNION OF SOVIET SOCIALIST REPU
TC	UNITED ARAB EMIRATES
UK	UNITED KINGDOM
UV	UPPER VOLTA
UY	URUGUAY
RS	USSR
UZ	UZBEKISTAN
NH	VANUATU
VT	VATICAN CITY
VE	VENEZUELA
VM	VIETNAM
VI	VIRGIN ISLANDS (BRITISH)
VQ	VIRGIN ISLANDS (US)
WQ	WAKE ISLAND
UK	WALES
WF	WALLIS AND FUTUNA
WE	WEST BANK
WI	WESTERN SAHARA
WS	WESTERN SAMOA
YM	YEMEN
CG	ZAIRE
ZA	ZAMBIA
ZI	ZIMBABWE