SEXUAL MISCONDUCT, RELATIONSHIP VIOLENCE, AND STALKING POLICY: EMPLOYEE AND FACULTY RESPONDENTS

Flow Chart (simple) of procedural steps for assessment, investigation, and adjudication of sexual misconduct complaints made against employees / faculty.

(VER. April 2019)

INdENT REPORTED

ASSESSMENT
Conducted by the Title IX Coordinator

ADMINISTRATIVE RESOLUTION
PARTIES AGREE
PARTIES CANNOT AGREE

RESOLVED

FORMAL INVESTIGATION

DRAFT SUMMARY REPORT
PARTIES REVIEW

FINAL REPORT & DISPOSITION

POLICY VIOLATION
NO POLICY VIOLATION

SANCTIONS
FACULTY RESPONDENT
Report submitted to dean and designated official in the Office of the Provost to determine sanctions.

EMPLOYEE RESPONDENT
Report submitted to designated administrator in Human Resources (HR) to determine sanctions.

REPORT SUBMITTED FOR REVIEW
FACULTY RESPONDENT
Report submitted to dean and designated official in the Office of the Provost to determine next steps, if any.

EMPLOYEE RESPONDENT
Report submitted to designated administrator in Human Resources (HR) to determine next steps, if any.