Financial Affairs Presentation by FSC

12/5/2011
Faculty standard of living has deteriorated

- For a number of years the merit pool for faculty salary increases has failed to keep pace with cost of living in the New York Metropolitan Area.

- Faculty salaries increased at an average compounded rate of 2.38% yearly over the last 9 years, significantly slower than inflation.

- The standard of living of faculty at NYU (salaries adjusted for inflation in the NY Metropolitan Area) has deteriorated by 6.20% since 2002.
Tuition has increased over twice as fast as faculty salaries

- In comparison with NYU tuition increases, the relative decline in NYU faculty salaries is much more pronounced.

- In the period 2002-2011, tuition increased at an average rate of 5.08% per year (compounded), approximately 214% faster than the average yearly (compounded) rate of increase of continuing faculty salaries, which was 2.38%.
Widening Gap
Between Inflation
and Faculty Salaries Raises
Widening Gap Between Tuition Increases and Faculty Salaries Increases
FSC Recommendation to Administration

- To offset the real income declines for continuing faculty, the FSC recommends an increase of 6.20% in the faculty salary pool for 2012-13.

- The Council notes that the proposed 6.20% increase to the pool is quite conservative and will only restore continuing faculty to their real earnings of year 2002-3.