February 2012 Benefits Update

- Health Risk Assessment (HRA)
  - Will review option of using current insurers’ HRA product or separate entity
  - Anticipate implementing in 2013

- Retiree Wellness Screenings
  - Included retirees in the cholesterol, derma scan and bone density screenings for Spring (Jan – April)
  - Enrollment Stats: Cholesterol 11, Derma Scan 12, Bone Density 12

- Flexible Spending Account (FSA) balance information- TBD
  - Waiting until 2011 claims incurred period ends in mid-March
  - Have until end of June to submit for reimbursement

- Benefits Survey
  - Still being discussed

- In network physicians statistics
  - See next page for summary report
In Network Statistics

NYU Annual Report - Network Utilization

Previous RY: Incurred Jan 2005 - Dec 2005; Paid through Mar 2011
Current RY: Incurred Jan 2010 - Dec 2010; Paid through Mar 2011

In Network % of Total Med Cost by Service Type

In Network Patient Utilization by Service Type

Average Allowed Amount per IP Day

Average Allowed Amount per OP Fac Visit

Average Allowed Amount per OP Physician Visit

Prepared by Thomson Reuters

www.nyu.edu/amc/RE feedback
Benefits Update con’t.

– Carebridge Employee Assistance Program
  • Conducted re-education/training program at January 26 Human Resources Officer (HRO) meeting
  • Coordinating additional line management training

– Colorectal vs Colonoscopy
  • Testing is the same but the reason for the test determines the benefit
    – Screening = preventative, covered at 100% in network
    – Medical reasons = outpatient surgery, subject to deductible and co-insurance