Building Leadership Excellence

This program aims to instill insights, knowledge, and skills that mid-level leaders at NYU need to succeed in their current and future leadership roles at NYU.

To participate in this program, a mid-level leader must be nominated by his/her Human Resources Officer / Business Partner, or by his/her immediate supervisor.

What’s included in this program?

Building Leadership Excellence is a five month-long program – offered once per year - that includes multi-rater feedback, self-assessments, readings, skill-building workshops, hands-on application, and peer-to-peer support. Each learning module includes concepts, tools, practical exercises, assessments, and assignments to give managers the experience and opportunities to apply the learning in their work, with their teams, and in their departments.

This program will use the PDI Profilor 360-degree feedback tool. This online tool is designed for development purposes only, and provides anonymous feedback (except from the participant’s manager(s)) from the manager, peers, direct reports, and the participant themselves. The feedback data will be compiled externally at PDI and the report itself belongs to the participant. The results of the report will be reviewed with a PDI certified member of the Learning & Organizational Development team and the participant only. Participants may choose to share the results of their report with their manager or HR representative, but this is not required.

Is this program for me?

The program is targeted to managers who:

- Are mid-level managers, e.g., Directors, Associate Directors
- Have mastered the basics of leading at NYU
- Have successfully managed others for at least 3-5 years
- Currently have at least one direct report
- Can commit to attending all sessions

How do I enroll?

This program will be offered to selected managers through a nomination process. HR Officers and Business Partners can nominate candidates from their schools or units. Multiple managers from a school/unit can be nominated; however, they may not all be selected to participate. Learning & Organizational Development typically narrows the nominations to a group of finalists and, in some cases, conducts a brief telephone interview with their managers before making a final selection. The goal is to select about 25 managers in total from across NYU who are committed to completing the entire program.

Where can I get help?

For questions, please contact Eric Loffswold at x-81282 or eml7 @nyu.edu.