Choosing Your Next NYU Medical Plan

October 8, 2015

Your choice of health care plan is a personal decision we want you to make.

Your current health care plan – Aetna HMO or Oxford Freedom HMO – will be phased out on December 31, 2015. During Annual Enrollment (October 26 through November 9, 2015), you will have the opportunity to choose from two UnitedHealthcare (UHC) medical plans with coverage effective January 1, 2016.

We want to make sure you continue to have health care coverage. Therefore, if you do not choose a new medical plan during Annual Enrollment, we will enroll you and your eligible, covered dependent(s) in the UHC Choice Plus Advantage Point-of-Service plan. Of course, you should be the one to choose the most appropriate plan for you and your family based on your own personal needs, so we strongly encourage you to make your own selection during Annual Enrollment.

We are pleased to provide you with the following tools designed to assist you in your decision-making process:

-- Decision Support Center – Estimate how much each medical plan will cost in the coming year based on your monthly contributions and anticipated use of medical services. We have launched these robust resources for you now, in advance of Annual Enrollment, so you may have additional time to examine your options.

-- UHC Pre-Member Website – From detailed benefit summaries to the provider network directory, access the site to learn about UHC and the specifics of the NYU Advantage and Value medical plans.

-- Health Advocate – Receive a personalized, confidential consultation from the nation’s leading independent health care assistance organization about which NYU medical plan may be best for you. Access the guidance of Health Advocate, available free to full-time faculty, employees, retirees, and your eligible family members.

-- NYU Benefits Fairs – Meet representatives from NYU and UHC on October 28, October 29, or November 4. Find times and locations and get expert answers to your medical plan questions.

-- NYU PeopleLink – Contact NYU’s benefits and payroll service center at askpeoplelink@nyu.edu or 212-992-LINK (5465).

Thank you.

Benefits Office
NYU Human Resources
nyu.edu/hr